

From: s 22(1)(a)(ii)
Sent: Wednesday, 31 May 2023 1:00 PM
To: s 22(1)(a)(ii)
Subject: Accepted: PID Handover [SEC=OFFICIAL:Sensitive]

From: s 22(1)(a)(ii)
Sent: Wednesday, 31 May 2023 8:54 AM
To: s 22(1)(a)(ii)
Subject: s 22(1)(a)(ii) EL1 Integrity Prevention [SEC=OFFICIAL]

Thank you for your time ^{s 22(1)(a)(ii)}.

I look forward to hearing from ^{s 22(1)(a)(i)} and meeting with him tomorrow/Friday/whenever suits

If I'm needed today I'm on s 22(1)(a)(ii)

Talk to you soon,

s 22(1)(a)(ii)

From: s 22(1)(a)(ii)
Sent: Tuesday, May 30, 2023 2:58 PM
To: s 22(1)(a)(ii) [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Subject: RE: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)}

Thanks for this

I'm available at 08:30 – I'll send meeting invite.

Talk to you soon,

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii)[@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au) | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
GPO Box 858, Canberra ACT 2601





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From: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Tuesday, May 30, 2023 2:53 PM
To: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: RE: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Can I give you a call tomorrow?

I am free tomorrow between 7-9am and 11am – 2pm. Let me know what suits. Just a five to ten min chat to explain the role. Thanks.

s 22(1)(a)(ii)
Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property & Security Division
Agriculture House, 70 Northbourne Avenue, City, ACT 2601
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Subject: FW: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Dear s 22(1)(a)(ii),

My director [s 22\(1\)\(a\)\(ii\)](#) passed on my interest to you and ^{s 22(1)(a)(ii)}

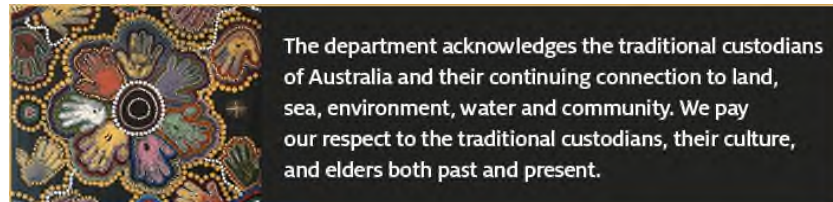
I look forward to hearing from you.

Thanks for your time.

[s 22\(1\)\(a\)\(ii\)](#)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
[s 22\(1\)\(a\)\(ii\)](#) [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au) | [s 22\(1\)\(a\)\(ii\)](#)

Department of Agriculture, Fisheries and Forestry
GPO Box 858, Canberra ACT 2601



From: [s 22\(1\)\(a\)\(ii\)](#)

Sent: Monday, May 22, 2023 10:25 AM

To: [s 22\(1\)\(a\)\(ii\)](#) [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>

Subject: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)}

Thanks so much for sending this through.

I'd love the opportunity to work for [s 22\(1\)\(a\)\(ii\)](#) as acting EL1 coordinating PID processes and progressing PID policy changes.

EL1 – Integrity Prevention (3 weeks max)

Dates - 5 June to 16 June (potentially a week longer)

Director – [s 22\(1\)\(a\)\(ii\)](#)

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S 47F(1)

Please let me know how best to progress this matter.

Thanks

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
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From: **s 22(1)(a)(ii)** [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Sent: Monday, May 22, 2023 8:10 AM
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

From: **s 22(1)(a)(ii)** [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, May 21, 2023 10:35:00 AM

To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>;
s 22(1)(a)(ii) @aff.gov.au>
Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
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Hi all,

I am reaching out to see if you have capacity within your teams to provide some short-term assistance in a couple of our areas, we are short staffed and have some staff about to take leave (long service and personal leave combinations) and don't have any internal ability to absorb the work so I am trying to find some solutions.

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Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)(ii)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| s 22(1)(a)(ii) | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Thursday, 1 June 2023 12:58 PM
To: s 22(1)(a)(ii)
Subject: s 22(1)(a)(ii) EL1 Integrity Prevention [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

An update

01/06 10:30 I met with s 22(1)(a)(i) for handover

Temporary assignment Monday 05/06 for two weeks

Let me know if you'll communicate this to team or if you want me to

Thanks

s 22(1)(a)(ii)

From: s 22(1)(a)(ii)
Sent: Thursday, June 1, 2023 8:56 AM
To: s 22(1)(a)(ii) <[s 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Subject: s 22(1)(a)(ii) EL1 Integrity Prevention [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

An update

31/05 I met with s 22(1)(a)(ii) yesterday
01/06 I have a 'handover' meeting with s 22(1)(a)(i) at 10:30

I'll confirm details with you after the meeting with s 22(1)(a)(i).

s 22(1)(a)(ii)

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s 47F(1)

S 47F(1)

Please let me know how best to progress this matter.

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s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au) | **s 22(1)(a)(ii)**

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Sent: Monday, May 22, 2023 8:10 AM
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

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Sent: Sunday, May 21, 2023 10:35:00 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>;
s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
Subject: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi all,

I am reaching out to see if you have capacity within your teams to provide some short-term assistance in a couple of our areas, we are short staffed and have some staff about to take leave (long service and personal leave combinations) and don't have any internal ability to absorb the work so I am trying to find some solutions.

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Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)(ii)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Thursday, 1 June 2023 9:26 AM
To: s 22(1)(a)(ii)
Subject: RE: s 22(1)(a)(ii) - HD relieving for s 22(1)(a)(ii) [SEC=OFFICIAL]

Thanks s 22(1)(a)(ii) for this update.

From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Wednesday, May 31, 2023 1:28 PM
To: s 22(1)(a)(ii) @aff.gov.au>
Subject: s 22(1)(a)(ii) - HD relieving for s 22(1)(a)(ii) [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Just writing to confirm that s 22(1)(a)(ii) will be relieving in s 22(1)(a)(ii)'s EL1 role as the PID Co-ordination officer. I have interviewed her and I am confident that she will be able to perform the required duties for the period.

I have explained to her the sensitive nature of the role, confidentiality requirements and advised her that the Public Disclosure Act has specific time frame requirements and offences relating to the unauthorised disclosure of information. She is aware of the consequences of acting outside of the legislated boundaries. I have also informed her about the requirement to declare any conflicts of interest that may exist while she performs the role. I will of course be here to guide her through any issues that arise.

S 47E (d)

This is the plan going forward and s 22(1)(a)(ii) is aware of it.

Regards

s 22(1)(a)(ii)
Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property & Security Division
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From: s 22(1)(a)(ii)
Sent: Thursday, 25 May 2023 12:20 PM
To: s 22(1)(a)(ii)
Cc: s 22(1)(a)(ii)
Subject: FW: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Thanks for your time this morning discussing this opportunity.

s 22(1)(a)(ii)

From: s 22(1)(a)(ii)
Sent: Thursday, May 25, 2023 9:10 AM
To: s 22(1)(a)(ii) <[s 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Cc: s 22(1)(a)(ii) <[s 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Subject: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

As per s 22(1)(a)(ii)'s e-mail:

"I'd really like you to discuss this opportunity with s 22(1)(a)(ii). As your supervisor, I think its important to discuss your career goals and also to get a gauge for what impacts losing a critical resource could be to the team.

I'd love the opportunity to work for s 22(1)(a)(ii) as acting EL1 coordinating PID processes and progressing PID policy changes.

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Let me know if you need more information/to discuss – I'm seeking opportunities at EL1 doing interesting work

Thanks

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii)@aff.gov.au | s 22(1)(a)(ii)

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Sent: Monday, May 22, 2023 6:27 PM
To: s 22(1)(a)(ii) [@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Subject: RE: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)}

Thanks for your email.

I understand why you are submitting your interest. However, I'd really like you to discuss this opportunity with ^{s 22(1)(a)(ii)}. As your supervisor, I think its important to discuss your career goals and also to get a gauge for what impacts losing a critical resource could be to the team.

Regards,

s 22(1)(a)(ii) *He/Him/His*

(Acting) Director – DAFF Establishments and HR Reporting

People, Strategy and Safety Branch | People, Property and Security Division

Ph s 22(1)(a)(ii) | s 22(1)(a)(ii)[@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)

Department of Agriculture, Fisheries and Forestry
70 Northbourne Avenue, Canberra ACT 2600 Australia
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Sent: Monday, May 22, 2023 8:10 AM
To: s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>;
 s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii)
 <s 22(1)(a)(ii) e@aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi Team,

Please consider ^{s 22(1)(a)(ii)}'s email below and if there is any interest, please let me know.

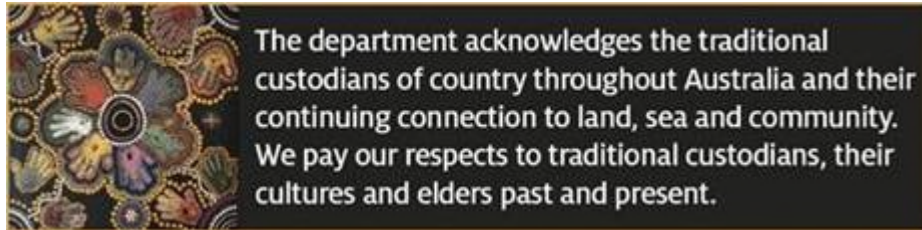
July is going to be a pretty busy time on the reporting side of the fence and chances are we will be leaning on some of the estabs resources in the team to support it. That said, if any of you are interested in opportunities outside of the team, I will do my best to accommodate.

Regards,

s 22(1)(a)(ii) (He/Him/His)

(Acting) Director – DAFF Establishments and HR Reporting
 People, Strategy and Safety Branch | People, Property and Security Division
 Ph s 22(1)(a)(ii) | s 22(1)(a)(ii)@aff.gov.au

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Sent: Sunday, May 21, 2023 5:22 PM
To: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: Fwd: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi team

I'm not sure we are in a position to release resources from any team, but please consider and let me know ASAP.

Cheers,
 s 22(1)(a)(ii)

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S 47F(1)

Please let me know how best to progress this matter.

Thanks

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii)@aff.gov.au | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
GPO Box 858, Canberra ACT 2601



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From: s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Monday, May 22, 2023 8:10 AM
To: s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>;
 s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>;
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi Team,

Please consider ^{s 22(1)(a)(ii)}'s email below and if there is any interest, please let me know.

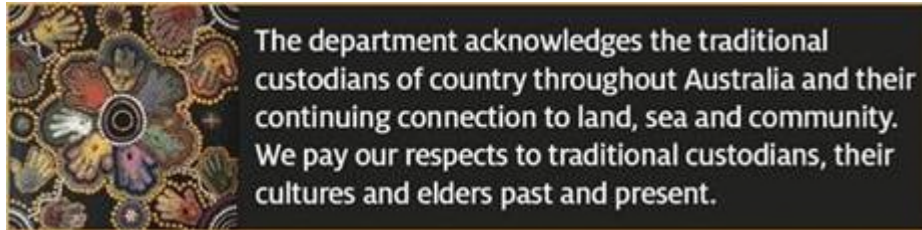
July is going to be a pretty busy time on the reporting side of the fence and chances are we will be leaning on some of the estabs resources in the team to support it. That said, if any of you are interested in opportunities outside of the team, I will do my best to accommodate.

Regards,

s 22(1)(a)(ii) (He/Him/His)

(Acting) Director – DAFF Establishments and HR Reporting
 People, Strategy and Safety Branch | People, Property and Security Division
 Ph s 22(1)(a)(ii) | s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)

Department of Agriculture, Fisheries and Forestry
 70 Northbourne Avenue, Canberra ACT 2600 Australia
 GPO Box 858 Canberra ACT 2601 Australia



From: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, May 21, 2023 5:22 PM
To: Cs 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: Fwd: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi team

I'm not sure we are in a position to release resources from any team, but please consider and let me know ASAP.

Cheers,
s 22(1)(a)(ii)

From: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, May 21, 2023 10:35:00 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>; s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
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Hi all,

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I need to fill a couple of gaps and you might have staff that need a short-term change or want an opportunity to try something a bit different. I also appreciate you might be in the same staffing boat.

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Dates - 5 June to 16 June (potentially a week longer)

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s 22(1)(a)(ii)

Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)(

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| **s 22(1)(a)(ii)**
Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property and Security Division
Ngunnawal Country
CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Wednesday, 31 May 2023 8:55 AM
To: s 22(1)(a)(ii)
Cc: s 22(1)(a)(ii)
Subject: FW: s 22(1)(a)(ii) EL1 Integrity Prevention [SEC=OFFICIAL]

Thanks s 22(1)(a)(ii)

s 22(1)(a)(ii) s 22(1)(a)(ii), s mobile number is below as well.

s 22(1)(a)(ii)

Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property & Security Division
Agriculture House, 70 Northbourne Avenue, City, ACT 2601
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agriculture.gov.au



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From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Wednesday, May 31, 2023 8:54 AM
To: s 22(1)(a)(ii) @aff.gov.au>
Subject: s 22(1)(a)(ii) EL1 Integrity Prevention [SEC=OFFICIAL]

Thank you for your time s 22(1)(a)(ii)

I look forward to hearing from s 22(1)(a)(ii) and meeting with him tomorrow/Friday/whenever suits

If I'm needed today I'm on s 22(1)(a)(ii)

Talk to you soon,

s 22(1)(a)(ii)

From: s 22(1)(a)(ii)
Sent: Tuesday, May 30, 2023 2:58 PM
To: s 22(1)(a)(ii) <[s 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Subject: RE: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Thanks for this

I'm available at 08:30 – I'll send meeting invite.

Talk to you soon,

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Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
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Senior Advisor | DAFF Establishments and HR Reporting
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S 47F(1)

Please let me know how best to progress this matter.

Thanks

s 22(1)(a)(ii)

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People, Strategy and Safety Branch | People, Property and Security Division
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Sent: Sunday, May 21, 2023 10:35:00 AM
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Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Wednesday, 31 May 2023 8:50 AM
To: s 22(1)(a)(ii)
Subject: FW: s 22(1)(a)(ii) 31/05 EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

AO
 14 days
 Flow charts
 Templates
 s 22(1)(a)(ii)

s 47F(1)
 SOPs review
 PID act is changing
 NACC Act 01/07/23 – interaction between two legislation
 Review of SOPs to make sure all is current

PIDs
 People who report them are generally emotional
 Disgruntled
 Can be complex and emotional
 PID space
 Stable and quiet and then
 When AO or PO investigation stage – plodding along,
 They may seek advice
 Liaise ith legal or ombudesman’s office
 Complainant will go off richter scale
 e-mailing minister

atm stability

s 47E(d)

Pos are SES ad FAS level – very busy people – don’t always have
 Dennis WAY

As a director I will support you but I’m not a controlling direcot
 Each of EL1s had portfolio
 Ombudsman
 Legal issues

s 22(1)(a)(i) to set up meeting with

Offense

Acting opportunity
 EL1

From: s 22(1)(a)(ii)
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Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

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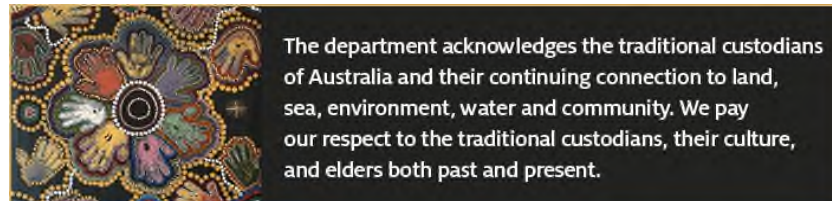
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Senior Advisor | DAFF Establishments and HR Reporting
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s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au) | **s 22(1)(a)(ii)**

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s 22(1)(a)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

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From: s 22(1)(a)(ii)
Sent: Wednesday, 31 May 2023 8:59 AM
To: s 22(1)(a)(ii)
Subject: RE: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

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Subject: FW: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)},

I have spoken at length with ^{s 22(1)(a)(ii)} this morning. Although she is in HR, she is located in s 47F(1). I believe that she will be able to fulfill the role with sensitivity and integrity, including the new matter.

I have outlined your role and the current state of play. She is aware that if she has your role under control, I am happy for her to do some work for her normal position.

Can you please arrange a meeting or two to do a handover / explanation to her. She is expecting you to make contact.

Thanks

s 22(1)(a)(ii)
Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

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Sent: Monday, May 22, 2023 10:25 AM

To: s 22(1)(a)(ii) <@aff.gov.au>

Subject: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)},

Thanks so much for sending this through.

I'd love the opportunity to work for s 22(1)(a)(ii) as acting EL1 coordinating PID processes and progressing PID policy changes.

EL1 – Integrity Prevention (3 weeks max)

Dates - 5 June to 16 June (potentially a week longer)

Director – s 22(1)(a)(ii)

Role - to coordinate the PID processes and progress the PID policy changes. We are also coordinating a call for more PO's and AO's and reviewing the process and support we provide in this space.

S 47F(1)

Please let me know how best to progress this matter.

Thanks

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au) | **s 22(1)(a)(ii)**

Department of Agriculture, Fisheries and Forestry
GPO Box 858, Canberra ACT 2601



The department acknowledges the traditional custodians of Australia and their continuing connection to land, sea, environment, water and community. We pay our respect to the traditional custodians, their culture, and elders both past and present.

From: **s 22(1)(a)(ii)** [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Monday, May 22, 2023 8:10 AM
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

From: **s 22(1)(a)(ii)** [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, May 21, 2023 10:35:00 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>;
s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
Subject: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi all,

I am reaching out to see if you have capacity within your teams to provide some short-term assistance in a couple of our areas, we are short staffed and have some staff about to take leave (long service and personal leave combinations) and don't have any internal ability to absorb the work so I am trying to find some solutions.

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s 22(1)(a)(ii)

Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Tuesday, 30 May 2023 3:20 PM
To: s 22(1)(a)(ii)
Subject: FW: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

See some info about ^{s 22(1)(a)(ii)} below. I am chatting with her in the morning and if we both want to proceed, I will get her in contact with you.

s 22(1)(a)(ii)

Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property & Security Division
Agriculture House, 70 Northbourne Avenue, City, ACT 2601
GPO Box 858, Canberra ACT 2601

agriculture.gov.au



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From: s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Tuesday, May 30, 2023 8:55 AM
To: s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: FW: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Dear ^{s 22(1)(a)(ii)}

My director s 22(1)(a)(ii) passed on my interest to you and ^{s 22(1)(a)(ii)}.

I look forward to hearing from you.

Thanks for your time.

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au) | s 22(1)(a)(ii)

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GPO Box 858, Canberra ACT 2601



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From: s 22(1)(a)(ii)
Sent: Monday, May 22, 2023 10:25 AM
To: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: EL1 Integrity Prevention - Seeking Staffing Assistance [SEC=OFFICIAL]

Hi s 22(1)(a)(ii),

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S 47F(1)

s 47F(1)

Please let me know how best to progress this matter.

Thanks

s 22(1)(a)(ii)

Senior Advisor | DAFF Establishments and HR Reporting
People, Strategy and Safety Branch | People, Property and Security Division
s 22(1)(a)(ii)@aff.gov.au | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
GPO Box 858, Canberra ACT 2601



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From: s 22(1)(a)(ii) <@aff.gov.au>
Sent: Monday, May 22, 2023 8:10 AM
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

From: s 22(1)(a)(ii) <@aff.gov.au>
Sent: Sunday, May 21, 2023 10:35:00 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>;
s 22(1)(a)(ii) <@aff.gov.au>
Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
Subject: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi all,

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s 22(1)(a)(ii)

Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)(ii)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| s 22(1)(a)(ii)
Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property and Security Division
Ngunnawal Country
CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii)
Sent: Monday, 22 May 2023 8:10 AM
To: s 22(1)(a)(ii); s 22(1)(a)(ii) ; s 22(1)(a)(ii); s 22(1)(a)(ii); s 22(1)(a)(ii); s 22(1)(a)(ii)
Subject: FW: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi Team,

Please consider s 22(1)(a)(ii)'s email below and if there is any interest, please let me know.

July is going to be a pretty busy time on the reporting side of the fence and chances are we will be leaning on some of the estabs resources in the team to support it. That said, if any of you are interested in opportunities outside of the team, I will do my best to accommodate.

Regards,

s 22(1)(a)(ii) (He/Him/His)

(Acting) Director – DAFF Establishments and HR Reporting

People, Strategy and Safety Branch | People, Property and Security Division
 s 22(1)(a)(ii) | s 22(1)(a)(ii)@aff.gov.au

Department of Agriculture, Fisheries and Forestry
 70 Northbourne Avenue, Canberra ACT 2600 Australia
 GPO Box 858 Canberra ACT 2601 Australia



From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Sunday, May 21, 2023 5:22 PM
To: s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>; s 22(1)(a)(ii) @aff.gov.au>
Subject: Fwd: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi team

I'm not sure we are in a position to release resources from any team, but please consider and let me know ASAP.

Cheers,
 s 22(1)(a)(ii)

From: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, May 21, 2023 10:35:00 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.CConnell@aff.gov.au>;
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Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
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s 22(1)(a)(ii)

Please let me know ASAP if you can assist or happen to know someone outside the Branch that might be able to assist – if not Ill find a plan B.

Regard

s 22(1)(a)(ii)

s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity | s 22(1)(a)(ii) | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Integrity Branch | People, Property and Security Division

Ngunnawal Country

CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Wednesday, 24 May 2023 11:35 AM
To: s 22(1)(a)(ii)

s 22(1)(a)(ii) has sent out a request to have someone perform your PID role while you are on leave.

From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Wednesday, 31 May 2023 8:54 AM
To: s 22(1)(a)(ii)

I am very happy with s 22(1)(a)(ii) and she will be more than capable of performing ^{s 22(1)(a)(ii)}'s role. I believe she will also be able to attend to the s 47E(d) after discussing sensitivities with her. She is based in s 47F(1) so has some physical removal to the people involved as well.

From: s 22(1)(a)(ii) @aff.gov.au>
Sent: Wednesday, 24 May 2023 11:35 AM
To: s 22(1)(a)(ii)

s 22(1)(a)(ii) has sent out a request to have someone perform your PID role while you are on leave.

From: s 22(1)(a)(ii)
Sent: Monday, 15 May 2023 8:33 AM
To: s 22(1)(a)(ii)
Subject: RE: s 22(1)(a)(i) update - upcoming leave [SEC=OFFICIAL]

I have reached out to Emma Connell to see if there is anyone in her team that might like a stretch.

From: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Sent: Thursday, 11 May 2023 7:29 AM
To: s 22(1)(a)(ii) <[s22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)>
Subject: s 22(1)(a)(i) update - upcoming leave

Hi,

During a team meeting yesterday, amongst other things, I was discussing business continuity within my team. s 22(1)(a)(i) s 47F(1)

S 47F(1)

s 22(1)(a)(ii) and s 22(1)(a)(ii) are already at capacity in their workspace. We can cover s 22(1)(a)(i) for a week or two but any longer we really need another person to perform the PID duties.

Regards

s 22(1)(a)(ii)
Director | Integrity Investigation & Prevention | s 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property & Security Division
Agriculture House, 70 Northbourne Avenue, City, ACT 2601
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From: s 22(1)(a)(ii)
Sent: Tuesday, 23 May 2023 9:41 AM
To: s 22(1)(a)(ii)
Subject: RE: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)}

I hope you are OK today?

I have reached out to the directors and unfortunately we do not have any spare resources to support at this time. Things are really tight over here as well, sorry I could not have been more helpful.

Cheers,
^{s 22(1)(a)(ii)}

From: s 22(1)(a)(ii) <[s 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s 22(1)(a)(ii)@aff.gov.au)>
Sent: Sunday, 21 May 2023 10:35 AM
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Cc: Blackwell, Jasna <Jasna.Blackwell@aff.gov.au>
Subject: Seeking Staffing Assistance [SEC=OFFICIAL]
Importance: High

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s 22(1)(a)(ii) *(She/her/hers)*

[a]Assistant Secretary | Integrity| **s 22(1)(a)(ii)**
Department of Agriculture, Fisheries and Forestry
Integrity Branch | People, Property and Security Division
Ngunnawal Country
CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

From: Connell, Emma
Sent: Monday, 22 May 2023 9:57 AM
To: s 22(1)(a)(ii)
Subject: RE: Seeking Staffing Assistance [SEC=OFFICIAL]

Hi ^{s 22(1)(a)(ii)}

At this point in time, we don't have anyone that we think would have the capability to do the EL1 and we are going through a bit of a transition phase in early June with an EL1 returning from mat leave and a few moves and have some long term leave in the service centre that we need to backfill ourselves. Sorry we can't help.

Em

Emma Connell CPHR

Assistant Secretary | People and Policy Branch | People, Property & Security Division
Department of Agriculture, Fisheries and Forestry
T: (02) 6271 6357 | M: s 47F(1) | E: emma.connell@aff.gov.au

From: s 22(1)(a)(ii) [@aff.gov.au](mailto:s22(1)(a)(ii)@aff.gov.au)
Sent: Sunday, 21 May 2023 10:35 AM
To: Towner, Robert <Robert.Towner@aff.gov.au>; Connell, Emma <Emma.Connell@aff.gov.au>;
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s 22(1)(a)(ii)

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s 22(1)(a)(ii) *She/her/hers*

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Department of Agriculture, Fisheries and Forestry
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Ngunnawal Country
CQ2, 70 Northbourne Avenue, Braddon ACT 2612 Australia

s 11C(1)(a)

S 11C(1)(a)