

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Monday, 18 September 2023 2:04 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** Re: Plans for this week

Thanks <sup>s. 22(1)(a)(ii)</sup> I haven't been able to touch a keyboard since Friday but I hope to return to the report most of tomorrow. I may come into the office (mainly to minimise cute interruptions!) but no-one needs to be there to support me. I have at least a day's work integrating the remaining pieces of drafting into the full document before I start editing.

One thing you could do in the meantime is list for me all the emails from the team that I seem not to have yet responded to.

Cheers,

Ken

Ken Matthews AO  
s. 47F(1)  
s. 47F(1) @gmail.com

On 18 Sep 2023, at 11:46, s. 22(1)(a)(ii) <s. 22(1)(a)(ii) @aff.gov.au> wrote:

Hi Ken

Just checking in about plans for this week.

Will you be in the office at all? Are you wanting any additional information from us at this point?

<sup>s. 22(1)(a)(ii)</sup>

s. 22(1)(a)(ii)

Director (A/g) - Review and Projects

 s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Agvet Chemicals | Agvet Chemicals, Fisheries, Forestry and Engagement

Agriculture House, 70 Northbourne Ave Canberra ACT 2601 | GPO Box 858 Canberra ACT 2601

✉ [s. 22\(1\)\(a\)\(ii\)@agriculture.gov.au](mailto:s. 22(1)(a)(ii)@agriculture.gov.au)

<image001.jpg>

*The department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to traditional owners, their cultures and elders past and present.*

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without

authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

**s. 22(1)(a)(ii)**

---

**Sent:** Wednesday, 7 June 2023 1:13 PM  
**To:** Ken Matthews  
**Cc:** Gaglia, Julie; **s. 22(1)(a)(ii)** **s. 22(1)(a)(ii)**  
**Subject:** Appointment documents

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <**s. 47F(1)** @gmail.com>  
**Sent:** Tuesday, 19 September 2023 3:24 PM  
**To:** **s. 22(1)(a)(ii)**  
**Cc:** Gaglia, Julie; **s. 22(1)(a)(ii)** **s. 22(1)(a)(ii)**  
**Subject:** Re: Draft report - DAFF comments

Thanks for these comments team. I do appreciate them.

**s. 22(1)(a)(ii)** this may pain you, but I have not generally taken up your distinction between transfer of roles and transfer of staff. My reasoning is twofold: to keep the language readable for non-bureaucrats, including ministers; and because the central issue in many people's minds is ultimately about staff movements (even if they are following roles).

Nor have I taken up the team's suggestions about referring to the OAPVMR. This is such a mouthful – APVMR is quite enough! Again, this is to reduce bureaucratise.

A number of other style changes suggested by you have hit the editing floor – but thanks anyway!

When you see the next version, you will be able to remonstrate about any dangerous oversights on my part!

Thanks again,

Ken.  
Ken Matthews AO  
**s. 47F(1)**  
**s. 47F(1)** @gmail.com

On 15 Sep 2023, at 13:45, **s. 22(1)(a)(ii)** <**s. 22(1)(a)(ii)** @aff.gov.au> wrote:

Hi Ken

While we await your next draft, we have made some comments for your consideration. Attached is both a word and pdf version of the document as I recall you saying you are unable to view track changes.

There are some comments which relate to accessibility requirements and consistency of terminology - we will assist in addressing these as the report progresses.

Let me know if you have any difficulties accessing the attached.

Have a great weekend

**s. 22(1)(a)(ii)**

**s. 22(1)(a)(ii)**

Director (A/g) - Review and Projects

 **s. 22(1)(a)(ii)** | **s. 22(1)(a)(ii)**

Department of Agriculture, Fisheries and Forestry



Agvet Chemicals | Agvet Chemicals, Fisheries, Forestry and Engagement  
Agriculture House, 70 Northbourne Ave Canberra ACT 2601 | GPO Box 858 Canberra  
ACT 2601

✉ [s. 22\(1\)\(a\)\(ii\)@agriculture.gov.au](mailto:s.22(1)(a)(ii)@agriculture.gov.au)

The department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to traditional owners, their cultures and elders past and present.

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

<2023-09-09 APVMR Report Draft 1\_15092023.docx><Draft report\_DAFF  
comments\_15092023.pdf>

s. 47E(d), s. 47F(1), s. 22(1)(a)(ii)

**s. 47E(d), s. 47F(1)**

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Tuesday, 19 September 2023 4:31 PM  
**To:** s. 22(1)(a)(ii)  
**Subject:** Independent decision-making

Hi s. 22(1)(a)(ii) would you mind resending me your list of the specific areas needing to be reserved by statute for independent decision-making by the APVMR? Thanks,

Ken

Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, 20 September 2023 12:41 PM  
**To:** s. 22(1)(a)(ii)  
**Subject:** Next draft of Report  
**Attachments:** 2023-09-20 APVMR Report Draft 2.docx

Hi s. 22(1)(a)(ii)

I am attaching the next draft of the report. Could you please get it back to me as soon as you can with the following additions – which are beyond me I am afraid...

Please add the terms of reference as Attachment A (same font etc as the balance of the report of course).

Could you please put feature box 1 into a box? (I have tried and failed several times.)

Could you please add your proposed diagram at the point you suggested in your comments on the last version. I want to have a look at how it would appear.

Please note that I do want to retain the subheadings with questionmarks. However, I am unhappy with the subheading "reasoning for this recommendation", but can't think of a better version. Any thoughts?

s. 22(1)(a)(ii) is sending me a paragraph later today. I will add it after I receive his input.

I plan then to circulate the draft to the full team – this time for errors of fact or misunderstandings, not general editing.

Thanks for your help,

Ken

Ken Matthews AO

s. 47F(1)

s. 47F(1) @gmail.com

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) gmail.com>  
**Sent:** Wednesday, 20 September 2023 5:03 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) Gaglia, Julie  
**Subject:** Report version 3  
**Attachments:** 2023-09-20 APVMR Report Draft 3.docx

Hi team,

Here is the next version of the report. It is now a complete document, except for the executive summary and the letter of transmittal.

I would welcome comments where I am factually wrong, or heading in a dangerous direction. Please pick up any grammar or punctuation errors on the way through. As always, leave stylistic improvements to me please.

If there are recommendations, findings, or statements which you would like to contest or discuss, please let me know. If necessary, we can schedule another in-person team meeting for me to hear your views.

s. 22(1)(a)(ii) s. 42(1)

Please have a think about whether others should see the report before finalisation. I'll leave that to you. However, we will need to be very careful that there is no leakage before the Minister has seen it. And it would be terrible if affected staff found out about it on the grapevine rather than through proper process.

Over to you. Many thanks,

Ken

Ken Matthews AO

s. 47F(1)

s. 47F(1) @gmail.com

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Thursday, 21 September 2023 9:22 AM  
**To:** s. 22(1)(a)(ii)  
**Subject:** Re: Information for costings section of your report [SEC=OFFICIAL]

Thanks <sup>s. 22(1)(a)(ii)</sup> I will be adding these in to the draft today.

On 20 Sep 2023, at 14:29, s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au> wrote:

Hi Ken

Last week you asked us to get some numbers from the APVMA to allow you to provide some indicative costings for the work items you are suggesting should be partly or fully funded by appropriation.

Costings are as follows:

- Compliance and Enforcement Activities (including chemical reconsideration) – total cost \$8.2m, so indicative cost to government for 50% appropriation is \$4.2m
- Surveillance and Monitoring – initial funding required to commence work to develop a surveillance and monitoring system is \$600,000, with additional funding required in future years to build and maintain the system.
- Government Support Activities – Estimated ongoing cost for these activities is \$3.1m per year for the first few years while significant reforms are underway. This would likely drop to below \$2m per year after the first few years.
- IT improvements to bring systems to required standard for staff (potentially including addressing cyber security risks; information management systems; procurement and project management systems) – this will need to be scoped and a request for tender made before costs can be estimated.

These costs would be further refined through the CRIS process necessary to implement Matthews 1 and 2, with funding sought through future budget processes.

Hopefully this is enough detail for the purpose of your report – let me know if you need anything further.

Thanks

<sup>s. 22(1)(a)(ii)</sup>

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Thursday, 21 September 2023 1:09 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii)  
**Subject:** Transparency

s. 22(1)(a)(ii) When you are working through the current draft report, please have a go at Recommendation 21: development of improved transparency measures”. It needs a bit more detail.

Thanks,

Ken

Ken Matthews AO

s. 47F(1)

s. 47F(1) @gmail.com



**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <[s. 47F\(1\)](#) @gmail.com>  
**Sent:** Thursday, 21 September 2023 2:23 PM  
**To:** [s. 22\(1\)\(a\)\(ii\)](#)  
**Cc:** [s. 22\(1\)\(a\)\(ii\)](#)  
**Subject:** Re: Transparency [SEC=UNOFFICIAL]

Yes, at this stage I plan to do it myself - but if I run out of time I might have to come back to the Team!

On 21 Sep 2023, at 14:11, [s. 22\(1\)\(a\)\(ii\)](#) <[s. 22\(1\)\(a\)\(ii\)](#) @aff.gov.au> wrote:

Ken,

I am working my way through the draft and I just wanted to check on your expectation for drafting the exec summary. This can only occur after a near final document is created, are you looking to draft that?

Cheers

[s. 22\(1\)\(a\)\(ii\)](#)

---

**From:** Ken Matthews <[s. 47F\(1\)](#) @gmail.com>  
**Sent:** Thursday, September 21, 2023 1:09 PM  
**To:** [s. 22\(1\)\(a\)\(ii\)](#) <[s. 22\(1\)\(a\)\(ii\)](#) @aff.gov.au>  
**Cc:** [s. 22\(1\)\(a\)\(ii\)](#) <[s. 22\(1\)\(a\)\(ii\)](#) aff.gov.au>  
**Subject:** Transparency

[s. 22\(1\)\(a\)\(ii\)](#) When you are working through the current draft report, please have a go at Recommendation 21: development of improved transparency measures". It needs a bit more detail.

Thanks,

Ken

Ken Matthews AO  
[s. 47F\(1\)](#)  
[s. 47F\(1\)](#) @gmail.com

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Friday, 22 September 2023 2:58 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) Bursle, Guy; Gaglia, Julie  
**Subject:** Re: DAFF comments - Draft report version 3

I am out and about right now, but will deal with this email as soon as I can – hopefully tonight.

Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

On 22 Sep 2023, at 14:46, s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au> wrote:

Hi Ken

Some minor comments in the attached for your consideration.

Please advise if you would like any comments on the Letter of Transmittal or the Executive Summary you have prepared.

Also seeking your views on whether you would like to email the report directly to the Minister (we can provide an appropriate email address), or whether you prefer us to send the report up on your behalf.

Happy to discuss

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Director (A/g) - Review and Projects

 s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Agvet Chemicals | Agvet Chemicals, Fisheries, Forestry and Engagement

Agriculture House, 70 Northbourne Ave Canberra ACT 2601 | GPO Box 858 Canberra ACT 2601

✉ s. 22(1)(a)(ii)@agriculture.gov.au

<image001.jpg>

*The department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to traditional owners, their cultures and elders past and present.*

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting

from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

<2023-09-20 APVMR Report Draft 3 jm.docx>

<Draft report\_DAFF comments\_22092023.pdf>

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Saturday, 23 September 2023 10:30 AM  
**To:** s. 22(1)(a)(ii)  
**Cc:** Gaglia, Julie; s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** Rapid evaluation: final report text  
**Attachments:** 2023-09-23 APVMR Report Final Text.docx

Hi s. 22(1)(a)(ii)

Attached is the final text of the report (subject to a couple of production edits I list below).

Responding to your email of yesterday, no, I am not asking for comments on the letter of transmittal or the executive summary. Also, I think it will be fine for you to transmit the report to the Minister. My letter of transmittal says all that I would want to say anyway.

There are a couple of formatting and production issues below that I cannot fix myself. Can you help me please?

First, there are some red bullet point dots in the feature box, which I can't seem to remove. Can you?

Second, there are some indented paragraphs around page 4 under the heading "recommended externally initiated management reforms". Can you eliminate the indent there for me please?

Third, as you know, I have prepared the whole thing as a single document. That means that there are occasions when a subheading appears as the last line on a page while the relevant text is on the next page. Is there some way of avoiding that?

Fourth, we need to add page numbers. When ministers and other future readers are discussing the report they need to be able to refer to specific page numbers.

Fifth, it would be good to have a table of contents. I don't think the table of contents needs to pick up every last sub-sub-heading, but the section headings and main subheadings would be helpful.

Finally, it would be great if the version which eventually gets circulated to Cabinet, etc was stapled, or bound with a simple cover.

As always, give me a ring if you need to talk about any of the above.

Cheers,

Ken

Ken Matthews AO  
s. 47F(1)

s. 47F(1)

@gmail.com

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Tuesday, 26 September 2023 10:00 AM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) Bursle, Guy  
**Subject:** Re: Report version 3 [SEC=UNOFFICIAL]

s. 22(1)(a)(ii) no, this is not ideal. I want the report lodged on time and we have committed already to provide it early. In the circumstances, perhaps the least bad option is to obtain the advice after lodgement with the Minister, but before publication. That would be taking advantage of the provision in the terms of reference to provide a sanitised version if necessary.

Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

On 26 Sep 2023, at 07:57, s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au> wrote:

Hi Ken.

In relation to your request for legal advice, we have just last night received a quote and timeframe from Clayton Utz, the firm selected by our legal division to be best placed to complete the task. They have advised they are able to provide the advice, but only by Saturday 30 September. I will try to push for an earlier timeframe this morning, but if that isn't possible we need to know ASAP how you would like to proceed with obtaining the advice. Would you like to delay submitting the final report to the Minister until the advice is received, or would you prefer not to proceed with obtaining the advice?

I know this is not ideal. Happy to discuss.

s. 22(1)(a)(ii)

**s. 22(1)(a)(ii)**

Director | Agvet Chemicals Legislation | Phone s. 22(1)(a)(ii) | s. 22(1)(a)(ii)  
Workplace Contact Officer

Department of Agriculture, Fisheries and Forestry  
Agvet Chemicals and Forestry Branch | Agvet Chemicals, Fisheries and Forestry Division  
18 Marcus Clarke Street Canberra City  
GPO Box 858 Canberra ACT 2601

w: [agriculture.gov.au](http://agriculture.gov.au)

**Part time hours**

Monday and Friday 8:30-5:30

Tuesday 9:30-2:30

Wednesday 8:00-2:45

Thursday 9:00-2:45

<image001.png>

<image002.jpg>

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, September 20, 2023 5:03 PM  
**To:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Cc:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>;  
Gaglia, Julie <Julie.Gaglia@aff.gov.au>  
**Subject:** Report version 3

Hi team,

Here is the next version of the report. It is now a complete document, except for the executive summary and the letter of transmittal.

I would welcome comments where I am factually wrong, or heading in a dangerous direction. Please pick up any grammar or punctuation errors on the way through. As always, leave stylistic improvements to me please.

If there are recommendations, findings, or statements which you would like to contest or discuss, please let me know. If necessary, we can schedule another in-person team meeting for me to hear your views.

s. 22(1)(a)(ii) s. 42(1)

Please have a think about whether others should see the report before finalisation. I'll leave that to you. However, we will need to be very careful that there is no leakage before the Minister has seen it. And it would be terrible if affected staff found out about it on the grapevine rather than through proper process.

Over to you. Many thanks,

Ken

Ken Matthews AO  
s. 47F(1)  
s. 47F(1) [@gmail.com](mailto:s.47F(1)@gmail.com)

----- IMPORTANT - This email and any attachments have been issued by the Commonwealth of Australia (Commonwealth). The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Commonwealth. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Commonwealth is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <**s. 47F(1)** @gmail.com>  
**Sent:** Thursday, 28 September 2023 9:39 PM  
**To:** Minister Watt  
**Cc:** Gaglia, Julie; **s. 22(1)(a)(ii)**  
**Subject:** Rapid evaluation of the APVMA: request for extension of time frame

Ken Matthews AO

**s. 47F(1)**

Senator the Hon Murray Watt

Minister for Agriculture, Fisheries and Forestry

PO Box 6022  
Parliament House  
Canberra ACT 2600

Minister.Watt@aff.gov.au

Dear Minister Watt,

Thank you for engaging me to complete the rapid evaluation of the APVMA's structure and governance. As you would be aware, I have completed preparation of my report within the six week timeframe provided for in my original contract. Regrettably however, the timeframe has not been sufficient to support my report with independent legal advice. You will appreciate that such legal advice could only be sought once my final recommendations were settled.

**s. 42(1)**

On this basis, I am writing to request an extension until 31 October 2023 to formally submit my report. This will allow sufficient time to obtain and consider the necessary legal advice. I may be in a position to provide my report in advance of the extended deadline, depending on the nature and timing of the the advice.

**s. 42(1)****s. 47(1)(b)**

up to a maximum of 5 days.



Yours sincerely

Ken Matthews AO

28 September 2023

**s. 22(1)(a)(ii)**

---

**From:** Gaglia, Julie  
**Sent:** Friday, 14 July 2023 5:09 PM  
**To:** Ken Matthews  
**Subject:** Minister's announcement of your appointment and the work to be done (FED)  
[SEC=OFFICIAL]  
**Attachments:** 195A1524.PDF  
**Flag Status:** Flagged

Hi Ken,

Not sure if you are accessing your emails whilst on holidays but attached is the ministers announcement of your appointment the work you will undertake.

Cheers,  
Julie

-----Original Message-----

**From:** CCH Parliament <politicalalert@cch.com.au>  
**Sent:** Friday, July 14, 2023 3:08 PM  
**To:** politicalalert@cch.com.au  
**Subject:** Political Alert - Transcript of press conference, Brisbane (FED)

Please find attached:

TRANSCRIPT OF PRESS CONFERENCE, BRISBANE (FED)

Minister for Agriculture, Fisheries and Forestry, Murray Watt, discusses Australian Pesticides and Veterinary Medicines Authority.

195A1524

Total number of pages 5

SUPPORT: politicalalert@cch.com.au or 02 6273 2070. MAILBOX:  
<https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cchparliament.com.au%2F&data=05%7C01%7CJulie.Gaglia%40aff.gov.au%7Cfc15245556ab4221138f08db8428553c%7C2be67eb7400c4b3fa5a11258c0da0696%7C0%7C0%7C638249081117203135%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCIGMn0%3D%7C3000%7C%7C%7C&sdata=MI46Kbnmkwj1WKqxs58%2Finc1ozaK7Esj6TBzXbKews%3D&reserved=0>

s. 47F(1), s. 47G(1)(b), s. 22(1)(a)(ii)

**s. 47F(1), s. 47G(1)(b), s. 22(1)(a)(ii)**

**s. 22(1)(a)(ii)**

---

**From:** Google Calendar <calendar-notification@google.com> on behalf of s. 47F(1) @gmail.com  
**Sent:** Tuesday, 3 October 2023 4:05 PM  
**To:** Sanson -Fisher, Jadd  
**Subject:** Accepted: legal advice [SEC=OFFICIAL] @ Tue Oct 3, 2023 6:15am - 6:45am (BST) (Sanson -Fisher, Jadd)  
**Attachments:** invite.ics

s. 47F(1) @gmail.com has accepted this invitation.

---

Microsoft Teams meeting  
Join on your computer, mobile app or room device  
Click here to join the meeting  
Meeting ID: 437 165 661 737  
Passcode: JQCGuR  
Download Teams | Join on the web  
Join with a video conferencing device  
[597361658@t.plcm.vc](https://597361658@t.plcm.vc)  
Video Conference ID: 138 073 833 6  
Alternate VTC instructions  
Or call in (audio only)  
+61 2 7208 4605,,246404388# Australia, Sydney  
Phone Conference ID: 246 404 388#  
Find a local number | Reset PIN  
Learn More | Meeting options

---

**When**

Tuesday Oct 3, 2023 · 6:15am – 6:45am (United Kingdom Time)

**Location**

Microsoft Teams Meeting

[View map](#)

**Guests**

Sanson -Fisher, Jadd - organizer

s. 47F(1) @gmail.com - creator

s. 47F(1) <s. 47F(1) @sparke.com.au>

Gaglia, Julie

**s. 47F(1)** - optional

[View all guest info](#)

Invitation from [Google Calendar](#)

You are receiving this email because you are an attendee on the event. To stop receiving future updates for this event, decline this event.

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

**s. 22(1)(a)(ii)**

---

**From:** Google Calendar <calendar-notification@google.com> on behalf of s. 47F(1) @gmail.com  
**Sent:** Tuesday, 3 October 2023 4:05 PM  
**To:** s. 22(1)(a)(ii); s. 22(1)(a)(ii)  
**Subject:** Accepted: legal advice [SEC=OFFICIAL] @ Tue Oct 3, 2023 6:15am - 6:45am (BST) (Sanson -Fisher, Jadd)  
**Attachments:** invite.ics

s. 47F(1) @gmail.com has accepted this invitation.

---

Microsoft Teams meeting  
Join on your computer, mobile app or room device  
Click here to join the meeting  
Meeting ID: 437 165 661 737  
Passcode: JQCGuR  
Download Teams | Join on the web  
Join with a video conferencing device  
[597361658@t.plcm.vc](https://597361658@t.plcm.vc)  
Video Conference ID: 138 073 833 6  
Alternate VTC instructions  
Or call in (audio only)  
+61 2 7208 4605,,246404388# Australia, Sydney  
Phone Conference ID: 246 404 388#  
Find a local number | Reset PIN  
Learn More | Meeting options

---

**When**

Tuesday Oct 3, 2023 · 6:15am – 6:45am (United Kingdom Time)

**Location**

Microsoft Teams Meeting

[View map](#)

**Guests**

Sanson -Fisher, Jadd - organizer

s. 47F(1) @gmail.com - creator

s. 47F(1) <s. 47F(1) @sparke.com.au>

Gaglia, Julie

**s. 47F(1)** - optional

[View all guest info](#)

Invitation from [Google Calendar](#)

You are receiving this email because you are an attendee on the event. To stop receiving future updates for this event, decline this event.

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)



**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Thursday, 5 October 2023 8:13 PM  
**To:** s. 47F(1)  
**Cc:** s. 22(1)(a)(ii) s. 47F(1)  
**Subject:** Re: Touching base [SPARKE-MATT.FID6602302]

Good to hear you are on track and on time, <sup>s. 47F(1)</sup>. I am very much looking forward to seeing your advice and wrapping up this task. Thank you again for taking on the work at such short notice.

Regards,

Ken  
Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

On 5 Oct 2023, at 14:11, s. 47F(1) <s. 47F(1) sparke.com.au> wrote:

Dear Ken,

Thank you again for your time on Tuesday.

Just a short note to confirm that we are on track to provide our advice by tomorrow and do not have any additional questions for you or <sup>s. 22(1)(a)(ii)</sup> at this stage.

Regards,

s. 47F(1) | Partner | Government Public & Regulatory  
**Sparke Helmore Lawyers** | Level 29, 25 Martin Place, Sydney NSW 2000  
t: s. 47F(1) | f: s. 47F(1)  
e: s. 47F(1) @sparke.com.au | [www.sparke.com.au](http://www.sparke.com.au)

<image001.jpg>

<image002.jpg>

<image003.png>

<image004.jpg>

This email (including any attachments) may contain confidential and/or legally privileged information intended only for the addressee. If you are not the intended addressee, please notify us by telephone and delete the email and any attachments. Any privilege and/or confidentiality is not waived and any storage, use or reproduction is strictly prohibited.

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Friday, 6 October 2023 7:14 AM  
**To:** Gaglia, Julie; s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** Speeding Up Pharmaceutical Approvals by Recognizing Other Stringent Regulators  
- Marginal REVOLUTION

[https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmarginalrevolution.com%2Fmarginalrevolution%2F2023%2F10%2Fspeeding-up-pharmaceutical-approvals-by-recognizing-the-authority-of-other-stringent-regulators.html&data=05%7C01%7Cs.22\(1\)\(a\)\(ii\)%40aff.gov.au%7C12e95d62d3a74050e42b08dbc5df9790%7C2be67eb7400c4b3fa5a11258c0da0696%7C0%7C0%7C638321336339333353%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=Nc9x%2BTVXECd%2FOt4tPuuSI7sr28%2B%2FRM720MxXozrHsJc%3D&reserved=0](https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmarginalrevolution.com%2Fmarginalrevolution%2F2023%2F10%2Fspeeding-up-pharmaceutical-approvals-by-recognizing-the-authority-of-other-stringent-regulators.html&data=05%7C01%7Cs.22(1)(a)(ii)%40aff.gov.au%7C12e95d62d3a74050e42b08dbc5df9790%7C2be67eb7400c4b3fa5a11258c0da0696%7C0%7C0%7C638321336339333353%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=Nc9x%2BTVXECd%2FOt4tPuuSI7sr28%2B%2FRM720MxXozrHsJc%3D&reserved=0)

Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

**s. 22(1)(a)(ii)**

---

**From:** s. 22(1)(a)(ii)  
**Sent:** Thursday, 8 June 2023 12:01 PM  
**To:** Ken Matthews  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** RE: Initial requirements for appointments process [SEC=UNOFFICIAL]  
**Attachments:** CV - MATTHEWS Ken (June 2023).docx; PID - MATTHEWS Ken (June 2023).docx

Hi Ken,

Thanks for providing the documents last night. We have used the information provided to complete the CV pro forma- attached for your approval. In the interests of time, we have appended your signature to the PID from a document provided previously and have attached it for your final approval.

Cheers

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Acting Assistant Secretary

Agvet Chemicals and Forestry Branch

Phone: s. 22(1)(a)(ii) Email: s. 22(1)(a)(ii)@agriculture.gov.au

Department of Agriculture, Fisheries and Forestry  
GPO Box 858 Canberra ACT 2601 Australia

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, June 7, 2023 8:56 PM  
**To:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Cc:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii) @aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Subject:** Re: Initial requirements for appointments process [SEC=UNOFFICIAL]

Hi s. 22(1)(a)(ii) (and many other familiar names...)

Attached are my bio note, a partially filled out cv pro forma, and a PID. I know I didn't have to fill the pro forma out, but it provides a few details to help you complete the paperwork in conjunction with the bio note.

I can't see how to attach a signature to the documents. Let me know if you need me to physically sign, then scan the signed documents to you.

Cheers,

Ken  
Ken Matthews AO  
s. 47F(1)  
s. 47F(1) @gmail.com

On 7 Jun 2023, at 13:18, [s. 22\(1\)\(a\)\(ii\) <s. 22\(1\)\(a\)\(ii\)@aff.gov.au>](mailto:s.22(1)(a)(ii)@aff.gov.au) wrote:

Dear Ken

Further to the discussions you have been having with Julie, there are some initial documents that need to be prepared to get any appointments process.

We will need a copy of your current CV (which the department will convert to a summary CV in a mandatory format – attached in case there are any fields not covered by your current CV that you might wish to add; YOU DO NOT NEED TO COMPLETE THE TEMPLATE, IS PROVIDED JUST TO GIVE SOME GUIDANCE IF DESIRED).

You will need to complete and sign a Private Interest declaration (PID) – our appointments expert is in the process of updating this to reflect the role and we hope to get it to you later today.

Before you commence we will also of course work with the department's appointment area to prepare a Terms of Engagement or a contract for you to sign, this is not needed immediately, just needs to be done prior to commencing work.

[s. 22\(1\)\(a\)\(ii\)](mailto:s.22(1)(a)(ii)@aff.gov.au)

[s. 22\(1\)\(a\)\(ii\)](mailto:s.22(1)(a)(ii)@aff.gov.au)

[Agvet Chemicals Regulation Reform / Agvet Chemicals and Forestry Branch / Agvet Chemicals, Fisheries, Forestry and Engagement Division / Department of Agriculture, Fisheries and Forestry / GPO Box 858 Canberra ACT 2601 / ph \[s. 22\\(1\\)\\(a\\)\\(ii\\)\]\(mailto:s.22\(1\)\(a\)\(ii\)@aff.gov.au\)](mailto:s.22(1)(a)(ii)@aff.gov.au)

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture, Water and the Environment. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture, Water and the Environment is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

<Appts - CV pro-forma (2021).docx>

s. 42(1), s. 47F(1), s. 22(1)(a)(ii)

**s. 42(1), s. 47F(1)**

**s. 42(1), s. 47F(1)**

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, 7 June 2023 8:56 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii); s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** Re: Initial requirements for appointments process [SEC=UNOFFICIAL]  
**Attachments:** 2023-06-07 Matthews cv June 2023.docx; 2023-06-05 CV Ken Matthews.docx; PID - 2023 Eval of Review findings w pers dets KM 2023-06-07.docx

Hi s. 22(1)(a)(ii) (and many other familiar names...)

Attached are my bio note, a partially filled out cv pro forma, and a PID. I know I didn't have to fill the pro forma out, but it provides a few details to help you complete the paperwork in conjunction with the bio note.

I can't see how to attach a signature to the documents. Let me know if you need me to physically sign, then scan the signed documents to you.

Cheers,

Ken  
Ken Matthews AO  
s. 47F(1)  
s. 47F(1) @gmail.com

On 7 Jun 2023, at 13:18, s. 22(1)(a)(ii) <s. 22(1)(a)(ii) @aff.gov.au> wrote:

Dear Ken

Further to the discussions you have been having with Julie, there are some initial documents that need to be prepared to get any appointments process.

We will need a copy of your current CV (which the department will convert to a summary CV in a mandatory format – attached in case there are any fields not covered by your current CV that you might wish to add; YOU DO NOT NEED TO COMPLETE THE TEMPLATE, IS PROVIDED JUST TO GIVE SOME GUIDANCE IF DESIRED).

You will need to complete and sign a Private Interest declaration (PID) – our appointments expert is in the process of updating this to reflect the role and we hope to get it to you later today.

Before you commence we will also of course work with the department's appointment area to prepare a Terms of Engagement or a contract for you to sign, this is not needed immediately, just needs to be done prior to commencing work.

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)



Agvet Chemicals Regulation Reform / Agvet Chemicals and Forestry Branch / Agvet Chemicals, Fisheries, Forestry and Engagement Division / Department of Agriculture, Fisheries and Forestry / GPO Box 858 Canberra ACT 2601 / ph s. 22(1)(a)(ii)

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture, Water and the Environment. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture, Water and the Environment is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

<Appts - CV pro-forma (2021).docx>

412

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Thursday, 8 June 2023 12:09 PM  
**To:** s. 22(1)(a)(ii)  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** Re: Initial requirements for appointments process [SEC=UNOFFICIAL]

Approved. Thanks <sup>s. 22(1)(a)(ii)</sup>

On 8 Jun 2023, at 12:01, s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au> wrote:

Hi Ken,

Thanks for providing the documents last night. We have used the information provided to complete the CV pro forma- attached for your approval. In the interests of time, we have appended your signature to the PID from a document provided previously and have attached it for your final approval.

Cheers

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Acting Assistant Secretary

Agvet Chemicals and Forestry Branch

Phone: s. 22(1)(a)(ii) Email: s. 22(1)(a)(ii)@agriculture.gov.au

Department of Agriculture, Fisheries and Forestry  
 GPO Box 858 Canberra ACT 2601 Australia

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, June 7, 2023 8:56 PM  
**To:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Cc:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Subject:** Re: Initial requirements for appointments process [SEC=UNOFFICIAL]

Hi <sup>s. 22(1)(a)(ii)</sup> (and many other familiar names...)

Attached are my bio note, a partially filled out cv pro forma, and a PID. I know I didn't have to fill the pro forma out, but it provides a few details to help you complete the paperwork in conjunction with the bio note.

I can't see how to attach a signature to the documents. Let me know if you need me to physically sign, then scan the signed documents to you.

Cheers,

Ken

Ken Matthews AO

s. 47F(1)

s. 47F(1) [@gmail.com](mailto:s.47F(1)@gmail.com)

On 7 Jun 2023, at 13:18, s. 22(1)(a)(ii) <s. 22(1)(a)(ii)[@aff.gov.au](mailto:s.22(1)(a)(ii)@aff.gov.au)> wrote:

Dear Ken

Further to the discussions you have been having with Julie, there are some initial documents that need to be prepared to get any appointments process.

We will need a copy of your current CV (which the department will convert to a summary CV in a mandatory format – attached in case there are any fields not covered by your current CV that you might wish to add; YOU DO NOT NEED TO COMPLETE THE TEMPLATE, IS PROVIDED JUST TO GIVE SOME GUIDANCE IF DESIRED).

You will need to complete and sign a Private Interest declaration (PID) – our appointments expert is in the process of updating this to reflect the role and we hope to get it to you later today.

Before you commence we will also of course work with the department's appointment area to prepare a Terms of Engagement or a contract for you to sign, this is not needed immediately, just needs to be done prior to commencing work.

s. 22(1)(a)(ii)

Dr s. 22(1)(a)(ii)

Agvet Chemicals Regulation Reform / Agvet Chemicals and Forestry Branch / Agvet Chemicals, Fisheries, Forestry and Engagement Division / Department of Agriculture, Fisheries and Forestry / GPO Box 858 Canberra ACT 2601 / ph s. 22(1)(a)(ii)

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture, Water and the Environment. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture, Water and the Environment is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

<Appts - CV pro-forma (2021).docx>

412

<CV - MATTHEWS Ken (June 2023).docx><PID - MATTHEWS Ken (June 2023).docx>

**s. 22(1)(a)(ii)**

---

**From:** Gaglia, Julie  
**Sent:** Monday, 9 October 2023 6:54 PM  
**To:** Ken Matthews; **s. 22(1)(a)(ii)**  
**Cc:** **s. 22(1)(a)(ii)** **s. 22(1)(a)(ii)**  
**Subject:** RE: Future structure and governance arrangements for the Australian Pesticides and Veterinary Medicines Authority: legal review of draft final report [SPARKE-MATT.FID6602302] [SEC=UNOFFICIAL]

**Flag Status:** Flagged

Hi Ken,

**s. 42(1)** I'm hoping it will be before the end of the week but will let you know as soon as they give us an indication of timing.

Cheers,  
Julie

---

**From:** Ken Matthews <**s. 47F(1)** @gmail.com>  
**Sent:** Monday, October 9, 2023 6:51 PM  
**To:** **s. 22(1)(a)(ii)** <**s. 22(1)(a)(ii)**@aff.gov.au>  
**Cc:** Gaglia, Julie <Julie.Gaglia@aff.gov.au>; **s. 22(1)(a)(ii)** <**s. 22(1)(a)(ii)**@aff.gov.au>; **s. 22(1)(a)(ii)** <**s. 22(1)(a)(ii)**@aff.gov.au>  
**Subject:** Re: Future structure and governance arrangements for the Australian Pesticides and Veterinary Medicines Authority: legal review of draft final report [SPARKE-MATT.FID6602302] [SEC=UNOFFICIAL]

Hi <sup>s. 22(1)(a)(ii)</sup>

Thanks. **s. 42(1)**

Thanks,

Ken  
Ken Matthews AO  
**s. 47F(1)** [@gmail.com](mailto:s.47F(1)@gmail.com)  
**s. 47F(1)**

On 9 Oct 2023, at 14:03, **s. 22(1)(a)(ii)** <**s. 22(1)(a)(ii)**@aff.gov.au> wrote:

Thanks Ken for sending this through.

## **s. 42(1)**

On this basis, can you please confirm that the attached version of your report (which is the text last provided by you, transferred to the accessible template), is the final version of your report?

Happy to discuss.

s. 22(1)(a)(ii)

Director | Agvet Chemicals Legislation | Phone s. 22(1)(a)(ii) | s. 22(1)(a)(ii)  
Workplace Contact Officer

Department of Agriculture, Fisheries and Forestry  
Agvet Chemicals and Forestry Branch | Agvet Chemicals, Fisheries and Forestry Division  
18 Marcus Clarke Street Canberra City  
GPO Box 858 Canberra ACT 2601

w: [agriculture.gov.au](http://agriculture.gov.au)

**Part time hours**

*Monday and Friday 8:30-5:30*

*Tuesday 9:30-2:30*

*Wednesday 8:00-2:45*

*Thursday 9:00-2:45*

<image004.png>

<image005.jpg>

s. 42(1), s. 47F(1), s. 22(1)(a)(ii)

# S. 42(1)

**s. 42(1), s. 47F(1)**

**s. 22(1)(a)(ii)**

---

**From:** s. 22(1)(a)(ii)  
**Sent:** Wednesday, 7 June 2023 3:40 PM  
**To:** s. 47F(1) @gmail.com  
**Cc:** s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** RE: Initial requirements for appointments process [SEC=UNOFFICIAL]  
**Attachments:** PID - 2023 Eval of Review findings w pers dets.docx

Hi Ken,

Further to s. 22(1)(a)(ii) email earlier in the day, please see attached Private Interest Declaration form for completion.

Cheers

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Acting Assistant Secretary

Agvet Chemicals and Forestry Branch

Phone: s. 22(1)(a)(ii) Email: s. 22(1)(a)(ii)@agriculture.gov.au

Department of Agriculture, Fisheries and Forestry  
 GPO Box 858 Canberra ACT 2601 Australia

---

**From:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Sent:** Wednesday, June 7, 2023 1:19 PM  
**To:** s. 47F(1) @gmail.com  
**Cc:** s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>; s. 22(1)(a)(ii) <s. 22(1)(a)(ii)@aff.gov.au>  
**Subject:** Initial requirements for appointments process [SEC=UNOFFICIAL]

Dear Ken

Further to the discussions you have been having with Julie, there are some initial documents that need to be prepared to get any appointments process.

We will need a copy of your current CV (which the department will convert to a summary CV in a mandatory format – attached in case there are any fields not covered by your current CV that you might wish to add; YOU DO NOT NEED TO COMPLETE THE TEMPLATE, IS PROVIDED JUST TO GIVE SOME GUIDANCE IF DESIRED).

You will need to complete and sign a Private Interest declaration (PID) – our appointments expert is in the process of updating this to reflect the role and we hope to get it to you later today.

Before you commence we will also of course work with the department's appointment area to prepare a Terms of Engagement or a contract for you to sign, this is not needed immediately, just needs to be done prior to commencing work.

s. 22(1)(a)(ii)



s. 22(1)(a)(ii)

Agvet Chemicals Regulation Reform / Agvet Chemicals and Forestry Branch / Agvet Chemicals, Fisheries, Forestry and Engagement Division / Department of Agriculture, Fisheries and Forestry / GPO Box 858 Canberra ACT 2601 / ph

s. 22(1)(a)(ii)

**s. 22(1)(a)(ii)**

---

**From:** Ken Matthews <s. 47F(1) @gmail.com>  
**Sent:** Wednesday, 11 October 2023 11:52 AM  
**To:** s. 22(1)(a)(ii) Gaglia, Julie  
**Subject:** APVMR/APVMA

Hi <sup>s. 22(1)(a)(ii)</sup> and Julie,

# s. 42(1)

Ken Matthews AO  
s. 47F(1) @gmail.com  
s. 47F(1)

**s. 22(1)(a)(ii)**

---

**From:** Gaglia, Julie  
**Sent:** Thursday, 16 March 2023 9:55 AM  
**To:** Ken Matthews  
**Subject:** RE: Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership [SEC=UNOFFICIAL]

Hi Ken,

Thanks for sending this through. The minister remains keen on the reform package he is just considering timing given the other reviews, Investigations and changes happening at the APVMA at the moment – so a matter of aligning his ducks.

Cheers,  
Julie

---

**From:** Ken Matthews <[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)>  
**Sent:** Wednesday, 15 March 2023 8:12 PM  
**To:** Gaglia, Julie <[Julie.Gaglia@aff.gov.au](mailto:Julie.Gaglia@aff.gov.au)>  
**Subject:** Fwd: Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership [SEC=UNOFFICIAL]

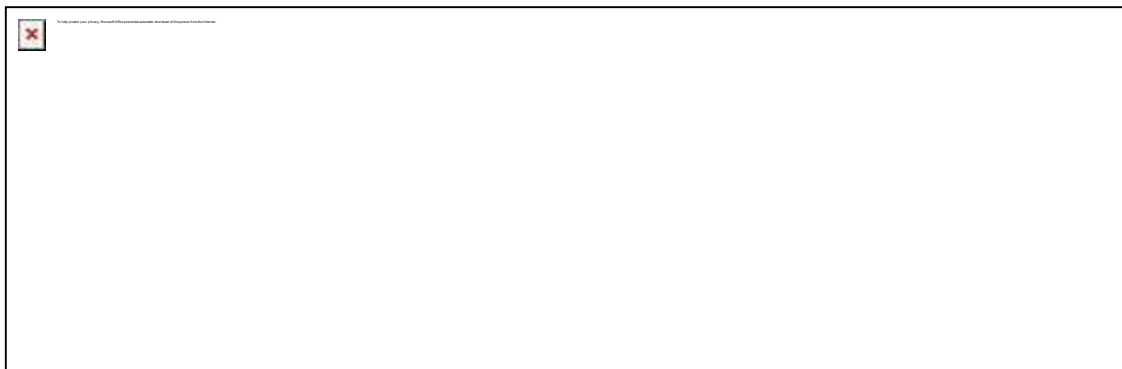
Hi Julie,

Incredible negativity about reform, below from Croplife. Any news on Government progress towards reform?

Ken Matthews AO  
[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)  
[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)

Begin forwarded message:

**From:** CropLife Australia <[publicaffairs@croplife.org.au](mailto:publicaffairs@croplife.org.au)>  
**Date:** 15 March 2023 at 16:06:44 AEDT  
**To:** [s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)  
**Subject:** Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership  
**Reply-To:** CropLife Australia <[publicaffairs@croplife.org.au](mailto:publicaffairs@croplife.org.au)>



In this issue: [Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership](#)

## Key Outcomes March CropLife Board Meeting

### 2023-24 Strategic Assessment

The Board undertook its annual assessment of the strategic operating environment and ensured the alignment of CropLife's 2020-25 Strategic Operational Plan and its delivery. This annual assessment is done to ensure the organisation continues to deliver valuable outcomes for members in line with the five-year Strategic Operating period. The Board was pleased to note that CropLife remains advanced in its strategic planning and operations.

The delivery of the tactical KPIs and objectives in the Strategic Operational Plan, specifically for this year, and the adjustment and development of those for next financial year will be considered and finalised by the Board at its July meeting.

### Board Diversity

Recognising the benefits of diversity in governance structures and decision-making and the broader benefits that delivers to an organisation and its members, the CropLife Australia Board has directed the Chief Executive Officer and Chief Financial and Operations Officer to draft relevant clauses for insertion into the CropLife Australia Constitution to enable minor structural changes to the Board's composition. These amendments, once formally endorsed by the Board, will be taken to the Members for consideration later this year at a special general meeting.

### CropLife Australia Lease Maddocks House

The Board noted finalisation of negotiations for a new five-year lease of CropLife Australia's premises in Maddocks House, Barton – ACT. A comprehensive review of CropLife operations and requirements, including moving to a hybrid partial virtual office model, was undertaken last year to assess the best model for the organisation to meet our members needs and expectations and ensure CropLife remains a modern, dynamic and agile organisation that delivers a high value proposition for the industry. Following that review, it was determined the existing office infrastructure remained the best value option for the organisation to meet its mission and purpose.

### Next Generation Pesticide Regulation (including Agvet Chemicals Reform Agenda)

The Board received an update on CropLife's ongoing advocacy for the introduction of reform measures to improve regulatory efficiency within the crop protection sector, noting in particular:

- CropLife's focus remains on achieving reform through small, targeted, industry-supported measures not requiring active legislation change, as well as ensuring the industry opposed recommended 'reforms' from the independent review of the pesticides and veterinary medicines system in Australia (the Matthews Review), are not enacted.
- CropLife is also focussed on the recommendation with the largest capacity for improving short-term regulatory reform, namely introducing a patent credit for regulatory time-under-review. This is part of the Board's long-standing policy position and is the second phase to CropLife's IP reform following on formalisation of springboarding in the 'Raising the Bar' IP

reforms of 2013. In this regard, the Board endorsed commissioning of a high-level strategic business case to support CropLife advocacy in modernising the Australian Innovation System for plant science patents.

- CropLife also continues engagement with the APVMA to utilise the substantial budget surplus generated by the Authority over the preceding 24 months to expedite introduction of a computer-based Integrated Risk Assessment Tool.

#### CropLife Policy Position

The Board endorsed CropLife's Unmanned Aerial Vehicle (UAV/Remotely Piloted Aircraft (RPA) policy position regarding the use of UAV/RPAs to apply crop protection products. A copy of the Policy Statement is available on the [CropLife Australia website](#).

#### Deloitte Report - Economic activity attributable to crop protection products

The Board endorsed development and publication of a 2023 update of the *Economic activity attributable to crop protection products* report, which is undertaken by Deloitte Access Economics. This will be the third edition of this report, which is invaluable in contributing to the understanding of the contribution of Crop Protection Products to the Australian economy and which is used by CropLife as supporting evidence in its discussions with government and stakeholders.

#### APVMA Cost Recovery

Finalisation of the APVMA's Cost Recovery Impact Statement process was noted by the Board. The Board reinforced support for reinvestment of current and forecast APVMA excess funds into projects that will deliver more efficient regulatory processes, as well as CropLife continuing to push the Authority to perform a thorough review of cost drivers, potential new cost models and other measures to increase value for money for CropLife members.

#### Crop Biotechnology regulatory reform agenda

The Board received an update on CropLife's advocacy on the various components of ongoing regulatory reform within the crop biotechnology sector, noting in particular:

- *Review of the National Gene Technology Regulatory Scheme:*

There remains an ongoing lack of action by the Department of Health following on from its 2020 launch of a Consultation Regulation Impact Statement on Modernising and Futureproofing the National Gene Technology Scheme. CropLife continues to increase pressure on the Department regarding the unacceptable delay and its waste of resources and taxpayer money, which is severely impacting research and development.

- *FSANZ Review of Food Derived Using New Breeding Techniques*

While the next consultation phase in this Review had been expected early 2023, the Board noted that progress has been slow due to staffing issues and an increase in the number of applications. The review is, however, still seen as being of high importance by the FSANZ Board.

#### Confidential items

Please note that the Board deals with a range of highly sensitive and confidential matters that are not included in this Heads Up summary. The Chief Executive Officer privately briefs company heads on any such matters that may be of interest or relevant to them.

For more information, contact the relevant policy director:

# S. 11C(1)(a)

## Mr Jörg Ellmanns awarded Life Membership

The Board has awarded Life Membership to Mr Jörg Ellmanns in recognition of his distinguished service spanning in excess of 32 years to CropLife Australia, the Australian plant science industry and through international leadership roles, agriculture globally. Mr Ellmanns' service for CropLife Australia includes:

- CropLife Director: 2008 to 2013 and 2018 to 2022
- CropLife Vice President Crop Biotechnology: 2018 to 2022
- Member, CropLife Corporate Governance Committee: 2018 to 2022.

---

For more information, contact: [s. 11C\(1\)\(a\)](#) | [s. 11C\(1\)\(a\)](#) | [@croplife.org.au](mailto:info@croplife.org.au)

---

All previous Heads Up alerts can be found through the [member section of our website](#).



---

This email was sent to [s. 47F\(1\)](#) | [@gmail.com](#)  
[why did I get this?](#) | [unsubscribe from this list](#) | [update subscription preferences](#)  
CropLife Australia · Locked Bag 4396 · Kingston, ACT 2604 · Australia

**s. 22(1)(a)(ii)**

---

**From:** s. 22(1)(a)(ii)  
**Sent:** Monday, 18 September 2023 8:57 AM  
**To:** 'Ken Matthews'  
**Cc:** Gaglia, Julie; s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 47E(d)  
**Subject:** APVMA meeting one - Meeting notes

Hi Ken

Meeting notes from your very first meeting with the APVMA, apologies for the delay

s. 22(1)(a)(ii)

**Ken Matthews meeting with Melissa McEwen, Wayne Terpstra and Steve Jeffries  
Tuesday 29 August 2023**

Ken provided an introduction, including the remit of the terms of reference. He noted he intends to make recommendations on governance changes that stop the APVMA losing its way in the future. He also intends to construct a robust package of reform that will satisfy critics, without destroying a valuable organisation

Ken described the internal and external reform packages he envisaged. The external package being the things that even the best managers cannot fix. The internal package being the one that builds on those things the APVMA has already initiated.

Ken asked if the culture issues of the APVMA are now in the past?

**S. 47E(d)**

Ken asked about the cost recovery arrangements of the APVMA

# s. 47E(d)

Ken asked about the APVMA's budget situation

Wayne advised they are budgeted approximately \$43m per annum s. 47E(d)

The APVMA has about \$30m in reserves, of which about \$20m is already committed, with didn't leave much for discretionary use. s. 47E(d)

# s. 47E(d)

Ken asked about traveling to Armidale to meet with APVMA staff

Melissa and Wayne stated it would be good for him to visit as staff are keen to engage in the process. They noted there has been some panic about relocating back to Canberra and an opportunity to discuss may be good for morale. It was agreed that Ken would visit the following week and would also meet with the Mayor.

Melissa and Wayne noted that staff are comfortable staying in Armidale and would be opposed to a relocation.

s. 47E(d)

s. 47C(1),s. 47I

Ken asked about the realised benefits of being located near UNE

s. 47E(d)

s. 47C(1),s. 47E(d)  
s. 47E(d)

Ken asked about staff impressions of the findings of the Clayton Utz review

s. 47E(d)

s. 47C(1),s. 47E(d)



Ken asked about staff's relationship with DAFF

Melissa and Wayne noted that recent policy workshops were going a long way to building the relationship and that APVMA staff were enjoying the discussions. They also noted the value of an effective relationship in setting policy and knowing the operational environment.

**s. 22(1)(a)(ii)**

Director (A/g) - Review and Projects

 **s. 22(1)(a)(ii)** | **s. 22(1)(a)(ii)**

Department of Agriculture, Fisheries and Forestry

Agvet Chemicals | Agvet Chemicals, Fisheries, Forestry and Engagement

Agriculture House, 70 Northbourne Ave Canberra ACT 2601 | GPO Box 858 Canberra ACT 2601

✉ **s. 22(1)(a)(ii)**[@agriculture.gov.au](mailto:s.22(1)(a)(ii)@agriculture.gov.au)



*The department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to traditional owners, their cultures and elders past and present.*

**s. 22(1)(a)(ii)**

---

**From:** Gaglia, Julie  
**Sent:** Thursday, 16 March 2023 9:55 AM  
**To:** Ken Matthews  
**Subject:** RE: Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership [SEC=UNOFFICIAL]

Hi Ken,

Thanks for sending this through. The minister remains keen on the reform package he is just considering timing given the other reviews, Investigations and changes happening at the APVMA at the moment – so a matter of aligning his ducks.

Cheers,  
Julie

---

**From:** Ken Matthews <[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)>  
**Sent:** Wednesday, 15 March 2023 8:12 PM  
**To:** Gaglia, Julie <[Julie.Gaglia@aff.gov.au](mailto:Julie.Gaglia@aff.gov.au)>  
**Subject:** Fwd: Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership [SEC=UNOFFICIAL]

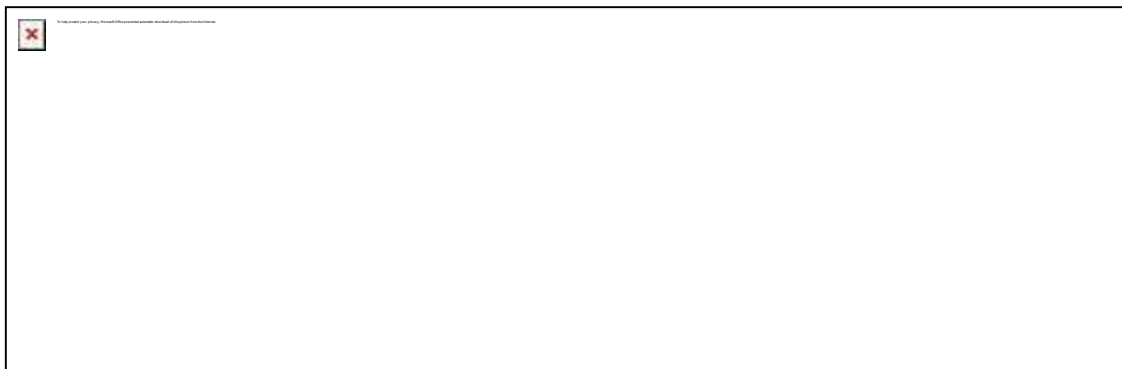
Hi Julie,

Incredible negativity about reform, below from Croplife. Any news on Government progress towards reform?

Ken Matthews AO  
[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)  
[s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)

Begin forwarded message:

**From:** CropLife Australia <[publicaffairs@croplife.org.au](mailto:publicaffairs@croplife.org.au)>  
**Date:** 15 March 2023 at 16:06:44 AEDT  
**To:** [s. 47F\(1\)@gmail.com](mailto:s.47F(1)@gmail.com)  
**Subject:** Issue 7 | Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership  
**Reply-To:** CropLife Australia <[publicaffairs@croplife.org.au](mailto:publicaffairs@croplife.org.au)>



In this issue: [Key outcomes March CropLife Board Meeting | Mr Jörg Ellmanns awarded Life Membership](#)

## Key Outcomes March CropLife Board Meeting

### 2023-24 Strategic Assessment

The Board undertook its annual assessment of the strategic operating environment and ensured the alignment of CropLife's 2020-25 Strategic Operational Plan and its delivery. This annual assessment is done to ensure the organisation continues to deliver valuable outcomes for members in line with the five-year Strategic Operating period. The Board was pleased to note that CropLife remains advanced in its strategic planning and operations.

The delivery of the tactical KPIs and objectives in the Strategic Operational Plan, specifically for this year, and the adjustment and development of those for next financial year will be considered and finalised by the Board at its July meeting.

### Board Diversity

Recognising the benefits of diversity in governance structures and decision-making and the broader benefits that delivers to an organisation and its members, the CropLife Australia Board has directed the Chief Executive Officer and Chief Financial and Operations Officer to draft relevant clauses for insertion into the CropLife Australia Constitution to enable minor structural changes to the Board's composition. These amendments, once formally endorsed by the Board, will be taken to the Members for consideration later this year at a special general meeting.

### CropLife Australia Lease Maddocks House

The Board noted finalisation of negotiations for a new five-year lease of CropLife Australia's premises in Maddocks House, Barton – ACT. A comprehensive review of CropLife operations and requirements, including moving to a hybrid partial virtual office model, was undertaken last year to assess the best model for the organisation to meet our members needs and expectations and ensure CropLife remains a modern, dynamic and agile organisation that delivers a high value proposition for the industry. Following that review, it was determined the existing office infrastructure remained the best value option for the organisation to meet its mission and purpose.

### Next Generation Pesticide Regulation (including Agvet Chemicals Reform Agenda)

The Board received an update on CropLife's ongoing advocacy for the introduction of reform measures to improve regulatory efficiency within the crop protection sector, noting in particular:

- CropLife's focus remains on achieving reform through small, targeted, industry-supported measures not requiring active legislation change, as well as ensuring the industry opposed recommended 'reforms' from the independent review of the pesticides and veterinary medicines system in Australia (the Matthews Review), are not enacted.
- CropLife is also focussed on the recommendation with the largest capacity for improving short-term regulatory reform, namely introducing a patent credit for regulatory time-under-review. This is part of the Board's long-standing policy position and is the second phase to CropLife's IP reform following on formalisation of springboarding in the 'Raising the Bar' IP

reforms of 2013. In this regard, the Board endorsed commissioning of a high-level strategic business case to support CropLife advocacy in modernising the Australian Innovation System for plant science patents.

- CropLife also continues engagement with the APVMA to utilise the substantial budget surplus generated by the Authority over the preceding 24 months to expedite introduction of a computer-based Integrated Risk Assessment Tool.

#### CropLife Policy Position

The Board endorsed CropLife's Unmanned Aerial Vehicle (UAV/Remotely Piloted Aircraft (RPA) policy position regarding the use of UAV/RPAs to apply crop protection products. A copy of the Policy Statement is available on the [CropLife Australia website](#).

#### Deloitte Report - Economic activity attributable to crop protection products

The Board endorsed development and publication of a 2023 update of the *Economic activity attributable to crop protection products* report, which is undertaken by Deloitte Access Economics. This will be the third edition of this report, which is invaluable in contributing to the understanding of the contribution of Crop Protection Products to the Australian economy and which is used by CropLife as supporting evidence in its discussions with government and stakeholders.

#### APVMA Cost Recovery

Finalisation of the APVMA's Cost Recovery Impact Statement process was noted by the Board. The Board reinforced support for reinvestment of current and forecast APVMA excess funds into projects that will deliver more efficient regulatory processes, as well as CropLife continuing to push the Authority to perform a thorough review of cost drivers, potential new cost models and other measures to increase value for money for CropLife members.

#### Crop Biotechnology regulatory reform agenda

The Board received an update on CropLife's advocacy on the various components of ongoing regulatory reform within the crop biotechnology sector, noting in particular:

- *Review of the National Gene Technology Regulatory Scheme:*

There remains an ongoing lack of action by the Department of Health following on from its 2020 launch of a Consultation Regulation Impact Statement on Modernising and Futureproofing the National Gene Technology Scheme. CropLife continues to increase pressure on the Department regarding the unacceptable delay and its waste of resources and taxpayer money, which is severely impacting research and development.

- *FSANZ Review of Food Derived Using New Breeding Techniques*

While the next consultation phase in this Review had been expected early 2023, the Board noted that progress has been slow due to staffing issues and an increase in the number of applications. The review is, however, still seen as being of high importance by the FSANZ Board.

#### Confidential items

Please note that the Board deals with a range of highly sensitive and confidential matters that are not included in this Heads Up summary. The Chief Executive Officer privately briefs company heads on any such matters that may be of interest or relevant to them.

For more information, contact the relevant policy director:

S. 11C(1)(a)

## Mr Jörg Ellmanns awarded Life Membership

The Board has awarded Life Membership to Mr Jörg Ellmanns in recognition of his distinguished service spanning in excess of 32 years to CropLife Australia, the Australian plant science industry and through international leadership roles, agriculture globally. Mr Ellmanns' service for CropLife Australia includes:

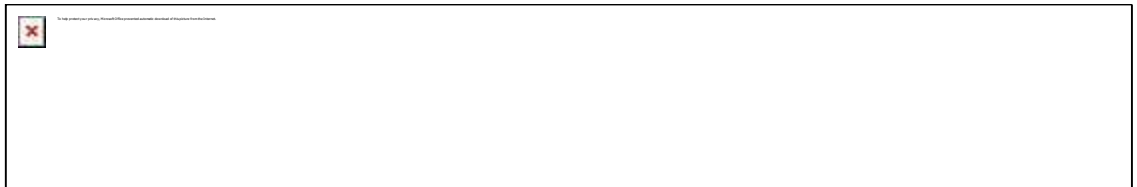
- CropLife Director: 2008 to 2013 and 2018 to 2022
- CropLife Vice President Crop Biotechnology: 2018 to 2022
- Member, CropLife Corporate Governance Committee: 2018 to 2022.

---

For more information, contact: [s. 11C\(1\)\(a\)](#) | [s. 11C\(1\)\(a\)](#) | [@croplife.org.au](mailto:@croplife.org.au)

---

All previous Heads Up alerts can be found through the [member section of our website](#).



---

This email was sent to [s. 47F\(1\)](#) | [@gmail.com](#)  
[why did I get this?](#) | [unsubscribe from this list](#) | [update subscription preferences](#)

CropLife Australia · Locked Bag 4396 · Kingston, ACT 2604 · Australia

**s. 22(1)(a)(ii)**

---

**From:** TERPSTRA, Wayne <Wayne.Terpstra@apvma.gov.au>  
**Sent:** Monday, 18 September 2023 10:24 AM  
**To:** Gaglia, Julie; s. 47F(1) @gmail.com  
**Cc:** MCEWEN, Melissa; s. 47F(1) ; s. 22(1)(a)(ii) s. 22(1)(a)(ii)  
**Subject:** FW: Emailing: APVMA Survey for Ken Matthews AO(1-150).xlsx  
 [SEC=OFFICIAL:Sensitive]  
**Attachments:** APVMA Survey for Ken Matthews AO(1-150).xlsx; Survey plots.pdf

OFFICIAL: Sensitive  
 Ken and Julie et al,

Please find attached APVMA survey results. Ken I hope you're not drowning in direct emails, the participation rate in this survey clear demonstrates some passion (which is a really good thing!)

Regards

Wayne  
 Classification: OFFICIAL: Sensitive  
 Classified by: s. 47F(1) @apvma.gov.au on: 18/09/2023 10:10:39 AM

-----Original Message-----

From: s. 47F(1) <s. 47F(1) @apvma.gov.au>  
 Sent: Monday, September 18, 2023 10:19 AM  
 To: MCEWEN, Melissa <Melissa.McEwen@apvma.gov.au>; TERPSTRA, Wayne <Wayne.Terpstra@apvma.gov.au>  
 Subject: FW: Emailing: APVMA Survey for Ken Matthews AO(1-150).xlsx [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive  
 Good Morning

Here is the outcome from the Survey for your information

s. 47F(1) | Executive Officer  
 P: s. 47F(1) M: s. 47F(1)  
 s. 47F(1) @apvma.gov.au  
 Classification: OFFICIAL: Sensitive  
 Classified by: s. 47F(1) @apvma.gov.au on: 18/09/2023 10:10:39 AM

-----Original Message-----

From: s. 47F(1) <s. 47F(1) @apvma.gov.au>  
 Sent: Monday, September 18, 2023 10:11 AM  
 To: s. 47F(1) <s. 47F(1) @apvma.gov.au>  
 Subject: Emailing: APVMA Survey for Ken Matthews AO(1-150).xlsx [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Your message is ready to be sent with the following file or link attachments:

APVMA Survey for Ken Matthews AO(1-150).xlsx

Note: To protect against computer viruses, email programs may prevent you from sending or receiving certain types of file attachments. Check your email security settings to determine how attachments are handled.

Classification: OFFICIAL: Sensitive

Classified by: s. 47F(1) @apvma.gov.au on: 18/09/2023 10:10:39 AM