



Pre-harvest checklist

	Yes	Maybe	No	Irrelevant
We have thought about how many workers might be available in our region this year and have a plan for how and where we will source our workforce for our coming harvests.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have a sound prediction of our seasonal peaks and troughs and how many workers we need at different points of the year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have planned our recruitment timeline to ensure we are not scrambling last minute.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have considered and planned induction processes for new employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We believe our employees understand what is expected of them and would describe us as a good employer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are ensuring worker wellbeing and are taking steps to develop worker retention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have anticipated potential workforce risks and have a plan to reduce them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We understand our worker's current capabilities and have development plans in place to upskill.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have identified our important mid-level roles such as supervisors, checkers, and forklift drivers, and have a plan for hiring or developing them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have a backup plan with our peak body for when our labour numbers drop off.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

