

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 7 July 2023 9:09 AM
To: Gaglia, Julie
Cc: s. 22(1)(a)(ii)
Subject: For clearance: min sub & letter attachment - sharing CU report with S&T ministers [SEC=OFFICIAL]
Attachments: MS23-001119 - min sub - letters to ST ministers - EC v2.docx; Attachment XX - letter to ST ministers - EC v2.docx; Attachment I - Attachment to letter to Ms Rebecca Vassarotti MLA - ACT.PDF; MB23-000267 - Meeting brief - APVMA Board Chair - FINAL.docx; MB23-000267 - Watt -Talking Points - Supporting Document - FINAL.docx

Hi Julie

We have accepted Emma's edits and actioned her comments in track changes to the min sub and letter attachment (attached for your review/clearance). I have also attached an example of the CU report for S&T ministers which shows a small unique tracking number (eg c0.01) at the top of every page and UNDER EMBARGO watermark.

Following yesterday's meeting, we have also removed de-identified from the Chair brief/TPs – attached for your info.

Cheers
Erin

From: Cully, Emma <Emma.Cully@aff.gov.au>
Sent: Friday, July 7, 2023 7:52 AM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Cc: Gaglia, Julie <Julie.Gaglia@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: RE: For clearance: min sub & letter attachment - sharing CU report with S&T ministers [SEC=OFFICIAL]

Hi Erin

Thank you for this draft and apologies for the delay. I don't think this product shifts or changes as a result of yesterday afternoon's meeting, so I've kept it moving on.

I've made some changes and suggestions in the brief. The only aspect of substance goes to the state/territory regulatory point in sensitivities.

On the letter, I've made a minor edit and requested an additional sentence to cover, outside of the rapid evaluation, the other things which are in train (at a high level – but to provide assurance/reinforce the public messaging we've been working through on this).

Hopefully this makes sense.

I'm going to raise the 'how' of covering with state/territory ministers with Rosemary today. I'll come back to Julie on that one.

Cheers and thanks again.
Emma

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Thursday, July 6, 2023 11:39 AM

To: Cully, Emma <Emma.Cully@aff.gov.au>

Cc: Gaglia, Julie <Julie.Gaglia@aff.gov.au>; s. 22(1)(a)(ii) <[s. 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s.22(1)(a)(ii)@aff.gov.au)>; s. 22(1)(a)(ii) <[s. 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s.22(1)(a)(ii)@aff.gov.au)>

Subject: For clearance: min sub & letter attachment - sharing CU report with S&T ministers [SEC=OFFICIAL]

Hi Emma

Please see attached for your clearance a draft min sub and letter for the minister to share the de-identified version of the CU report with S&T ministers next week.

Please note:

- I have only included one of the letters to S&T ministers as only the name/email address will change.
- The de-identified report is in the PE so it is not attached, however, we intend to place an 'UNDER EMBARGO' watermark on it and add individual identifying header numbers to each report for each S&T minister.

Grateful if you could please provide your clearance by COB today.

Cheers

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Senior Policy Officer | Agvet Review and Projects Section | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Agvet Chemicals and Forestry Branch | Agvet Chemicals, Fisheries, Forestry & Engagement
Agriculture House, 70 Northbourne Ave, Canberra ACT 2601 Australia
GPO Box 858 Canberra ACT 2601 Australia

s. 22(1)(a)(ii)

From: Gaglia, Julie
Sent: Friday, 7 July 2023 4:19 PM
To: Bryant, Rebecca; **s. 47F(1)**
Cc: Metcalfe, Andrew; Deininger, Rosemary; Cully, Emma; **s. 22(1)(a)(ii)** s. 22(1)(a)(ii)
Subject: APVMA materials- direction brief and meeting brief with APVMA Board Chair [SEC=OFFICIAL]
Attachments: MB23-000267 - Meeting brief - APVMA Board Chair - FINAL.docx; MB23-000267 - Watt -Talking Points - Supporting Document - FINAL.docx; MS23-001074 Notice for Ministerial direction released.docx

Hi Rebecca and s. 47F(1),

Please find attached the briefing covering the ministerial direction and associated letters and a meeting brief for the APVMA Board Chair meeting and associated talking briefs. These have also been sent up this afternoon in PDMS.

The appointments team will send through a separate brief on Monday covering the potential board replacement options.

Separately in the Protected Enclave you have been sent the draft media package, this has also gone to your media team. The brief and letter to the PM for the appointment of Ken Matthews will also be sent to you shortly in the PE, just waiting on comments from PM&C on the terms of reference for the evaluation.

We will provide the brief and letters to state and territory ministers on Monday for sending out following the minister briefing them in Perth and a list of possible attendees for the industry teleconference.

Happy to discuss.

Cheers,
Julie

Julie Gaglia

Assistant Secretary
Agvet Chemicals & Forestry Branch | Agvet Chemicals, Fisheries, Forestry and Engagement

Phone 02 6272 4298 | Mobile **s. 47F(1)**

s. 47F(1)[@aff.gov.au](mailto:s.47F(1)@aff.gov.au)

Department of Agriculture, Fisheries and Forestry
Agriculture House, 70 Northbourne Avenue, Canberra ACT 2601 Australia
GPO Box 858 Canberra ACT 2601 Australia

s. 22(1)(a)(ii)

From: Gaglia, Julie
Sent: Monday, 10 July 2023 1:56 PM
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii); s. 22(1)(a)(ii) s. 22(1)(a)(ii)
Subject: FW: The revised working timeline [SEC=OFFICIAL]
Attachments: APVMA forward plan 100723v2.docx

From: Cully, Emma <Emma.Cully@aff.gov.au>
Sent: Monday, July 10, 2023 1:48 PM
To: Gaglia, Julie <Julie.Gaglia@aff.gov.au>
Cc: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: The revised working timeline [SEC=OFFICIAL]

Hi Julie

Here's the latest version.
I've still got a separate list of 'other' things running in parallel.

s. 22(1)(a)(ii) – for visibility

Cheers
Emma

Emma Cully (*she/her*)
A/g First Assistant Secretary | Agvet Chemicals, Fisheries, Forestry and Engagement Division
02 6272 5759 | s. 47F(1)

s. 47C(1), s. 22(1)(a)(ii)

s. 47C(1), s. 22(1)(a)(ii)

s. 47C(1), s. 22(1)(a)(ii)



s. 47C(1), s. 22(1)(a)(ii)

s. 47C(1), s. 22(1)(a)(ii)



s. 47C(1), s. 22(1)(a)(ii)



s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Wednesday, 12 July 2023 9:21 AM
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii)
Subject: Fwd: for info - Timeline plus subsequent actions [SEC=OFFICIAL]
Attachments: APVMA forward plan cob110723.docx

FYI, this will be a moving feast, and we will meet next week with all of Agvet to talk planning.

s. 22(1)(a)(ii)

From: Gaglia, Julie <Julie.Gaglia@aff.gov.au>
Sent: Tuesday, July 11, 2023 9:36 pm
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>
Subject: Fwd: for info - Timeline plus subsequent actions [SEC=OFFICIAL]

Happy for you to send onto the rest of the team

From: Deininger, Rosemary <Rosemary.Deininger@aff.gov.au>
Sent: Tuesday, July 11, 2023 9:18 pm
To: Gaglia, Julie <Julie.Gaglia@aff.gov.au>; Cully, Emma <Emma.Cully@aff.gov.au>
Subject: FW: for info - Timeline plus subsequent actions [SEC=OFFICIAL]

Hi
Many thanks – added some bolding and a bit more detail in the list below.

Gone to Michelle.

Thanks for the speedy turnaround.

Regards
Rosemary

From: Deininger, Rosemary <Rosemary.Deininger@aff.gov.au>
Sent: Tuesday, July 11, 2023 9:14 PM
To: Healy, Michelle <Michelle.Healy@aff.gov.au>
Cc: Deininger, Rosemary <Rosemary.Deininger@aff.gov.au>
Subject: for info - Timeline plus subsequent actions [SEC=OFFICIAL]

Hi Michelle
Further to our discussion earlier this evening, please find enclosed our current tracking document, for your info. We will add extra items as they come up and mark as complete as appropriate. If you find this helpful, we can send you updates at key points.

We have also started planning out the post-Friday strategy, noting there are matters we are preparing for, but the exact approach will depend on what exactly transpires.

Preparation for Ken Matthews is important, underway and listed below, but there are other actions necessary as well, as noted below. We will continue to build on this list over the remainder of the week, both in terms of extra detail and new items.

Of course, happy to take on board any feedback or input you have on these documents. I am travelling most of tomorrow, arriving in Perth around 130 pm Perth time.

-
- **Overall media issues plan:** establish clarity on which responses are for Minister/MO handling, the APVMA directly, DAFF or alternative handling (eg where joint handling is needed: MO media team, APVMA and DAFF media)
 - **APVMA to maintain clear on focus/reset of regulatory posture** – signalling direct to industry (regulated entities and other bodies), preparation for transition to new Acting CEO, expedite chemical reviews etc
 - **Management of direct approaches from industry** which are anticipated – to Minister, MO, APVMA, DAFF (after time to consider/reflect on report – we expect the report length will mean staged reaction/depth/specificity of queries).
 - Goes to media issues management approach (first point). Suggest: structured check-ins on issues and handling, and common TPs plus tailored materials. For further consideration.
 - Also anticipate potential for a range of actions to target APVMA directly, Board/acting Chair, department.
 - These could range from multiple FOI requests (as during Matthews original review) to other things, including Orders to Produce Documents in the Parliament. There may also be specific queries from individual Parliamentarians and/or RRAT Committee, for information and/or meetings. Further consideration of what is likely, risk/handling, ongoing.
 - **Continued information sharing with established DAFF IDC** contacts across departments. Consider critical milestones for phased updates – first week post announcement update, milestones towards Rapid Evaluation commencement, check in during review etc. This is critical to ensure a connected approach across government, especially given future government consideration.
 - **Maintain regular engagement with PM&C** particularly, building on work to date. Updates, issues summaries, common messaging.
 - **Engagement with States and territories** – following correspondence and AMM (13 July) and virtual state and territory officials meeting (13 July 1400), continuing engagement/response – e.g. follow up questions, responses to return correspondence from Ministers. Further detail to be tailored depending on 13 July reaction.
 - **Critical focus on support for Ken Matthews review** given tight timeframes:
 - DAFF working in anticipation of his requests/materials he needs now. Bringing background information together, based on terms of reference, have identified specific staff, have settled relevant administrative arrangements. Developing a project plan/timeframe which will be settled with Ken, once on-board.
 - Due to start 20 August. Arriving in Australia from overseas 15 August.
 - Action recommended: Meeting between Minister Watt and Mr Matthews to be scheduled as soon as availability allows (tbc between 15 August and 20 August)
 - **Engagement with ENGOs and other non-industry stakeholders** – potentially campaign correspondence. Alert and handle consistent with established protocols.

thanks
Rosemary

Rosemary Deininger
Deputy Secretary

Department of Agriculture, Fisheries and Forestry

Email: rosemary.deininger@aff.gov.au

Ph: 02 6272 2100 Mobile: s. 47F(1)

GPO BOX 858 Canberra ACT 2601

Executive Assistant – s. 22(1)(a)(ii)

Ph: s. 22(1)(a)(ii) Mobile: s. 22(1)(a)(ii)

Email: [s. 22\(1\)\(a\)\(ii\) @aff.gov.au](mailto:s.22(1)(a)(ii)@aff.gov.au)

agriculture.gov.au



s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Wednesday, 12 July 2023 8:46 AM
To: s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii)
Subject: APVMA forward plan [SEC=OFFICIAL]
Attachments: APVMA forward plan cob110723.docx

Hi team

Attached is the work plan we've been following (and continue to add to)

Thought I would circulate to help you guys stay up to date.

Happy to answer any questions or discuss at team meeting later

Cheers

s. 22(1)(a)(ii)   

s. 22(1)(a)(ii)


From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 9:01 AM
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii)
Subject: RE: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]
Attachments: Chapter 3 - Current issues_VSJM edits.docx; Chapter 3 - Cross cutting themes
s. 22(1)(a)(ii).docx

With my edits. All minor

-----Original Message-----

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Thursday, July 13, 2023 4:50 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]

Hi team

For your input please. Remember to make changes in track Thanks  .. 😊

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 9:47 AM
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii)
Subject: RE: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]
Attachments: Chapter 3 - Cross cutting themes^{s. 22(1)(a)(ii)}.docx; Chapter 3 - Current issues_^{s. 22(1)(a)(ii)} edits.docx

Thanks^{s. 22} and^{s. 22(1)(a)(ii)}

A few more minor suggestions and comments from me in the current issues brief. Just one comment in the cross cutting themes, wasn't sure if it was intended that the second para be in bold?

Cheers

^{s. 22(1)(a)(ii)}

-----Original Message-----

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, July 14, 2023 9:19 AM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>
Subject: RE: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]

Thanks^{s. 22(1)(a)(ii)} - over to you^{s. 22(1)(a)(ii)}

-----Original Message-----

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, July 14, 2023 9:01 AM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>
Subject: RE: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]

With my edits. All minor

-----Original Message-----

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Thursday, July 13, 2023 4:50 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: Incoming Secretary brief - Agvet input [SEC=OFFICIAL]

Hi team

For your input please. Remember to make changes in track Thanks^{s. 22} 🟡 ⋯ 😊

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 12:35 PM
To: s. 47F(1) ; s. 47F(1)
Cc: Gaglia, Julie
Subject: Verbatim notes from Minister meeting with industry [SEC=OFFICIAL]

s. 47F(1) s. 47F(1)

I will polish these over the next few days, but should you need them here are my notes from the Minister's meeting with industry this morning. Happy to chat as needed.

Regards

s. 22(1)(a)(ii)

14/7/23 Min meeting industry

Started - 1005

Attendees

s. 47F(1)

Introductions - Minister, Rosemary, and 2 MO staff

Confirmed attendance (s. 47F(1) for s. 47F(1), Chem Aust. s. 47F(1) in transit)

Thankyou for making time

Briefing to industry of announcement later today

All know about the allegations re APVMA workplace conduct. Led to commissioning Brennan, went as far as possible. Uncovered wider allegations. As a result of Brennan referred to police APSC and broader issues led to Board (at request of APVMA) to conduct a deeper review

Releasing the 3rd review today. Clayton utz engaged for the process. Can provide copies to you.

Report has extremely concerning allegations of workplace conduct, handling complaints, procurement practices, and regulatory practices. Will not identify company or individuals by name.

What's in report and what I will do

- Serious and sustained failings of APVMA, administration, governance and regulatory functions
- Most concerningly serious allegations of industry capture of APVMA and inappropriate influence by industry over APVMA

- May cause discomfort to industry, but am taking it seriously.
- Examples APVMA has placed a priority on registration on new chemicals at expense of broader c&e role, pattern of failing to finalise chemical reviews.
- APVMA role spans registration and existing chemicals. Need to ensure safety. 27 years without completion, while other regulators have acted.
- Minister and government shocked and disappointed by the findings
- Priority to ensure the integrity of the regulatory system. Confidence in the food we produce and the farming systems we have.
- DAFF assured food is safe
- APVMA is not operating well, shake up needed.
- As well as releasing report, announcing rapid evaluation of review findings (including funding and governance). Engaging Ken Matthews' based on experience. Report by 30 Sept.
- In addition for the lengthy reviews I have issued a direction to the APVMA full range of powers to finalise the most outstanding reviews asap, 8 are a priority.
- Substantive CEO has resigned, taking effect in the future, Substantive DCEO is on leave and remains so. NH appointed interim. Chair has resigned this week, Steve Jefferies appoint acting Chair. More change will wait on Matthews rapid eval.
- Serious concerns and serious actions.
- Multiple instances of industry influence APVMA has deviated from reasonable practice. Will not be tolerated in the future.
- APVMA has role in facilitating access to new chemical, but critical role in safety.
- APVMA will operate across full range of responsibilities and with powers
- Not adversarial, but will be respectful and arms length. Middle ground with fairness, robustness
- Industry to work with APVMA and govt for better future, avoid failings.

Q/A

- NFF - how will we access to report? A: will be forwarded report
- VMDA - view on Matthews review? And its key recommendations? A:Govt not yet responded. Response was advanced at time of new allegations. Min decided to hold off pending resolution of new. Intend to respond concurrent with new review
- CLA - Is it only extended review that is a concern on industry influence? A: Goes further than that, but review is key failing. CU did find no evidence that chems registered in appropriately. CU did find a lack of willingness on APVMA to act when justified. Tendency to educative rather than stronger enforcement.
- CLA - report is complicate. Industry not heard this before. Will undermine confidence more generally. Reviews remain in existence forever, some have taken interim action.
- CLA - KM as chair of previous review, and has been appointed by industry, may not be seen as independent. Don't mistake of former government, give him independent secretariat. Issue with agvet policy branch of department.
- AMA - Rely on rigorous independent regulatory scheme. Will work with whomever Minister appoints.
- SPASA - We have been requesting to work with APVMA for 19 years. Small players have not been involved, would prefer proactive not reactive

Closing

There is a willingness to commit to shared goals, but clear that not happened to date.

End - 1031

s. 22(1)(a)(ii)

Director | International and Domestic Policy Section | s. 22(1)(a)(ii) mob: s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

AgVet Chemicals and Forestry Branch | AgVet Chemical, Fisheries, Forestry and Engagement Division

Agriculture House, 70 Northbourne Avenue, Canberra ACT 2601

GPO BOX 858 Canberra ACT 2601

Email: [s. 22\(1\)\(a\)\(ii\)@aff.gov.au](mailto:s.22(1)(a)(ii)@aff.gov.au)



s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 1:43 PM
To: s. 47E(d)
Cc: s. 22(1)(a)(ii) s. 22(1)(a)(ii)
Subject: RE: 2023/090 - FOR ACTION: DUE 12PM MONDAY 17 JULY 2023 - Input into Incoming Secretary brief [SEC=OFFICIAL]
Attachments: Chapter 3 - Current issues_VS edits.docx; Chapter 3 - Cross cutting themes.docx; Chapter 1 - key issues for the first 6 months of appointment.docx

Hi ^{s. 22(1)(a)}

Please see attached input from the 3 Agvet teams combined for clearance by Julie & Emma

Cheers

s. 22(1)(a)(ii) s. 22(1)(a)(ii) & s. 22(1)(a)(ii)

From: s. 47E(d) <s. 47E(d) @agriculture.gov.au>
Sent: Tuesday, July 11, 2023 12:25 PM
To: s. 47E(d) <s. 47E(d) @agriculture.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Cc: s. 47E(d) <s. 47E(d) @agriculture.gov.au>
Subject: FW: 2023/090 - FOR ACTION: DUE 12PM MONDAY 17 JULY 2023 - Input into Incoming Secretary brief [SEC=OFFICIAL]

Hi Directors,

DUE FOR AS CLEARANCE BY: 12PM MONDAY, 17TH JULY

Please see below request for input into an Incoming Secretary Brief.

Due to the current issues with the teamsite, please use the templates attached **IN TRACK** and I will collate into a divisional response ready for SES clearance.

The 3-Current Issues attachment is our combined input into the CoS brief. I doubt there would be many more updates since this went up, but please also return in track if so.

Let me know if there's any issues.

Thanks!

s. 22(1)(a)(ii)

From: s. 47E(d) <s. 47E(d) @agriculture.gov.au>
Sent: Tuesday, July 11, 2023 11:05 AM
To:
Subject: 2023/090 - FOR ACTION: DUE COB FRIDAY 21 JULY 2023 - Input into Incoming Secretary brief [SEC=OFFICIAL]

Good morning,

DUE: COB Friday 21 July 2023
CLEARANCE LEVEL: First Assistant Secretary

Incoming Secretary Brief

Purpose: As you are aware, the department is preparing an Incoming Secretary Brief (ISB). The Portfolio Coordination Unit (PCU) are leading this process. The outline has been approved by the Secretary and his office, so we are now seeking material from you on the following:

- **Chapter 1 – Key issues for the first 6 months of appointment** (includes overview of first week, first month, first 6 months and invitations and internal engagements).
- **Chapter 3 – Cross cutting themes – FASs** – anything to include in here (climate: adaptation and net zero, commonwealth state engagement, regulation)????
- **Chapter 3 – current issues** – this was the final briefing that was provided to the incoming CoS brief. **If any updates are required, please update in track changes.**

Actions:

- Please provide input into the attached documents on topics relevant to your division.
- Content should **be FAS cleared**.
- Grateful if you could please provide your input in the attached templates and return to **s. 47E(d) @agriculture.gov.au** by **COB Friday 21 July 2023**

Kind Regards

s. 22(1)(a)(ii)

Senior Policy Officer | Portfolio Coordination Unit
Enterprise Strategy and Governance Division
Department of Agriculture, Fisheries and Forestry
GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au

*Please note that I work Mon-Thurs

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 3:00 PM
To: Gaglia, Julie
Subject: FOR CLEARANCE: PGPA approval for Ken [SEC=OFFICIAL]

Flag Status: Completed

Hi Julie


Draft [PGPA approval](#) to appoint Ken, for your consideration.

Cheers

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Assistant Director - Review and Projects

 s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Agvet Chemicals | Agvet Chemicals, Fisheries, Forestry and Engagement

Agriculture House, 70 Northbourne Ave Canberra ACT 2601 | GPO Box 858 Canberra ACT 2601

✉ s. 22(1)(a)(ii) awe.gov.au

agriculture.gov.au



The department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to traditional owners, their cultures and elders past and present.

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 14 July 2023 3:17 PM
To: s. 22(1)(a)(ii)
Subject: RE: Appointments process [SEC=OFFICIAL]

Might be something ^{s. 22(1)(a)(ii)} can put together if we can find a template

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, July 14, 2023 3:16 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: RE: Appointments process [SEC=OFFICIAL]

Madly looking through the folders to see if ^{s. 22(1)(a)(ii)} received an appointments letter template gah

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, July 14, 2023 3:15 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: RE: Appointments process [SEC=OFFICIAL]

So we need an appointment letter!

From: s. 47E(d) <s. 47E(d)@agriculture.gov.au>
Sent: Friday, July 14, 2023 3:10 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Cc: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Subject: RE: Appointments process [SEC=OFFICIAL]

Hi ^{s. 22(1)(a)(ii)}

Nothing from my end. I will just need copies of the signed appointment letter and if there are any terms of engagement or contract under which Mr Matthews is engaged for our appointment records.

Happy to discuss.

Cheers

s. 22(1)(a)(ii)

Appointments Section | Governance Branch | Enterprise Strategy & Governance Division
Phone: s. 22(1)(a)(ii) | Mobile: s. 22(1)(a)(ii) | Email: s. 22(1)(a)(ii)@aff.gov.au

Department of Agriculture, Fisheries and Forestry
CQ2 Building, Corner Northbourne Avenue and Cooyong Street, Canberra City ACT 2601
GPO Box 858 Canberra ACT 2601 Australia

daff.gov.au

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, July 14, 2023 3:02 PM
To: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>

Cc: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>

Subject: Appointments process [SEC=OFFICIAL]

Hi ^{s. 22(1)(a)(ii)}

I understand you have been working with s. 22(1)(a)(ii) regarding appointing Ken Matthews to undertake an evaluation. We wanted to provide you with an update and seek some guidance on finalising Ken's appointment.

Yesterday we received agreement from the PM to appoint Ken and to undertake the evaluation, which was announced by Minister Watt earlier today (you helped ^{s. 22(1)(a)(ii)} to get this paperwork finalised and signed). Following this agreement, ^{s. 22(1)(a)(ii)} is currently working on getting PGPA approval for the appointment from our dep sec.

Can you please advise if there are any other actions that we need to complete in order to finalise Ken's appointment?

Appreciate your assistance,

Cheers

^{s. 22(1)(a)(ii)}

^{s. 22(1)(a)(ii)}

Senior Policy Officer | Agvet Review and Projects Section | ^{s. 22(1)(a)(ii)}

Department of Agriculture, Fisheries and Forestry
Agvet Chemicals and Forestry Branch | Agvet Chemicals, Fisheries, Forestry & Engagement
Agriculture House, 70 Northbourne Ave, Canberra ACT 2601 Australia
GPO Box 858 Canberra ACT 2601 Australia

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii) aff.gov.au >
Sent: Wednesday, 7 June 2023 7:55 AM
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii)

s. 22(1)(a)(ii) has confirmed the approach will be that we engage Ken through a direct offer procurement. Minister confirmed at 9 :30 last night he wants Ken and the delay in him starting is not a problem. Julie will talk to Ken this morning to get his terms (although I don't think we have PGPA approval yet) - and we have discussed the bounds that we're restricted by in terms of the CPRs (I assume s. 22(1)(a)(ii) means <\$200k), she is confident she'll get an all an all figure for us (rather than per day rate).

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>
Sent: Friday, 14 July 2023 4:23 PM
To: s. 22(1)(a)(ii)

update on the appointment - we have to do a min sub with a letter of appointment to ken for the minister to sign

FOI Document Schedule – LEX-31212 - s. 11C(1)(b)

- Correspondence with an individual

FOI Team

s. 22(1)(a)(ii)

Document type and title	Sensitivities - What harm could flow from release of document
TYPE OF DOCUMENT TITLE OF DOCUMENT/SUBJECT OF EMAIL	SPECIFIC SENSITIVITIES IN DOCUMENT (if any)
EXAMPLE EMAIL DOCUMENT Email correspondence Subject: Offsets of X Corporation	Discusses offset strategy of X Corporation
email - [WARNING%3AMESSAGE ENCRYPTED]Fwd%3A AFP National Police Check Certificate	
email - 6%2F6%3A30pm Azka restaurant Rydges Motel	
email - 6%2F6%3A30pm Azka restaurant Rydges Motel	
email - ABC New England North Western Breakfast %7C Prime M...	
email - Accepted%3A APVMA meeting with Ken Matthews [SEC=OFFICIAL] @ Tue Aug 29, 2023 2am - 3am (BST) (s. 22(1)(a)(ii) (1))	
email - Accepted%3A APVMA meeting with Ken Matthews [SEC=OFFICIAL] @ Tue Aug 29, 2023 2am - 3am (BST) (s. 22(1)(a)(ii) (1))	
email - Accepted%3A Catch-up re report drafting [SEC=OFFICIAL] @ Mon Sep 11, 2023 7am - 8am (BST) (s. 22(1)(a)(ii))	
email - Accepted%3A s. 47G(1)(b) meeting with Ken Matthews [SEC=OFFICIAL] @ Mon Sep 11, 2023 1am - 1%3A30am (BST) (s. 22(1)(a)(ii))	

s. 42(1),s. 47G(1)(b)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Accepted%3A Discuss legal structure [SEC=OFFICIAL] @ Mon Aug 28, 2023 6am - 6%3A30am (BST) (Gaglia, Julie) (2)

email - Accepted%3A Discuss legal structure [SEC=OFFICIAL] @ Mon Aug 28, 2023 6am - 6%3A30am (BST) (Gaglia, Julie)

email - Accepted%3A Discuss legal structures [SEC=OFFICIAL] @ Thu Aug 24, 2023 6am - 6%3A30am (BST) (Gaglia, Julie) (2)

email - Accepted%3A Discuss legal structures [SEC=OFFICIAL] @ Thu Aug 24, 2023 6am - 6%3A30am (BST) (Gaglia, Julie)

email - Accepted%3A IGB meeting with Ken Matthews [SEC=UNOFFICIAL] @ Mon Sep 11, 2023 2%3A30am - 3am (BST) (Scarle

email - Accepted%3A Independent Reviewer of the IGWC role [SEC=OFFICIAL] @ Wed May 17, 2023 5%3A30am - 6am (BST) (Croker,

email - Accepted%3A Mtg%3A Ken Matthews and Minister Watt (Teams) [SEC=UNOFFICIAL] @ Thu Aug 24, 2023 12%3A30am - 12%3A50am (BST)

email - Accepted%3A Rapid Eval update [SEC=UNOFFICIAL] @ Tue Sep 5, 2023 1am - 2%3A30am (BST) (s. 22(1)(a)(ii) (1)

email - Accepted%3A Rapid Eval update [SEC=UNOFFICIAL] @ Tue Sep 5, 2023 1am - 2%3A30am (BST) (s. 22(1)(a)(ii)

email - Accepted%3A Trial Ken's Teams access [SEC=OFFICIAL] @ Thu Aug 24, 2023 12am - 12%3A10am (BST) (s. 22(1)(a)(ii)

email - FW%3A 6%2F6%3A30pm Azka restaurant Rydges Motel [SEC=OFFICIAL]

email - FW%3A Advice - Legal review of Rapid Evaluation of the APVMA by Ken Matthews AO [CU-L.FID3925718]

email - FW%3A Advice - Legal review of Rapid Evaluation of the APVMA by Ken Matthews AO [CU-L.FID3925718]

Attached word document - APVMR Final Text in template

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - FW%3A APVMA information to support the rapid evaluation
email - FW%3A APVMA material for your rapid review
word document - Submission to Ken Matthews
word document - Attachment A - Independence of the APVMA Board
zip file of documents - Attachment A-M and O
PDF - Attachment B - APVMA Board Charter
PDF - Attachment C - Ministerial statement of expectations
PDF - Attachment D - CEO statement of intent
word document - Attachment E - APVMA strategy 2030
word document - Attachment F - APVMA implementation plan
PDF - Attachment G - Accountable Authority Instructions
PDF - Attachment H - Audit and Risk Committee Charter (May 2023)
word document - Attachment I - ELT committee description
PDF - Attachment J - APVMA organisational chart August 2023
PDF - Attachment K - Letter to minister - progress at the APVMA
PDF - Attachment L - AGS Report - Review of APVMA decision-making
excel sheet - Attachment M - APVMA benchmarking vs other agencies
PDF - Attachment O - Cost recovery MOU with Finance
email - FW%3A APVMA material for your rapid review
email - FW%3A Armidale Relocation Package
email - FW%3A Armidale Relocation Package
email - FW%3A Background Paper for Governance Meeting
word document - Governance structures and relationships
email - FW%3A Discuss legal structure
email - FW%3A Draft Situation analysis section (the diagnosis)

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

word document - situation analysis section
email - FW%3A Emailing%3A APVMA Survey for Ken Matthews AO(1-150)
excel sheet - APVMA survey for Ken Matthews AO (1-150)
PDF - Survey plots
email - FW%3A For Ken - Armidale itinerary
word document - Armidale itinerary - Ken Matthews
email - FW%3A Ken Matthews AO meeting with Mayor Coupland
email - FW%3A Ken Matthews AO meeting with Mayor Coupland
email - FW%3A Ken support tasks
PDF - Flipchart 3 July 2023
word document - leg extract for department officer
email - FW%3A Meeting with Ken Matthews, Peta & Amy
email - FW%3A Meeting with Ken Matthews, Peta & Amy
email - FW%3A Mr Ken Matthews AO %2F Armidale EL2 staff meeting
email - FW%3A Mr Ken Matthews AO %2F Armidale EL2 staff meeting
email - FW%3A Mr Ken Matthews AO %2F Armidale staff meeting
email - FW%3A Mr Ken Matthews AO %2F Armidale staff meeting
email - FW%3A Political Alert - Transcript of doorstep, Gunnedah (FED)
PDF - 234A1535
email - Appointment documents
email - APVMA Accountability and Reporting Arrangements
email - APVMA all staff meeting notes
word doc - Meeting notes – Ken Matthews and APVMA all staff (Armidale) 7/9/23.

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - APVMA CBR all staff notes
word doc - APVMA CBR all staff 110923
email - APVMA Costing and charging model
email - APVMA Costings
email - APVMA information on staffing, UNE and recruitment
word doc - APVMA supporting info - recruitment
email - APVMA Leadership
email - APVMA Management Staff Armidale 60923
word doc - APVMA Management Staff Armidale
email - APVMA material for your rapid review
email - APVMA meeting one - Meeting notes
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA meeting with Ken Matthews
email - APVMA Physical Location
email - APVMA regulatory science quality and integrity
email - APVMA Survey questions 2
word doc - APVMA Survey questions 2
email - APVMA Survey questions 2
email - Arguments for 2016 APVMA relocation
word doc - Arguments for 2016 APVMA relocation

s. 42(1),s. 47E(d)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

PDF - Extract A. RRATLC Estimates 2016 02 09 4112
PDF - Extract B. Senate 2016 04 19 4355
PDF - Extract C. RRATLC Estimates 2016 05 05 num 2
PDF - Extract D. RRATLC Estimates 2016 05 05
PDF - Extract E. 13 recs Astralian Government response - Regions at the Ready - Investing in Australia's Future
email - Armidale Relocation Package
email - Arrangements for office access
email - Arrangements for office access
email - Background of the Rapid Evaluation
word doc - Background of the Rapid Evaluation
word doc - APVMA overview
email - Background Paper for Governance Meeting
word doc - Building in to DAFF
email - Catch-up re report drafting
email - Catch-up re report drafting
email - Catch-up re report drafting
email - Catch-up re report drafting
email - Catch-up re report drafting
email - Comments received from APVMA on survey
email - Comments received from APVMA on survey
email - Content on public confidence
word doc - Increasing Public Confidence
email - Correspondence from the Hon. Murray Watt
PDF - MS23-001154 signed
email - Cost recovery paper and drafting
Word doc - Potential public good activities for cost recovery 240823 vs 1.1
email - Cost recovery paper and drafting

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Costings (1)
email - Costings
email - s. 47G(1)(b) meeting
email - s. 47G(1)(b) meeting with Ken Matthews
email - s. 47G(1)(b) meeting with Ken Matthews
email - s. 47G(1)(b) meeting with Ken Matthews
email - s. 47G(1)(b) meeting with Ken Matthews
email - s. 47G(1)(b)
email - CQ2 visitor carpark. B1 Bay 30
PDF - CQ2 Basement 1
Photo - CQ2 Car Park Entry
email - DAFF comments - Draft report version 3
word doc - 2023-09-20 APVMR Report Draft 3 jm
email - DAFF comments - Draft report version 3 (2)
email - Date of APVMA transfer to Armidale
email - Diary
email - Discuss legal structure
email - Discuss legal structure
email - Discuss legal structure
email - Discuss legal structure
email - Discuss legal structure
email - Discuss legal structure
email - Discuss legal structure
email - Draft report - DAFF comments
word doc - 2023-09-09 APVMR Report Draft 1
PDF - Draft report DAFF comments
email - Draft report Version 1
word doc - 2023-09-09 APVMR Report Draft 1
email - Draft section 3 of report
word doc - SECTION 3_V2

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Draft Situation analysis section (the diagnosis)
word doc - Situation analysis section v1.6
email - draft text - cost recovery and appropriation (2)
word doc - Draft text - cost recovery and appropriation 11/9/2023
email - draft text - cost recovery and appropriation
email - draft text - cost recovery and appropriation
email - Ensuring regulator access to information
email - Ensuring regulator access to information
email - Evaluator paper - legislative independence statement 2
word doc - Evaluator paper - legislative independence statement 2
email - Evaluator paper - legislative independence statement 4
word doc - Evaluator paper - legislative independence statement 4
email - Evaluator paper - Recs previous recs and performance measures 2
word doc - Evaluator paper - Recs previous recs and performance measures 2
email - Evaluator paper - Regulator name
word doc - Evaluator paper - Regulator name
email - Expanded text for recommendations on science integrity and regulatory performance measures
word doc - Regulatory Performance Measures 2 to KM 110923
word doc - ONGOING QUALITY AND INTEGRITY OF APVMA SCIENCE DECISIONS 2 KM 110923
email - FOR CLEARANCE%3A Content for inclusion in APVMA blog re Armidale visit
email - For Information Armidale Sept 6-7 2023 Booking Information Flights, Accommodation, Hire Car

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - For Information I Armidale Sept 6-7 2023 I Booking Information I Flights, Accommodation, Hire Car PDF - KEN FLIGHTS AND ACCOM
email - For Ken's Information I Rapid Evaluation Tracking I Current as at 18 Sept 2023
excel sheet - Evaluation project tracking_Updated_18Sept2023
email - For Ken's Information I Rapid Evaluation Tracking I Current as at 5 Sept 2023
excel sheet - Evaluation project tracking_Updated_5Sept2023
email - For Ken's Information I Rapid Evaluation Tracking I Document current as at 5 Sept 2023
excel sheet - Evaluation project tracking_Updated_11Sept2023
email - For Ken's Information I Rapid Evaluation Tracking I Document current as at 5 Sept 2023
email - Further legal advice and request for extension
word doc - Draft letter - KM to Watt
email - Future governance structure diagram
Powerpoint - Future governance structure v3
email - Future meetings
email - FW%3A Political Alert - Transcript of doorstep, Gunnedah
email - FW%3A Political Alert - Transcript of doorstep, Gunnedah
email - FW%3A Political Alert - Transcript of doorstep, Gunnedah
email - FW%3A Questions re APVMA review
email - FW%3A Questions re APVMA review
word doc - 2023-08-24 Building in to DAFF

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - FW%3A Teleconference details%3A 1pm today URGENT%3A Rapid evaluation of the future structure and governance of the APVMA
email - Fwd%3A APVMA feedback
email - Fwd%3A APVMA report - Compliance views
email - Fwd%3A APVMA review
email - Fwd%3A APVMA Suggested Legislative Tweak
email - Fwd%3A APVMA
email - Fwd%3A Comments regarding the APVMA
email - Fwd%3A Concerns around potential move back to Canberra
email - Fwd%3A ^{s. 47G(1)(b)} letter re%3A APVMA Review
PDF - APVMA Matthews Review 2023
PDF - ^{s. 47G(1)(b)} submission to APVMA review
email - Fwd%3A Governance review for APVMA
^{s. 11C(1)(b)}
email - Fwd%3A Mr Ken Matthews AO %2F Canberra staff meeting
email - Fwd%3A Questions re APVMA review
word doc - Admin Act Extract
word doc - PGPA Act Extract
PDF - APVMA Board Charter - July 2022
PDF - APVMA-statement of expectations 2022
PDF - APVMA statement of intent 2022

s. 42(1),s. 47G(1)(b)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Fwd%3A Review of APVMA structure and governance
email - Fwd%3A Teleconference details%3A 1pm today URGENT%3A Rapid evaluation of the future structure and governance of the APVMA
email - Gaglia, Julie Discuss legal structure
email - Here r the notes I spoke from
word doc - 2023-08-23 APVMA Consultation
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - IGB meeting with Ken Matthews
email - Independent decision-making
email - Independent Reviewer of the IGWC role
word doc - Terms of Reference - Ind Rev IGWC
word doc - PID - Ind Reviewer IGWC role
email - Independent Reviewer of the IGWC role
email - Independent Reviewer of the IGWC role
email - Independent Reviewer of the IGWC role
email - Independent Reviewer of the IGWC role
word doc - PID - Ind Reviewer IGWC role
PDF - Att A - Revised timeline

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

PDF - Terms of Reference
email - Independent Reviewer of the IGWC role
email - Independent Reviewer of the IGWC role
PDF - Terms of Reference - Ind Rev IGWC
word doc - PID - Ind Reviewer IGWC role
email - Information for costings section of your report
email - Initial requirements for appointments process
word doc - Appts - CV pro-forma
email - Initial requirements for appointments process
email - Inspector General Biosecurity 110923
word doc - Inspector General Biosecurity 110923
Item (2)
word doc - 2023-08-23 APVMA Consultation
email - Item (3)
email - Item
email - Letter from Minister Watt agreeing to the extension
PDF - Letter - Minister Watt to Ken Matthews 29.9.2023
email - Meeting notes
word doc - DAFF Dep Sect 22082023
word doc - Past Ag CEO 22082023
email - Meeting notes from meeting with Minister
word doc - Meeting notes - Ken and Minister
email - Meeting record - Ken Matthews and <small>s. 47G(1)(b)</small>
email - Meeting record - Mayor%2FMatthews
email - Meeting record - Mayor%2FMatthews
email - Meeting records
email - Meeting with APVMA acting CEO%2FDCEO

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Meeting with APVMA acting CEO%2FDCEO
email - Meeting with Ken Matthews, Peta & Amy
email - Meeting with Ken Matthews, Peta & Amy
email - Meeting with Ken Matthews, Peta & Amy
email - Meeting with Ken Matthews, Peta & Amy
email - Meeting with Ken Matthews, Peta & Amy
email - Meeting with the Minister this morning
email - Minister Watt Mtg%3A Ken Matthews and Minister Watt re APVMA Review
email - Minister's announcement of your appointment and the work to be done
PDF - 195A1524
email - s. 22(1)(a)(ii) Rapid Eval update
email - Mr Ken Matthews AO %2F Canberra staff meeting
email - Mr Ken Matthews AO %2F Canberra staff meeting
email - Mr Ken Matthews AO %2F Canberra staff meeting
email - Mr Ken Matthews AO %2F Canberra staff meeting
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Mtg%3A Ken Matthews and Minister Watt (Teams)
email - Next draft of Report
word doc - 2023-09-20 APVMR Report Draft 2
email - Notes for Apvma

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Office days for next week
email - Option%3A adapting the OGTR model for the APVMA
email - Paper on revoking GPO
word doc - Evaluator paper - revoking the GPO
email - Parking request Mon 28th Tues 29th Thurs 31st
email - PGPA Act
email - Plans for this week
email - Pollinate survey results
PDF - APVMA infographic final 270723
PDF - 2023 APVMA Stakeholder Survey - Executive debrief
word doc - SQ23-000539 - R&E - Pollinate survey
excel sheet - 2023 APVMA Stakeholder Survey - Sub-Group Deep Dive Data Tables
email - Public confidence recommendations
word doc - Evaluator paper - supporting public confidence 2
email - Public confidence recommendations
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid Eval update
email - Rapid evaluation - forms for your signature
PDF - Consultant Security Pass Request Form
word doc - Security Awareness Overview for Vendors V1.3
word doc - WHS Induction for Vendors v 1.3
word doc - Enc. 1 - Rapid Evaluation Terms of Reference
word doc - Enc. 2 - Rapid Evaluation Mr Matthews Terms of Engagement
email - Rapid evaluation of the APVMA%3A request for extension of time frame

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Rapid evaluation%3A final report text
word doc - 2023-09-23 APVMR Report Final Text
email - Re%3A
email - RE%3A
[WARNING%3AMESSAGE ENCRYPTED]Fwd%3A AFP National Police Check Certificate
email - Re%3A APVMA Costing and charging model
email - RE%3A APVMA Costing and charging model
email - RE%3A APVMA Costing and charging model
email - RE%3A APVMA Costings
email - RE%3A APVMA feedback
email - RE%3A APVMA feedback
email - RE%3A APVMA feedback
email - RE%3A APVMA information on staffing, UNE and recruitment
email - RE%3A APVMA information on staffing, UNE and recruitment
email - RE%3A APVMA Leadership
email - RE%3A APVMA Leadership
email - Re%3A APVMA Management Staff Armidale 60923
email - Re%3A APVMA Physical Location
email - Re%3A APVMA Physical Location
email - Re%3A APVMA Physical Location
email - Re%3A APVMA Physical Location
email - RE%3A APVMA report - Compliance views
email - Re%3A APVMA report - Compliance views
email - RE%3A APVMA report - Compliance views
email - RE%3A APVMA Suggested Legislative Tweak
email - RE%3A APVMA Suggested Legislative Tweak
email - Re%3A APVMA Survey questions 2

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Re%3A APVmA Survey questions 2
email - Re%3A APVmA Survey questions 2
email - RE%3A Armidale Relocation Package
email - RE%3A Armidale Relocation Package
email - RE%3A Arrangements for office access
email - RE%3A Arrangements for office access
email - RE%3A Background Paper for Governance Meeting
email - Re%3A Cost recovery paper and drafting
email - Re%3A Cost recovery paper and drafting
email - RE%3A Costings
email - RE%3A Costings
email - RE%3A Costings
email - RE%3A ^{s. 47G(1)(b)}
email - RE%3A ^{s. 47G(1)(b)} meeting
email - Re%3A DAFF comments - Draft report version 3
email - Re%3A Date of APVMA transfer to Armidale
email - Re%3A Date of APVMA transfer to Armidale
email - Re%3A Draft report - DAFF comments
email - Re%3A Draft Report Version 1, 13 Sep
email - Re%3A Draft Report Version 1, 13 Sep
email - Re%3A Evaluator paper - legislative independence statement 2
email - Re%3A Evaluator paper - legislative independence statement 4
email - Re%3A Evaluator paper - Regulator name
email - RE%3A Expanded text for recommendations on science integrity and regulatory performance measures
email - Re%3A FOR CLEARANCE%3A Content for inclusion in APVMA blog re Armidale visit

s. 42(1), s. 47G(1)(b)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Re%3A For Information I Armidale Sept 6-7 2023 I Booking Information I Flights, Accommodation, Hire Car
email - RE%3A For Ken - Armidale itinerary
email - RE%3A For Ken - Armidale itinerary
email - RE%3A For Ken's Information I Rapid Evaluation Tracking I Document current as at 5 Sept 2023
email - RE%3A Future meetings
email - RE%3A Independent decision-making
email - RE%3A Independent decision-making
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Independent Reviewer of the IGWC role
email - Re%3A Information for costings section of your report
email - RE%3A Initial requirements for appointments process
word doc - CV - Matthews Ken (June 2023)
word doc - PID - Matthews Ken (June 2023)
email - RE%3A Initial requirements for appointments process
email - RE%3A Initial requirements for appointments process
word doc - 2023-06-07 Matthews cv June 2023

s. 42(1)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

word doc - 2023-06-05 CV Ken Matthews
word doc PID - 2023 Eval of Review findings w pers dets KM 2023-06-07
email - RE%3A Initial requirements for appointments process
email - RE%3A Initial requirements for appointments process
word doc - PID - 2023 Eval of Review findings w pers dets
s. 11C(1)(b)
email - Re%3A Ken Matthews AO meeting with s. 47F(1)
email - Re%3A Meeting notes from meeting with Minister
email - Re%3A Meeting notes from meeting with Minister
email - Re%3A Meeting notes from meeting with Minister
word doc - Ken and Minister
email - Re%3A Meeting record - s. 47G(1)(b)
email - Re%3A Meeting record - s. 47F(1)%2FMatthews
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - RE%3A Meeting with APVMA acting CEO%2FDCEO
email - Re%3A Minister's announcement of your appointment and the work to be done
email - Re%3A Minister's announcement of your appointment and the work to be done

s. 42(1),s. 47F(1),s. 47G(1)(b)

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Re%3A Minister's announcement of your appointment and the work to be done
email - Re%3A Minister's announcement of your appointment and the work to be done
email - Re%3A Minister's announcement of your appointment and the work to be done
email - Re%3A Minister's announcement of your appointment and the work to be done
email - RE%3A Mr Ken Matthews AO %2F Canberra staff meeting
email - RE%3A Mr Ken Matthews AO %2F Canberra staff meeting
email - RE%3A Next draft of Report
word doc - 2023-09-20 APVMR Report Draft 2
email - RE%3A Next draft of Report
email - RE%3A Office days for next week
email - RE%3A Office days for next week
email - RE%3A Option%3A adapting the OGTR model for the APVMA
email - RE%3A Option%3A adapting the OGTR model for the APVMA
email - RE%3A Option%3A adapting the OGTR model for the APVMA
email - RE%3A Option%3A adapting the OGTR model for the APVMA
email - RE%3A Option%3A adapting the OGTR model for the APVMA
email - Re%3A Paper on revoking GPO
email - Re%3A Paper on revoking GPO
word doc - Evaluator paper - revoking the GPO
email - RE%3A Plans for this week
email - RE%3A Plans for this week
email - RE%3A Pollinate survey results
email - Re%3A Questions re APVMA review
email - Re%3A Questions re APVMA review

s. 42(1) s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Re%3A Questions re APVMA review
email - Re%3A Questions re APVMA review
email - Re%3A Questions re APVMA review
email - Re%3A Questions re APVMA review
word doc - legislation extract on the APVMA Board
email - Re%3A Questions re APVMA review
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report - staff views
email - RE%3A Report version 3
email - RE%3A Report version 3
email - RE%3A Report version 3
email - Report version 3
word doc - 2023-09-20 APVMR Report Draft 3
email - RE%3A Report Writing
email - RE%3A Report Writing
email - RE%3A Report Writing
word doc - Prescription section - governance options 110923
email - RE%3A Report Writing
email - RE%3A Report Writing
word doc - 2023-09-04 APVMA Options and Feature Box
email - RE%3A Report Writing
email - RE%3A Report Writing

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s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - RE%3A Report Writing
email - RE%3A Report - staff views
email - Report Writing
email - Report Writing
email - Report Writing
email - RE%3A Report Writing%3A Why DAFF%3F
email - Report Writing%3A Why DAFF%3F
email - Report Writing - diagnosis
email - Relationship between the CEO and the Secretary
word doc - 2023-08-25 CEOsec relationship
email - RE%3A Revised Costing Section for comment
email - Revised Costing Section for comment
email - s. 22(1)(a)(ii) APVMA meeting with Ken Matthews
email - s. 22(1)(a)(ii) APVMA meeting with Ken Matthews
email - s. 22(1)(a)(ii) IGB meeting with Ken Matthews
email - RE%3A speaking notes
email - RE%3A speaking notes
word doc - Untitled 4
email - speaking notes
email - speaking notes
email - Talking Points - Meeting with MO 24.08.2023
word doc - Matthews - Talking Points - Meeting with MO 24.08.2023_Final
email - Re%3A Teleconference details%3A 1pm today URGENT%3A Rapid evaluation of the future structure and governance of the APVMA
email - RE%3A Teleconference details%3A 1pm today URGENT%3A Rapid evaluation of the future structure and governance of the APVMA

s. 42(1)s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

email - Re%3A Teleconference details%3A 1pm today URGENT%3A Rapid evaluation of the future structure and governance of the APVMA
email - RE%3A The APVMA continues to impress (not)
email - RE%3A Transparency
email - RE%3A Transparency
email - RE%3A Transparency
email - RE%3A Transparency
email - Trial Ken's Teams access
email - Trial Ken's Teams access
email - Re%3A URGENT%3A Rapid eva
email - Re%3A URGENT%3A Rapid eva
email - URGENT%3A Rapid evaluation of the future structure and governance of the APVMA
word doc - Binder 1 - cover page
word doc - Binder 1 - Terms of reference
word doc - Binder 1 - Key contacts
word doc - Binder 1 - Rapid evaluation timeline
word doc - Binder 1 - Evaluator paper - State of play - draft
word doc - Binder 1 - Cabinet outcomes and MO actions
PDF - Binder 1 - Ministerial direction on reconsiderations
PDF - Binder 1 - APVMA Senate Estimates transcript - November 2022
PDF - Binder 1 - APVMA Senate Estimates transcript - February 2023
PDF - Binder 1 - APVMA Senate Estimates transcript - May 2023
PDF - Binder 1 - APVMA Org Structure as at 24July2023
PDF - Binder 1 - APVMA organisational chart at August 2023
word doc - Binder 1 - APVMA Staff profile at 30 June 2023
word doc - Binder 1 - Budget Breakdown APVMA
PDF - Binder 1 - Census 2023 APS - Flash Report
PDF - Binder 1 - Census 2023 APS - Highlights

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s. 22(1)(a)(ii)

PDF - Binder 1 - Census 2023 APVMA - Flash Report
excel sheet - Binder 1 - Census 2023 APVMA - Heatmap
PDF - Binder 1 - Census 2023 APVMA - Highlights
PDF - Binder 1 - Lease agreement Armidale and Exc Minute - Signed
PDF - Binder 1 - Lease proposal Symonston - Signed
PDF - Binder 1 - APVMA letter to minister about progress on internal recent reforms
PDF - Binder 1 - Sublease Symonston - Signed
PDF - Binder 1 - QoNs combined - Feb 2023
PDF - Binder 1 - QoNs combined - May 2023
word doc - Binder 1 - list of media articles
PDF - Binder 1 - media - 14 July News.com article
PDF - Binder 1 - media - 14 July ABC news article
PDF - Binder 1 - media - 14 July Sydney Morning Herald
PDF - Binder 1 - media - 14 July Guardian
PDF - Binder 1 - media - 18 July Canberra Times
PDF - Binder 1 - media - 19 July ABC News
PDF - Binder 1 - media - 19 July Weekly Times
PDF - Binder 1 - media - 20 July Land article 1
PDF - Binder 1 - media - 20 July Land article 2
PDF - Binder 1 - media - 3 August Land article

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