

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 6 January 2023 12:20 PM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: Phase Out of Live Sheep Exports Panel - forms for preferred candidature [SEC=OFFICIAL]
Attachments: PID (2021) - Live Sheep Exports review.docx; Appts - CV pro-forma (2021).docx

Dear s. 22(1)(a)(ii)

Quick message to advise that once we settle verbal agreements from individuals to be part of s. 22(1)(a)(ii)'s Phase Out of Live Sheep Exports Panel, s. 22(1)(a)(ii) needs to write to s. 22(1)(a)(ii) to seek agreement.

In writing to s. 22(1)(a)(ii), s. 22(1)(a)(ii) needs to attached a number of forms, including for each panel member:

- A private interests declaration (PID) form, and
- A summary CV.

As we need to obtain completion of these forms from the agreed candidature, it may be useful to flag this with them during any discussions that are occurring.

I also seek your approval to reach out to s. 22(1)(a)(ii) on this basis, needing either a mobile phone number or email address when you are ready please?

Once we have everyone's PID and CV, we will provide s. 22(1)(a)(ii) with a s. 22(1)(a)(ii) to support him to write to s. 22(1)(a)(ii)

- Whilst we believe it would be preferable, please advise if you wish for us to push this along early next week so that s. 22(1)(a)(ii) can sign a letter to s. 22(1)(a)(ii) before his overseas travel?

I also advise that we will recommend to s. 22(1)(a)(ii) that he agrees to provide a daily rate to panel members of \$1,388 and a daily rate of \$1,541 for the chair, in line with the upper limit of daily rates as outlined in the *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2022* Compilation No. 5. The cost of this will need to be absorbed by the department.

More than happy to discuss – s. 22(1)(a)(ii)

Kind regards

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

A/g First Assistant Secretary | s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Trade Reform Division
GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au



PRIVATE INTERESTS DECLARATION

PRIVACY NOTICE

The Department of Agriculture, Fisheries and Forestry collects your *personal information*¹, including *sensitive information*², in your application, curriculum vitae, referee comments, personal details form, private interests declaration form, Information in the departments possession and from other publicly available information for the purpose of assessing your suitability for and appointment as a member of the Phase Out of Live Sheep Exports Panel and related purposes, including public announcement of the appointment.

By making an application and completing and submitting the applicant details form and private interests declaration form, you consent to the collection, use and disclosure of information you provide, referee comments and other personal information collected by the department, where necessary for these purposes and any related purposes. If you fail to provide some or all of the information requested in the personal details form and private interests declaration form, the department will be unable to progress your application.

The department may disclose your *personal information* to other Australian Government agencies, relevant ministers, persons or organisations where necessary for the purposes mentioned above, provided the disclosure is consistent with the *Privacy Act 1988* and other relevant laws. Your *personal information* will be used and stored in accordance with the Australian Privacy Principles.

See the department's privacy policy at www.awe.gov.au/about/commitment/privacy to learn more about accessing or correcting personal information or making a complaint.

Alternatively, contact the department at privacy@awe.gov.au.

- I have read and understood the privacy notice and consent to the collection, use and disclosure of my personal information as outlined in the privacy notice. Where I have provided personal information in relation to any other person, I have obtained that person's consent to the collection, use and disclosure of that personal information as outlined in the privacy notice.

¹ *Personal information* means any information or an opinion about an identified, or reasonably identifiable, individual.

² *Sensitive information* is a subset of *personal information* and includes any information or opinion about an individual's racial or ethnic origin, political opinion or association, religious beliefs or affiliations, philosophical beliefs, sexual preferences or practices, trade or professional associations and memberships, union membership, criminal record, health or genetic information and biometric information or templates.

PERSONAL DETAILS

PHASE OUT OF LIVE SHEEP EXPORTS PANEL

The requested information in this form may be required at various points of the appointment process, including government consideration and finalisation of the appointment, should you be successful. Please complete all required fields.

Full name: (title, first name, surname and post-nominals)	
Preferred name:	[If no preferred name, write 'As above']
Former name(s):	[If no former names, write 'N/A']
State or territory of residence:	
Postal address:	
Email address:	
Mobile phone number:	
Alternate phone number: (include area code)	[If no alternate phone number, write 'N/A']
Date of birth:	
Current position:	
Director Identification Number:	
EEO category: A – Aboriginal TSI – Torres Strait Islander NESB 1/2 – Non-English-speaking background, first or second generation F – female PWD – person with a disability	[Please list the corresponding code or, if none apply, write 'N/A']

PRIVATE INTERESTS DECLARATION

PROPOSED POSITION & ORGANISATION	MEMBER OF THE PHASE OUT OF LIVE SHEEP EXPORTS PANEL
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Please answer the following questions by circling the reply that applies to your personal circumstances. **If you answer “yes” to any question, please provide details in a signed and dated attachment to this form.** Please note that answering “yes” to any question does not necessarily preclude you from being appointed. Your response will be treated as confidential and will only be used for purposes connected with this proposed appointment.

1. Do you have any disclosable criminal convictions, i.e. convictions as an adult that form part of your criminal history other than those protected by the Spent Convictions Scheme (see Part VIIC of the <i>Crimes Act 1914</i>)?	Yes / No
2. Are you, or have you been, the respondent or defendant in any civil or criminal court action (including as a company director or other office holder)?	Yes / No
3. (a) Have you ever been declared bankrupt, entered into a debt agreement under Part IX of the Bankruptcy Act 1996 (the Bankruptcy Act) or entered into a personal insolvency agreement under Part X of the Bankruptcy Act? (b) If you are in a partnership, have any of your partners ever been declared bankrupt, entered into a debt agreement under Part IX of the Bankruptcy Act or entered into a personal insolvency agreement under Part X of the Bankruptcy Act?	Yes / No or N/A
4. Has any business or commercial enterprise for which you, or if applicable your partner(s), have had responsibility ever gone into receivership or a similar scheme or arrangement?	Yes / No
5. During the last 10 years have you, or if applicable your partner(s), been the subject of a court order in connection with monies owing to another party?	Yes / No
6. Have you ever been summonsed or charged concerning non-payment of tax or outstanding tax debts, investigated for tax evasion or defaults, or negotiated with the Australian Taxation Office over outstanding tax debts?	Yes / No
7. Have you ever been the subject of a complaint to a professional body which has been substantiated, or is currently under investigation?	Yes / No
8. Have you ever been dismissed from employment because of a discipline or misconduct issue?	Yes / No
9. Are you the director of a company? If yes, please provide details.	Yes / No
10. Do you or your immediate family have any financial interest in any company or business, or are you or your immediate family employed or engaged by any company or business, which might have dealings with, or an interest in the decisions of, the office to which you may be appointed? If yes, include advice in a separate attachment on how this conflict of interest would be managed.	Yes / No
11. Are you a lobbyist registered on the Australian Government’s Lobbyists Register or the register of a state or territory? If yes, please provide details in a separate attachment.	Yes / No
12. Are you currently employed by the Commonwealth, the Administration of a Territory, or a public statutory corporation or incorporated company owned by the Commonwealth on a full-time basis? If yes, please provide details.	Yes / No
13. Is there any other information which could be relevant to your suitability for the proposed appointment?	Yes / No

ASSURANCE

I advise that to the best of my knowledge my private, business and financial interests, including taxation affairs, would not conflict with my public duties or otherwise cause embarrassment to myself or to the Government during my term of appointment.

I also undertake to advise the responsible minister should a situation arise in the future which might cause a conflict of interest with my responsibilities under this appointment.

.....

Name

.....

Signature

.....

Date

PRIVATE INTERESTS DECLARATION – ATTACHMENT

PROPOSED POSITION & ORGANISATION	MEMBER OF THE PHASE OUT OF LIVE SHEEP EXPORTS PANEL
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Please provide details for all 'yes' answers to any question on the Private Interests Declaration form. Please detail how any conflict(s), actual or perceived, will be managed if appointed. Your responses will be treated as confidential and will only be used for purposes connected with the proposed appointment.

QUESTION	DETAILS AND CONFLICT MITIGATION STRATEGY (IF ANY)

ASSURANCE

I declare that to the best of my knowledge, the information provided above is true and correct.

.....

Name

.....

Signature

.....

Date

CURRICULUM VITAE

[DELETE ALL DRAFTING NOTES IN RED PRIOR TO SUBMISSION] Please use the fonts, text sizes and formatting set out in this template – i.e. Times New Roman, 12, bold and capitals for the ‘CURRICULUM VITAE’ heading; Times New Roman, 12 for the body of the CV. Please do not make any changes to the template settings. Please ensure this document is no longer than 1-2 pages.

Name: Dr Julia Ann Person

Former name (s): xxxxxxxxxxxxxxxx
[Please include middle name(s) where applicable].

Residential address: 14 Any Street
 COOGEE NSW 2034

Date of birth: 3 December 1958

Present position: Executive Director, Person Consulting

Educational and professional qualifications:

2002-2004: Masters of Anything, University of Anywhere

1989-2001: xxxxxxxxxxxx

[If the candidate has many educational and professional qualifications, please include the qualifications that are most relevant to the role].

Relevant experience: 2002-2004: Manager, Institute of Anything

2000-2002: xxxxxxxxxxxx

1998-2000: xxxxxxxxxxxx

1995-1998: xxxxxxxxxxxx

1990-1995: xxxxxxxxxxxx

Current board memberships:

2000-Present: Director, Board of Anything

Former board memberships:

2000-2003: xxxxxxxxxxxxxxxxxxxxxxxxxxxx

EEO categories: F, PWD
 (if available)

[Denote EEO Categories where known, for example: Aboriginal (A); Torres Strait Islander (TSI); Non-English speaking background - first or second generation (NESB 1/2); female (F); person with a disability (PWD).]

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Wednesday, 11 January 2023 12:10 PM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: steps to settle membership of s. 22(1)(a)(ii)'s Phase Out of Live Sheep Exports Panel [SEC=OFFICIAL]
Attachments: Phase Out of Live Sheep Exports Panel - forms for preferred candidature [SEC=OFFICIAL]

Hi ^{s. 22(1)(a)(ii)}

As just discussed, once we have indicatively settled the membership of s. 22(1)(a)(ii)'s Phase Out of Live Sheep Exports Panel, s. 22(1)(a)(ii) needs to write to ^{s. 22(1)(a)(ii)} to seek formal agreement.

We (the dept) will provide s. 22(1)(a)(ii) with a ^{s. 22(1)(a)(ii)} and draft letter.

The letter ^{s. 22(1)(a)(ii)} needs to seek formal agreement to the membership and in doing so needs to attach a number of mandated forms about the proposed members.

Before we can finalise the letter, we will need to reach out to each panel member and obtain from them:

- A private interests declaration (PID) form, and
- A summary CV (see attached email).

As we need to obtain completion of these forms from the agreed candidature, it may be useful to flag this with them during any discussions that are occurring.

The department's draft letter to write to ^{s. 22(1)(a)(ii)} will also include content seeking ^{s. 22(1)(a)(ii)}'s agreement to:

- a) The assessment moving from being conducted a single individual to now being conducted by a four-person panel
- b) The ToRs being updated to say the assessment will be conducted by a panel and to set a new reporting date (to s. 22(1)(a)(ii)) of 30 September 2023
- c) Bring forward a s. 47C(1) over four years proposal in the 2023-24 Budget to fund the phase out work.

We can finalise the Min Sub fairly quickly after we receive each panel member's PID and CV (how long that may take is the unknown).

I also advise that we will recommend in the ^{s. 22(1)(a)(ii)} that s. 22(1)(a)(ii) agrees to provide a daily rate to panel members' of \$1,388 and a daily rate of \$1,541 for the chair, in line with the upper limit of daily rates as outlined in the *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2022* Compilation No. 5. The cost of this will need to be absorbed by the department, as will the travel costs of the panel, hence our request to bring forward a budget proposal.

When s. 22(1)(a)(ii) receives a return letter from ^{s. 22(1)(a)(ii)}, we will work with you and the office to settle a public launch date.

More than happy to discuss – s. 22(1)(a)(ii).

Kind regards

^{s. 22(1)(a)(ii)}

s. 22(1)(a)(ii)

A/g First Assistant Secretary | s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Trade Reform Division
GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au



s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Monday, 30 January 2023 11:15 AM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: Live sheep exports - market access PROTOCOL negotiations
[SEC=OFFICIAL:Sensitive]

Hi ^{s. 22(1)(a)(ii)}

Further to our discussion this morning regarding this matter (s. 22(1)(a)(ii) refers), I wish to convey:

For s. 22(1)(a)(ii):

- I don't think it puts him in a better position, as the Panel will really only be able to convey pre-existing views of industry (eg. don't support this stopping when the trade is still occurring (in hope the policy changes)) and the animal welfare lobby (eg. why are you pursuing market access when you've committed to phase out the trade)
- Most in the community won't understand the technical aspects of the matter (e.g. that trade can happen now and this is about making it easier), and it is my view most will only be able to respond in kind with their general views and feelings.

In terms of the Panel

- I'm worried it conflates the task for the Panel and takes them into spaces that gives rise to arguments about whether the phase out has already begun, the merits of the policy, etc
- I believe it's important that the Panel is provided with a really clear focus – to consult on the how and when, and report to government on their findings and recommendations.

s. 42(1)
s. 42(1)

s. 22(1)(a)(ii), s. 42(1)

Happy to further discuss.

Kind regards
^{s. 22(1)(a)(ii)}

s. 22(1)(a)(ii)
A/g First Assistant Secretary | s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry
Trade Reform Division
GPO Box 858 Canberra ACT 2601 Australia

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s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Thursday, 22 December 2022 11:44 AM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: DRAFT - live sheep phase out - panel - options - without prejudice [SEC=OFFICIAL]
Attachments: MS22-00xxxx - live sheep phase out - indep panel - options (003).docx;
 MS22-00xxxx - live sheep phase out - indep panel - options_Attach C.pptx;
 Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii) .docx; Biography
 - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii)
 .docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx;
 Biography - s. 22(1)(a)(ii).docx

Hi s. 22(1)(a)(ii)

Ahead of our discussion at 3pm today, as you're aware, I've been reaching out on a without prejudice basis to potential candidates seeking their willingness and availability to participate on the Phase Out panel.

With the caveat that I'm yet to settle this with my colleagues within the department, I'd like to suggest that the preferred candidature for the panel be composed of:

1. s. 22(1)(a)(ii) – chair
2. s. 22(1)(a)(ii) – member
3. s. 22(1)(a)(ii) – member.

As required for significant appointments, I consider this collective group of individuals possess the appropriate skills and experience, would bring diverse views and the ability to approach the task pragmatically, and would deliver an appropriate gender balance and geographical spread.

- I however register this suggested composition does not have a WA-based member.
- In my assessment, an acceptance of both perceived and real conflicts will be required if s. 22(1)(a)(ii) desires a WA-based member.

Should s. 22(1)(a)(ii) wish to consider other options, the following individuals have also be canvassed and could be further engaged as to their genuine willingness and availability:

- s. 22(1)(a)(ii) (has some periods where she'll be away)
- s. 22(1)(a)(ii) (is a maybe)
- s. 22(1)(a)(ii) (WA-based; would need further engagement)
- s. 22(1)(a)(ii)
- s. 22(1)(a)(ii) (WA-based, s. 22(1)(a)(ii))
- s. 22(1)(a)(ii) (WA-based, s. 22(1)(a)(ii))

I register that I've also placed a called in with s. 22(1)(a)(ii) , but I'm yet to received a return call from him.

As previously flagged, with any of these potential candidates, I consider it is going to require s. 22(1)(a)(ii) to call his preferred members to gain their full agreement.

- To support s. 22(1)(a)(ii)'s consideration, attached is a draft min sub that I intend to finalise in the first few work days of 2023.
- Note I can provide contact details and further support you, the office and s. 22(1)(a)(ii) further with this task.

Hope this helps, and talk further at 3pm.

Kind regards

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

A/g First Assistant Secretary | s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Trade Reform Division

GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au



DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY

MS22-00xxxx

To: s. 22(1)(a)(ii) (For Decision)**LIVE SHEEP EXPORTS PHASE OUT – INDEPENDENT PANEL – PREFERRED CANDIDATES****Timing:** 13 January 2023 — to assist in finalising the panel in early 2023.**Recommendations:**

1. That you **AGREE** to your preferred candidates to undertake the independent assessment to inform how and when the government will implement its commitment to phase out live sheep exports by sea:

- [independent name – chair]
- [industry name – member]
- [animal welfare name – member]

Agreed / Not agreed / Please discuss

2. That you **AGREE** to provide a daily rate to panel members of \$1,541 for the chair and \$1,388 per day for members, in line with the upper limit of daily rates as outlined in *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2022* Compilation No. 5.

Agreed / Not agreed

s. 22(1)(a)(ii)

Date:**Comments:**

Clearing Officer:	s. 22(1)(a)(ii)	A/g First Assistant Secretary, Trade Reform Division	Ph: s. 22(1)(a)(ii) Mob: s. 22(1)(a)(ii)
Contact Officer:	s. 22(1)(a)(ii)	Director, Business Reform Branch	Mob: s. 22(1)(a)(ii)

Key Points:

1. At a meeting with you on 6 December 2022, you expressed interest in expanding the assessment to inform the government's commitment to phase out live sheep exports by sea from one independent person to a three-person panel. This is to ensure the full spectrum of views can be considered, with independent, agriculture and animal welfare

representatives working together to deliver the report to government by 30 September 2023.

2. The department has reached out, without prejudice, to potential candidates seeking their willingness and availability to participate on this panel.
3. We recommend you consider appointing [independent person name - chair], [industry name - member] and [animal welfare name - member].
 - a. As required for significant appointments, we consider this collective group of individuals possess appropriate skills and experience, bring diverse views and the ability to approach the task pragmatically, and deliver an appropriate gender balance and geographical spread.
4. Should you wish to consider other options, the following individuals have also expressed and interest and are available:
 - a. [names]
5. We recommend you reach out to recommended candidates to discuss the role and task at hand, explain your expectations and, where appropriate, and invite them to join the panel, noting formal approval will be required from s. 22(1)(a)(ii) prior to finalising the appointments.
6. To assist with discussions, the following is provided:
 - a. Biographies of all recommended and available candidates, including contact details at **Attachment A**.
 - b. An overview of what will be required by panel members at **Attachment B**.
 - c. An overview of what we believe should be considered and delivered as part of the independent assessment and included in the report to government at **Attachment C**.
7. Once you have identified your preferred panel members, we will update the appointments brief (MS22-9xxx refers), including seeking additional approvals from the s. 22(1)(a)(ii) relating to the panel, timeframe, and budget.

Consultation: YES

8. We have consulted across the department and networks on potential candidates and the appointment process.
9. We have also engaged with the Department of the Prime Minister and Cabinet to outline the proposed updated approach.

Legal advice / Legislative impacts:

10. We will engage with legal as part of the appointments process.

Financial impacts:

11. We recommend panel members be paid the maximum daily rate outlined in the current Remuneration Tribunal determination for part time officers – \$1,541 per day for the chair and \$1,388 per day for panel members.
 - a. Example daily rates for other part time office holders within the agriculture portfolio and across the Australian Public Service is provided at **Attachment D**.
12. This is in recognition of the challenging task; the need to consider and balance conflicting viewpoints; the potential for intense scrutiny, negative commentary and personal attacks from some parts of the community; the requirement to undertake significant travel to participate in stakeholder meetings face to face; and the specific skills and experiences required to complete the task.
13. Additionally, we are currently reviewing internal budget and resourcing options, including the additional support and funding required to manage the panel, as it relates to panel fees, departmental staffing, travel and other costs. We will brief you separately on this matter.

Farmer/Stakeholder Implications / Sensitivities and Handling:

14. All stakeholders will be highly sensitive towards panel member selections.
 - a. Where possible, we have tried to source individuals with sufficient knowledge of the different viewpoints, while still maintaining objectivity.
 - b. We also recommend [name] chair the panel to provide for an independent voice and ability to resolve potential disagreement if or where it arises.
15. We suggest you reach out to relevant stakeholders, including the National Farmers' Federation, Australian Livestock Exporters Council, and the RSPCA prior to announcing the panel. We will provide briefing and talking points to you and your office to support this.

Opportunities for First Nations people and their communities: N/A

Climate Change and Environmental Considerations: N/A

Attachments:

- A:** Biographies and contact details of recommended and available candidates
- B** Panel member requirements
- C** Overview of the independent assessment and report to government
- D** Example daily rates for panel members

Attachment A

BIOGRAPHIES AND CONTACT DETAILS OF RECOMMENDED AND AVAILABLE CANDIDATES

1. Recommended Candidates

Chair – Independent Representative

Industry Representative

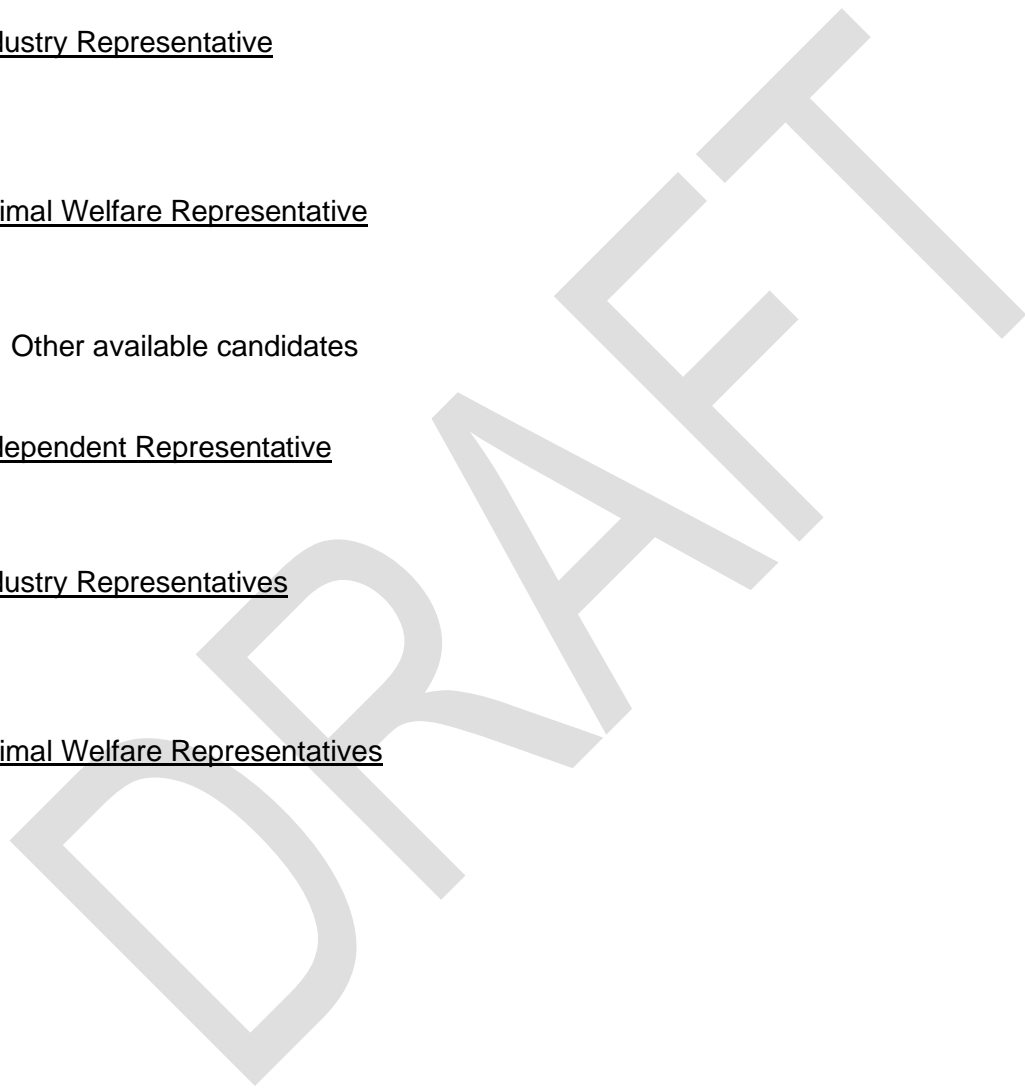
Animal Welfare Representative

2. Other available candidates

Independent Representative

Industry Representatives

Animal Welfare Representatives



Attachment B**PANEL MEMBER REQUIREMENTS**

The independent panel will be required to:

- Undertake a high-quality assessment to inform the government's implementation plan to phase out live sheep exports by sea.
- Consult widely with stakeholders to (amongst other issues):
 - listen to stakeholder concerns about the phase out and understand their respective positions
 - understand how ending live sheep exports will impact individuals across the supply chain, and what might be required to adjust
 - provide how and when options for the phase out's implementation
 - consider domestic opportunities, e.g., expanding sheep meat exports
- Work with the department to consider, commission and complete analysis and advice.
- Work together to deliver a report to government by 30 September 2023.

Panel members will need to:

- Engage across a polarised group of stakeholders and understand and manage competing interests.
- Understand (or have ability to) the supply chain, broader ag sector, trade and diplomatic environment and animal welfare considerations.
- Consider viable options to phase out the trade and support impacted parties. Must be conscious of budgetary environment.

The appointment will be for a 10-month term, with the possibility of extension.

Panel members will be paid \$1,541 per day (chair) and \$1,388 (member) GST exclusive per day for time spent on:

- attending formal panel meetings and participating in consultation, including face to face meetings
- panel business, including meeting preparations, reading and drafting of input
- travel time for travel related to the work of the panel.

The panel will be supported by a secretariat within the Department of Agriculture, Fisheries and Forestry (DAFF). The secretariat will:

- undertake, commission and manage analyses to inform the panel's deliberations
- participate in and support the panel throughout the extensive consultation process
- provide logistical support for the panel
- assist with drafting the report, including ensuring it can be utilised to inform a Regulatory Impact Statement, or RIS-like process

- seek appropriate advice (including legal) and work across government to ensure the recommendations meet the needs of the government.

Administrative arrangements, including appointment and contracting will be settled with the DAFF secretariat.

Members' travel expenses will be managed and paid by DAFF. The Secretariat will arrange and pay for travel, accommodation and other associated costs required to undertake this role.

The key contact at DAFF for panel members will be s. 22(1)(a)(ii) , A/g First Assistant Secretary, Trade Reform Division. He may be contacted on s. 22(1)(a)(ii) or at s. 22(1)(a)(ii) @aff.gov.au.

DRAFT

Attachment C

OVERVIEW OF THE INDEPENDENT ASSESSMENT AND REPORT TO GOVERNMENT

DRAFT

Attachment D

EXAMPLE DAILY RATES FOR PANEL MEMBERS

Current daily rates for a range of part time officer holders are listed below, as outlined in *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2022* Compilation No. 5, released on 17 November 2022.

Body Name	Individual	Chair	Member
Professional Services Review—Committees (Dept of Health)		\$1,541	\$1,388
Inspector-General of Biosecurity	\$1,370		
Inspector-General of Live Animal Exports	\$1,370		
Special Representative for Australian Agriculture	\$1,370		
Scientific Advisory Group (Biosecurity)		\$1,199	\$1,080
RDC Selection Committee		\$1,028	
Commission for International Agricultural Research (DFAT)		\$1,028	\$771
Fisheries Research and Development Corporation Selection Committees		\$1,028	
National Soils Advocate		\$1,028	
Selection Committees for Research and Development Corporations		\$1,028	
Wine Australia Selection Committee		\$1,028	
Independent Poultry Welfare Panel		\$1,000	
Future Drought Fund Consultative Committee		\$915	
Drought Resilience Adoption and Innovation Hubs Advisory Committee		\$915	\$823
Future Drought Fund Consultative Committee		\$823	
Committees of Research and Development Corporations		\$800	\$720
Management Advisory Committees, Australian Fisheries Management Authority		\$800	\$720
Statutory Fishing Rights Allocation Review Panel		\$800	\$720



INDEPENDENT ASSESSMENT REPORT TO GOVERNMENT BY 30 SEPTEMBER 2023

The report will provide the underpinning policy analysis that will assist government consider how and when to phase out of live sheep exports by sea. It will deliver a proposed implementation plan and will be used to inform a RIS-like process to support actions.

The report will:

- Analyse the issue and provide recommendations to inform the government's implementation plan:
 1. **HOW** to phase out live sheep exports by sea
 2. **WHEN** the phase out should take place
 3. **WHAT** support could be provided to impacted parties
 4. **WHAT** opportunities might exist – e.g. increased sheep meat exports, domestic processing, on-shore value adding

The report will not consider the merits or otherwise of the policy.

The report will consider:

- Findings from stakeholder engagement and consultation
- Analysis, including economic impact
- Legal advice – domestic and international, including WTO implications
- Future forecasting and trade and market analysis
- Diplomatic intelligence and sensitivity analysis
- Scientific research
- International + domestic examples (e.g. NZ, ceasing tobacco production, etc)
- Interaction of the sheep phase out with live cattle exports.

The report will consider or build on existing work:

- Industry analysis, e.g.:
 - Mercado's Economic analysis of the live sheep export trade (LiveCorp)
 - ACIL Allen's Economic contribution and benefits of the northern live export cattle industry (LiveCorp)
- Community sentiment surveys – LiveCorp, RSPCA, etc
- Analysis and other work conducted by state and territory governments
- Moss Review
- McCarthy Review
- Northern Hemisphere Summer RIS + Review

Analysis may include (but not limited to):

- The structure, operation, current and historical state of **livestock exports** (sheep, cattle, goats, buffalo)
- How **live sheep exports fits into domestic production systems**, including impact on processing availability, employment (incl First Nations people), farm decision making, on-farm resilience and diversification, business management and income, etc.
- **Historical trends, drivers and factors** that impact sheep production and prices, particularly in WA (incl climate change, intl sheep + sheep meat prices, etc)
- **How and what farmers and other supply chain participants need to adjust.**
- **Trade, market and supply chain analysis**, including potential to increase sheep meat exports.
- **Live cattle exports**, and the potential impact of the live sheep phase out policy.

Consultation will be conducted via:

- DAFF's 'Have Your Say' platform
 - In-person meetings
 - Community drop-ins
 - Virtual meetings
 - Written submissions and surveys
 - Targeted engagement – e.g. with trading partners
 - Formal meetings (e.g. IDCs, industry meetings)
- A communications strategy has been developed to support this, including media releases, talking points, social media, op eds, etc

Implementation options to explore could include:

- Legislative amendments to provide a fixed date for the phase out **s. 47C(1)**
- A prohibition of new export licences, and a 'buy back' scheme for existing licences.
- The imposition of export quotas to be reduced over time
- Amendments to the Australian Standards for the Export of Livestock
- A extension to the Northern Hemisphere Summer prohibition
- Assistance grants for domestic meat processors
- Exit grants
- Domestic transport grants to encourage domestic processing

s. 47C(1)

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Tuesday, 10 January 2023 5:54 PM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: FYI - proposed timeline and deptl costs for the phase out work [SEC=OFFICIAL]
Attachments: timeline for phase out work.pdf; Phase out budget estimates.xlsx

Dear s. 22(1)(a)(ii)

FYI, attached is a proposed timeline for conducting the work associated with the phase out of live sheep exports.

Within the timeline is the working assumption that the Panel's consultation work over the next six months will provide a basis for s. 22(1)(a)(ii) to go to Cabinet towards the end of 2023 to seek government consideration of:

- a. A proposed approach for how and when to implement the phase out
- b. Authority to develop legislation to give legal effect to the phase out
- c. Authority to go away and develop any further government initiatives and support that may be warranted.

We anticipate (b) and (c) will require allot of work and the timeline has this spread over calendar year 2024, ensuring there is also capacity to conduct sufficient consultation with government departments, ministers, parliamentarians and the community.

In terms of the department being able to fund this work, you would be aware that the department would like ^{s. 22(1)(a)} to seek authority for a proposal to be considered in the 2023-24 Budget.

- Attached is a summary of our internal workings for how much we estimate the phase out work will cost the department.

I note that our estimates have slightly increased to now total s. 47C(1) over four years, as we needed to recalculate our figures to now capture there being a four-person panel and to also reflect costs for the current financial year (FY2022-23).

- I have engaged with the relevant area of the department on this and an updated one-pager will be separately provided to the office (along with other bids) for s. 22(1)(a)(ii)'s consideration.

Happy to discuss.

Kind regards

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

A/g First Assistant Secretary | s. 22(1)(a)(ii) | s. 22(1)(a)(ii)

Department of Agriculture, Fisheries and Forestry

Trade Reform Division

GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au



PANEL ASSESSMENT OF HOW AND WHEN TO PHASE OUT LIVE SHEEP EXPORTS – REPORT TO GOVERNMENT BY 30 SEPTEMBER 2023

The report will provide the underpinning policy analysis that will assist government to consider how and when to phase out of live sheep exports by sea. It will deliver a proposed implementation plan and will be used to inform a RIS-like process to support actions.

PROPOSED TIMELINE

S. 47C(1)

The Panel's assessment will:

- Analyse the issue and provide recommendations to inform the government's implementation plan:
 1. **HOW** to phase out live sheep exports by sea
 2. **WHEN** the phase out should take place
 3. **WHAT** support could be provided to impacted parties
 4. **WHAT** opportunities might exist – e.g. increased sheep meat exports, domestic processing, on-shore value adding

The Panel's assessment will not consider the merits or otherwise of the policy.

Consultation will be conducted via:

- DAFF's 'Have Your Say' platform
- In-person meetings
- Community drop-ins
- Virtual meetings
- Written submissions and surveys
- Targeted engagement – e.g. with trading partners
- Formal meetings (e.g. IDCs, industry meetings)

A communications strategy has been developed to support this, including media releases, talking points, social media, op eds, etc

The report will consider:

- Findings from stakeholder engagement and consultation
- Analysis, including economic impact
- Legal advice – domestic and international, including WTO implications
- Future forecasting and trade and market analysis
- Diplomatic intelligence and sensitivity analysis
- Scientific research
- International + domestic examples (e.g. NZ, ceasing tobacco production, etc)
- Interaction of the sheep phase out with live cattle exports.

22-23

Staff salary & Wages
4 Independent panellists – 100 days
Advertising - Marketing Fee
Consultants – comms expert
Computer & IT Telecom Costs Other
Legal Expenses
Other Admin
Training Fees - Staff Development
Staff travel (one SES and two non SES per trip)
Independent panel travel
Expert analysis
RIS
ABARES fees + external economic consultancy fees
Total 2022-23

s. 47C(1)

23-24

Staff salary & Wages
4 Independent panellists – 60 days
Advertising - Marketing Fee
Consultants – comms expert
Computer & IT Telecom Costs Other
Legal Expenses
Other Admin
Training Fees - Staff Development
Staff travel (one SES and two non SES per trip)
Independent panel travel
Expert analysis

ABARES fees + external economic consultancy fees
Total 2023-24

s. 47C(1)

24-25

Staff salary & Wages
Independent panellists – 0 days
Advertising - Marketing Fee
Consultants – comms expert
Computer & IT Telecom Costs Other
Legal Expenses
Other Admin
Training Fees - Staff Development
Staff travel (one SES and two non SES per trip)
Independent panel travel
Expert analysis

ABARES fees + external economic consultancy fees
Total 2024-25

s. 47C(1)

	25-26	Total Budget 4 years
Staff salary & Wages	s. 47C(1)	s. 47C(1)
Independent panellists – 0 days		
Advertising - Marketing Fee		
Consultants – comms expert		
Computer & IT Telecom Costs Other		
Legal Expenses		
Other Admin		
Training Fees - Staff Development		
Staff travel (one SES and two non SES per trip)		
Independent panel travel		
Expert analysis		
ABARES fees + external economic consultancy fees		
Total 2025-26		



Australian Government
Department of Agriculture,
Fisheries and Forestry

Live sheep phase out commitment
Independent person to lead the consultation process

Minister meeting - 6 December 2022

s. 22(1)(a)(ii), A/g First Assistant Secretary

Trade Reform Division

INDEPENDENT PERSON

The Independent Person will:

- Undertake an arms length, high-quality assessment to inform the government’s implementation plan to phase out live sheep exports.
- Consult widely with stakeholders to (amongst other issues):
 - Listen to stakeholder concerns about the phase out and understand their respective positions
 - Understand how ending live sheep exports will impact individuals across the supply chain, and what might be required to adjust
 - Provide how and when options for the phase out’s implementation
 - Consider domestic opportunities, e.g., expanding sheep meat exports
- Work with the department to consider and commission analysis and advice.
- Be the face of the phase out and ensure s. 22(1)(a)(ii) can stay at arms length during the consultation process.


The Independent Person will need to:

- Engage across a polarised group of stakeholders, and understand and manage competing interests.
- Understand (or have ability to) the supply chain, broader ag sector and trade and diplomatic environment.
- Consider viable options to phase out the trade and support impacted parties. Must be conscious of budgetary environment.
- Establish sufficient profile / level of respect
- Be able to travel and commit sufficient time in order to complete the assessment.
- Be compensated appropriately. The method of appointment (e.g. contract, non-ongoing employee, consultancy etc) and salary will need to be agreed with the preferred candidate.

APPOINTMENT + LAUNCH TIMELINE

Week 1	s. 22(1)(a)(ii) identifies IP
	Dept has ‘without prejudice’ discussions with IP
	IP agrees to lead process + completes paperwork
Week 2	s. 22(1)(a)(ii) writes to PM
	Dept Legal reviews and approves contract
Christmas shut down	
Week 3	PM approves IP and announcement date
	IP appointed. Initial briefing from dept + engagement with s. 22(1)(a)(ii)
	Dept provides launch pack to s. 22(1)(a)(ii)
Jan 23	s. 22(1)(a)(ii) announces IP + launches consultation process
	Dept supports IP at launch. Release website + other comms products

OPTIONS


 **Former Public Servant**

Strengths

- Independence
- May have stakeholder connections across supply chain if previously in agriculture or related roles
- Understands government process and budget constraints
- Public policy experience

Considerations

- Industry knowledge could be limited depending on the candidate


 **Industry Participant**

Strengths

- Connection / sound understanding of industry
- Insight into practical adjustment options

Considerations

- Perceived independence/bias against commitment
- May lack policy inexperience
- Lack large-scale consultation experience
- Some stakeholders (e.g. animal welfare groups) may be reluctant to engage

 **Other candidate**

Strengths

- Independence
- Connections with government
- Stakeholder engagement skills

Considerations

- Public perception
- Some stakeholders may be reluctant to engage
- Industry knowledge could be limited

s. 47C(1)

COMMUNICATIONS + ENGAGEMENT STRATEGY (option 1)

Pre-announcement

- Responding to correspondence
- Feeding into speeches and media releases for the [s. 22\(1\)\(a\)\(ii\)](#)
- Drafting talking points for other ministers ([s. 22\(1\)\(a\)\(ii\)](#)) and overseas posts
- Establishing lines of communications with DFAT, Austrade PM&C
- Attended LIVEXChange
- Meeting with:
 - LEAWAG
 - LiveCorp
 - ALEC
 - RSPCA
 - Sheep Producers Australia
 - State and Territory Government regulators
 - Australian Alliance for Animals
 - Australian Livestock and Rural Transporters Association (TBC)
 - NFF (TBC)

Announcement

- For [s. 22\(1\)\(a\)\(ii\)](#):
- Media release
 - Speech
 - Talking points
 - Social media
 - OpEd
 - Suggested pre-engagement with key stakeholders prior to release
- For the Independent Person:
- Talking points
 - Social media
 - Bio
 - Introduction pack
 - Suggested pre-engagement with key stakeholders prior to release
 - Initial engagement with [s. 22\(1\)\(a\)\(ii\)](#) and dept.
- DAFF website
- Static webpage live, including IP bio and overview of consultation process
 - Have Your Say page live
 - Introductory information / data/ analysis
 - Social media

Public engagement – suggested face to face and/or virtual meetings

WA - Government

- WA Office of the Premier
- [s. 22\(1\)\(a\)\(ii\)](#)
- WA DPIRD
- [s. 22\(1\)\(a\)\(ii\)](#)

WA - Industry

- Pastoralists and Graziers WA
- WA Farmers Federation
- WA Livestock Exporters' Association
- RETWA
- KLTT
- Emanuel Exports
- Livestock Shipping Service
- Fletchers International
- V and V Walsh
- Livestock Collective

WA - Producer meetings

- Katanning
- Bridgetown
- Narrogin
- Moora
- Broome (cattle)

WA - Animal welfare

- RSPCA WA
- Vets Against Live Export

WA Unions

- AVA WA Division
- AWU WA Branch
- TWU WA Branch

NT (Darwin)

- NTCA
- NT Livestock Exporters Assoc.
- Exporters
- Cattle producers
- Feedlots
- NT Government

QLD (Townsville)

- QLD Livestock Exporters Assoc.
- AgForce
- QLD Farmers
- Exporters
- Cattle producers
- Feedlots
- QLD Government

NSW (Sydney)

- LiveCorp
- MLA
- AMPC

Canberra – Govt

- DAFF
- DFAT, PMC
- IGLAE
- Parliamentarians

Canberra – Industry

- ALEC
- Sheep Producers
- NFF
- ALRTA
- Australian Logistics Council

Canberra – Diplomats

- Kuwaiti Ambassador to Australia
- Other GCC / trading partner diplomats

Canberra – Animal welfare

- RSPCA
- Animals Australia
- Australian Alliance for Animals

VIC (Portland)

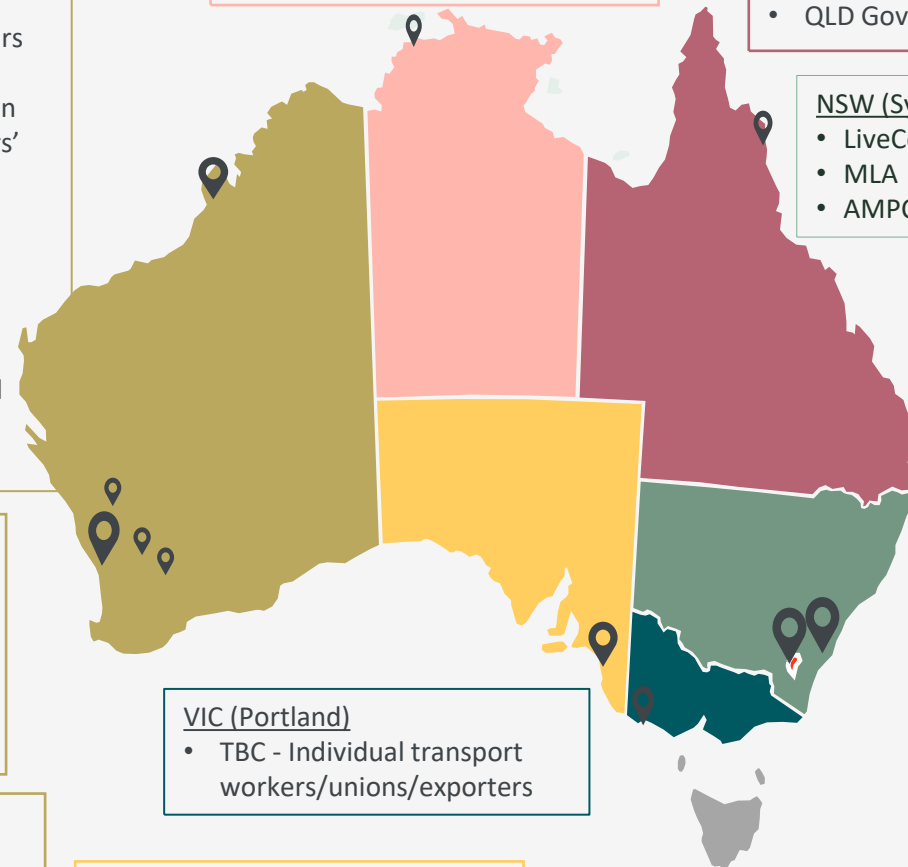
- TBC - Individual transport workers/unions/exporters

SA (Adelaide)

- [s. 22\(1\)\(a\)\(ii\)](#) / Dept for Primary Industry and Regions
- SA Primary Producers Assoc
- Livestock SA
- AMIEU (WA + SA Branch)
- RSPCA SA

Canberra – other

- Australian Veterinary Association



s. 47C(1)

ENGAGEMENT PLAN (option 2)

Suggested face to face meetings

The Independent Person's consultation process will include significant face-to-face engagement with stakeholders, owing to the sensitive nature of the phase out commitment. This will include opportunities to speak with sheep producers and supply chain participants in a series of regional forums in Western Australia.

Meetings are also proposed with cattle exporters and industry participants in Broome, Darwin and Townsville to ensure the second part of the election commitment – to continue support for live cattle exports – is addressed.

We anticipate additional stakeholders will be identified once the consultation process commences.

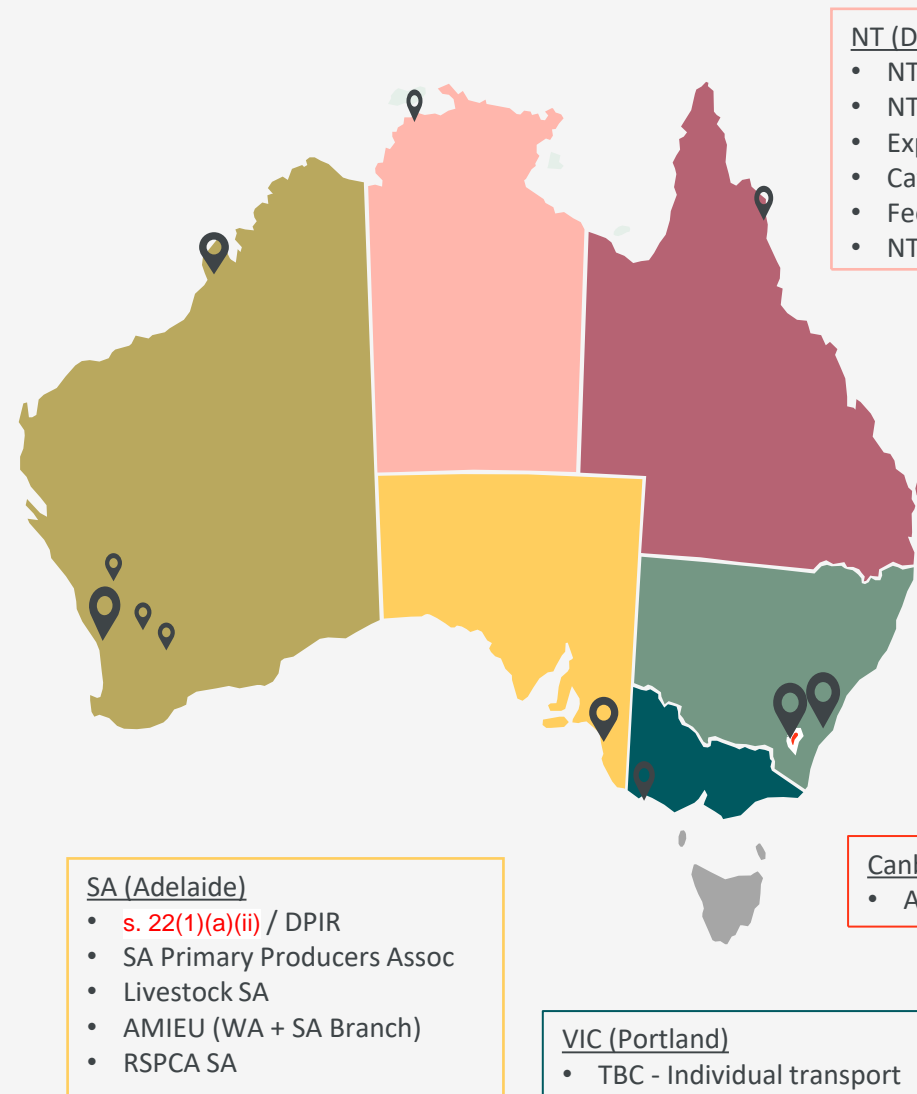
- WA - Government
- WA Office of the Premier
 - s. 22(1)(a)(ii)
 - WA DPIRD
 - WA Chief Veterinary Officer

- WA - Animal welfare
- RSPCA WA
 - Vets Against Live Export

- WA Unions
- AVA WA Division
 - AWU WA Branch
 - TWU WA Branch

- WA - Industry
- Pastoralists and Graziers WA
 - WA Farmers Federation
 - WA Livestock Exporters' Association
 - RETWA
 - KLTT
 - Emanuel Exports
 - Livestock Shipping Service
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 - V and V Walsh
 - Livestock Collective

- WA – Producer/ supply chain meetings
- Katanning
 - Bridgetown
 - Narrogin
 - Moora
 - Broome (cattle)



- NT (Darwin)
- NTCA
 - NT Livestock Exporters Assoc.
 - Exporters
 - Cattle producers
 - Feedlots
 - NT Government

- QLD (Townsville)
- QLD Livestock Exporters Assoc.
 - AgForce
 - QLD Farmers
 - Exporters
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 - QLD Government

- NSW (Sydney)
- LiveCorp
 - MLA
 - AMPC

- Canberra – Industry
- ALEC
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 - NFF
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- DAFF
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 - IGLAE
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- Canberra – Animal welfare
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- SA (Adelaide)
- s. 22(1)(a)(ii) / DPIR
 - SA Primary Producers Assoc
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 - AMIEU (WA + SA Branch)
 - RSPCA SA

- VIC (Portland)
- TBC - Individual transport workers/unions/exporters

INDEPENDENT ASSESSMENT - REPORT TO GOVERNMENT BY 30 SEPTEMBER 2023

The report will provide the underpinning policy analysis that will assist government consider how and when to phase out of live sheep exports by sea. It will deliver a proposed implementation plan and will be used to inform a RIS-like process to support actions.

The report will:

- Analyse the issue and provide recommendations to inform the government's implementation plan:
 1. **HOW** to phase out live sheep exports by sea
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 3. **WHAT** support could be provided to impacted parties
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The report will not consider the merits or otherwise of the policy.

The report will consider:

- Findings from stakeholder engagement and consultation
- Analysis, including economic impact
- Legal advice – domestic and international, including WTO implications
- Future forecasting and trade and market analysis
- Diplomatic intelligence and sensitivity analysis
- Scientific research
- International + domestic examples (e.g. NZ, ceasing tobacco production, etc)
- Interaction of the sheep phase out with live cattle exports.

The report will consider or build on existing work:

- Industry analysis, e.g.:
 - Mercado's Economic analysis of the live sheep export trade (LiveCorp)
 - ACIL Allen's Economic contribution and benefits of the northern live export cattle industry (LiveCorp)
- Community sentiment surveys – LiveCorp, RSPCA, etc
- Analysis and other work conducted by state and territory governments
- Moss Review
- McCarthy Review
- Northern Hemisphere Summer RIS + Review

Analysis may include (but not limited to):

- The structure, operation, current and historical state of **livestock exports** (sheep, cattle, goats, buffalo)
- How **live sheep exports fits into domestic production systems**, including impact on processing availability, employment (incl First Nations people), farm decision making, on-farm resilience and diversification, business management and income, etc.
- **Historical trends, drivers and factors** that impact sheep production and prices, particularly in WA (incl climate change, intl sheep + sheep meat prices, etc)
- **How and what farmers and other supply chain participants need to adjust.**
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Implementation options to explore could include:

- Legislative amendments to provide a fixed date for the phase out **s. 47C(1)**
- A prohibition of new export licences, and a 'buy back' scheme for existing licences.
- The imposition of export quotas to be reduced over time
- Amendments to the Australian Standards for the Export of Livestock
- A extension to the Northern Hemisphere Summer prohibition
- Assistance grants for domestic meat processors
- Exit grants
- Domestic transport grants to encourage domestic processing

s. 47C(1)

S. 47C(1)

Data and Statistics

2021-22 VOLUME Total head for sea and air exports:

488,819	614,731	12,571	3,067	661
Sheep	Cattle	Buffalo	Goats	Alpaca

2021-22 VALUE Total \$ for sea and air exports:

\$85m	\$1.19b	\$2.3	\$1.9m	\$1.1m
Sheep	Cattle	Buffalo	Goats	Alpaca and camels

LIVE EXPORT INDUSTRY

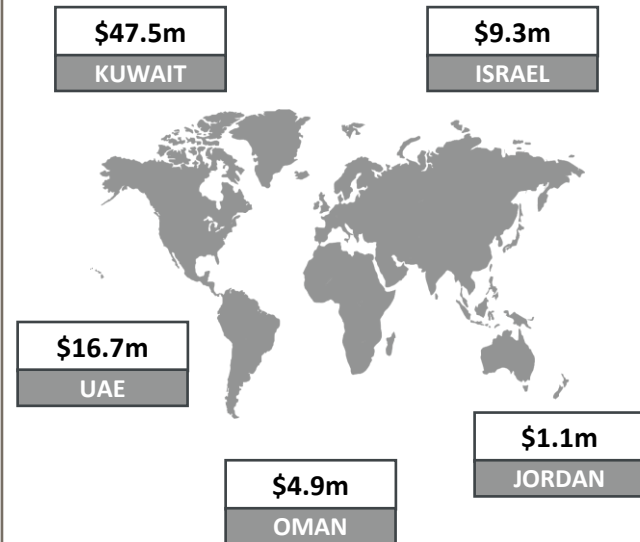
Direct employment (sheep) : 1,037 Indirect employment (sheep): 3,443

Exporters: 38 Registered Establishments: 38 Accredited vets:163

LIVE SHEEP EXPORTS 2021-22

- 97% of sheep exported by sea; 3% by air in 2021-22.
- 99% of sheep exported for the feeder / slaughter market.
- The Middle East is the largest market, with 62% sheep exported to Kuwait, 13% to the UAE & 7% to Jordan in 2021 by sea.
- In 2021-22, live sheep exported by sea only departed from the Port of Fremantle.
- The mortality rate for sheep exported by sea in 2021-22 was 0.2%
- Average time on vessels is 21 days
- Value & volume of live sheep exports have decreased by around 70% since 2017.
- Proportion of Aus ag exports – 0.2%

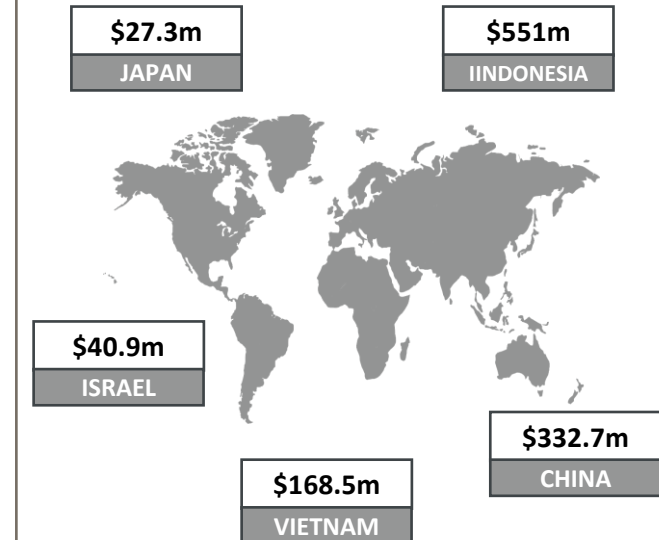
AUS TOP 5 SHEEP MARKETS – BY SEA



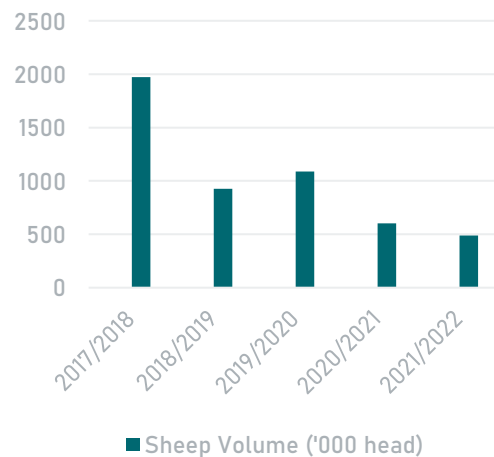
LIVE CATTLE EXPORTS 2021-22

- 99% of cattle exported by sea; 1% by air in 2021-22.
- 85% of cattle exported for the feeder / slaughter market.
- 77% cattle exported to South East Asia
- Live cattle exported by sea departed from Darwin, Townsville, Brisbane, Broome, Fremantle, Portland, Wyndham.
- The mortality rate for cattle exported by sea in 2021-22 was 0.09%
- Average time on vessel is 11 days (and significantly shorter to South East Asian destinations)
- Value & volume of live cattle exports are forecast to fall 4% in 2022-23.
- Proportion of Aus ag exports is 1.78%

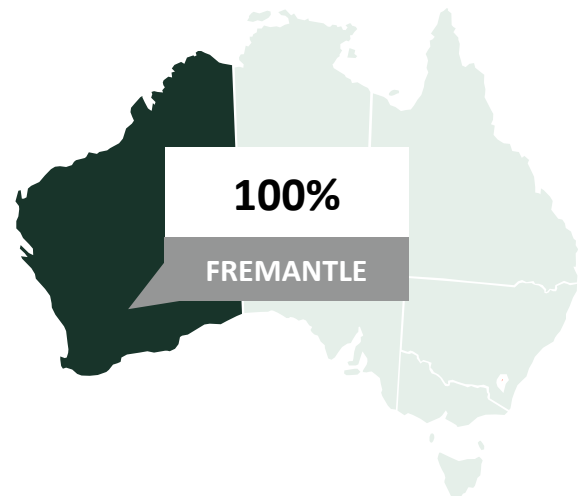
AUS TOP 5 CATTLE MARKETS – BY SEA



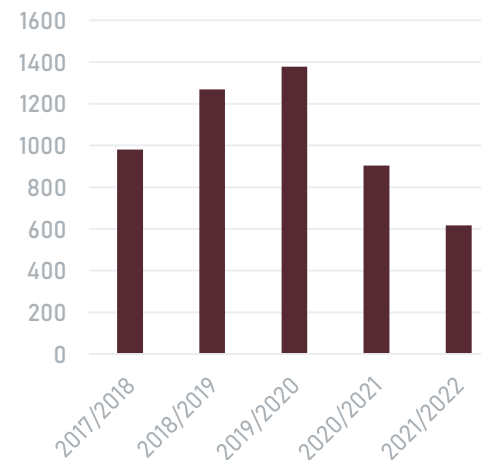
LIVE SHEEP EXPORTS



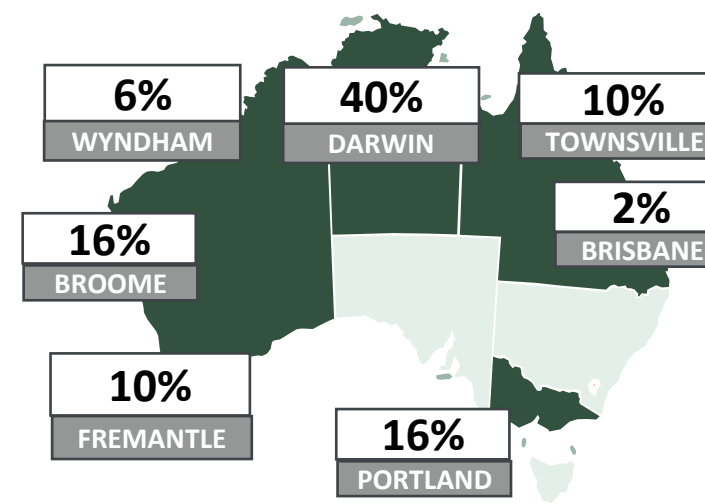
MARITIME LOAD PORTS



LIVE CATTLE EXPORTS



MARITIME LOAD PORTS





INDEPENDENT PERSON – POSSIBLE CANDIDATURE

Potential candidates for consideration are outlined below. We are also able to explore other options as identified.

s. 22(1)(a)(ii)

OFFICIAL

DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY

MINISTERIAL MONTHLY DASHBOARD – s. 22(1)(a)(ii) – AS AT 3 MARCH 2023

2022–23 Budget Measures

Status

s. 22(1)(a)(ii)

Strengthening animal welfare

8

[Phase Out of Live Sheep Exports](#)~~Phase Out of Live Sheep Exports~~ by sea

| On track

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s. 22(1)(a)(ii)

● On track working to schedule

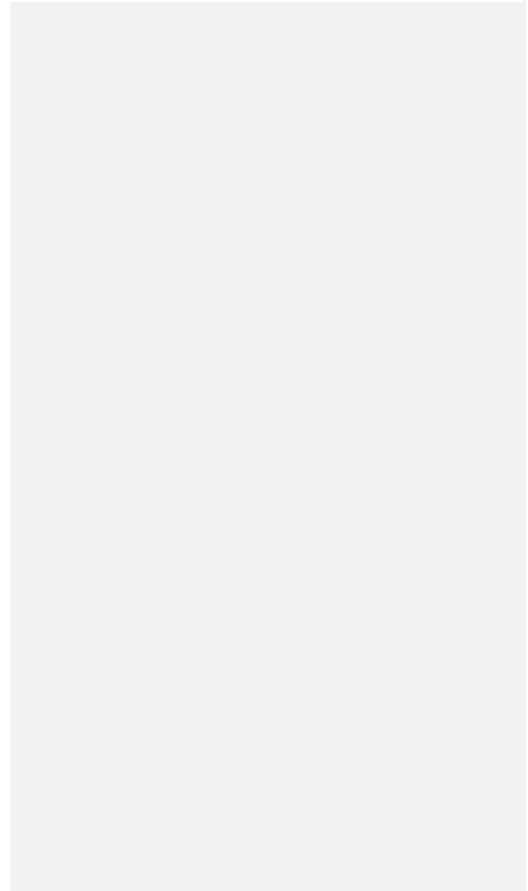
● May have emerging risks but can work within existing time frame

● Issues identified, needs direct intervention

OFFICIAL

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)



OFFICIAL

DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY

s. 22(1)(a)(ii)

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s. 22(1)(a)(ii)

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OFFICIAL

Measure	Origin	Total Budget (\$m)	Overview	Delivery Status (include any decisions or media opportunities)	If not on track – set out risk(s) and mitigation strategy	Contact
8	Phase Out of Live Sheep Exports by sea	2022 Election: Strengthening animal welfare	<p><u>Awaiting Announcement</u> <u>Departmental funding of \$5.6m over 2022-23 and 2023-24 – to support the panel’s fees and consultation process.</u> <u>N/A</u></p> <p>As part of the election commitment, Strengthening Animal Welfare, the government committed to:</p> <ul style="list-style-type: none"> phasing out live sheep exports in consultation with industry including consideration of the impacts for the entire value chain. not ban (live) cattle exports as long as strong animal welfare standards are in place. in September 2022 the government clarified that the phase out would only apply to live sheep exports by sea, and not live sheep exports by air. 	<p>Preparations are underway to commence an extensive <u>A four-person panel has been established.</u></p> <ul style="list-style-type: none"> <u>A consultation process to help inform an implementation plan for the phase out, including how and when the phase out might take place.</u> <u>Engagement continues with departmental representatives and key domestic and international stakeholders (on an as required basis).</u> Preliminary engagement continues to be undertaken with stakeholders (on an as requested basis). <u>s. 22(1)(a)(ii) and A/g FAS s. 22(1)(a)(ii) will meet with the LiveCorp Board during the week of 6 February to discuss the phase out commitment and other matters.</u> s. 22(1)(a)(ii) and First Assistant Secretary, s. 22(1)(a)(ii) travelled to Kuwait, Oman and Saudi Arabia and held government to government discussions about the phase out. Ongoing management of trade and diplomatic relations will continue with Post. The department continues to work closely with DFAT and Austrade to manage sensitivities. <p><u>Key actions</u></p> <ul style="list-style-type: none"> Consultation material and a launch package are being prepared to support an announcement. <p><u>Media</u></p> <ul style="list-style-type: none"> <u>The consultation will receive significant interest from industry and other stakeholders, as well as media attention.</u> We will provide a media release and other support material, as well as respond to any media requests following the announcement. <u>The department is continuing to work with the minister’s office to finalise consultation arrangements and the process to develop an implementation plan to inform the phase out. Briefing will be provided shortly.</u> <u>A consultation launch package will be shared with the minister’s office on or around 10 February 2023.</u> 		<p>Trade Reform Division, Traceability, Plant and Live Animal Exports Division</p> <p>s. 22(1)(a)(ii)</p> <p>A/g First Assistant Secretary</p>

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s. 22(1)(a)(ii)

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s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Wednesday, 18 January 2023 10:47 AM
To: s. 22(1)(a)(ii)
Subject: RE: consultation panel to inform the government's election commitment to phase out live sheep exports by sea [SEC=UNOFFICIAL]

Thanks s. 22(1)(a)(ii).

I'll provide s. 22(1)(a)(ii) with the info you provided in answer to s. 22(1)(a)(ii)'s questions.

Thanks,

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii) @aff.gov.au
Sent: Wednesday, 18 January 2023 10:27 AM
To: s. 22(1)(a)(ii) @aff.gov.au>; s. 22(1)(a)(ii) @aff.gov.au>; s. 22(1)(a)(ii) @aff.gov.au>
Subject: Fwd: consultation panel to inform the government's election commitment to phase out live sheep exports by sea [SEC=UNOFFICIAL]

FYI

From: s. 22(1)(a)(ii)
Sent: Wednesday, January 18, 2023 7:54 am
To: s. 22(1)(a)(ii) @aff.gov.au>
Subject: Re: consultation panel to inform the government's election commitment to phase out live sheep exports by sea [SEC=UNOFFICIAL]

Hi s. 22(1)(a)(ii),

Thanks for sending me these documents. I will confirm my agreement to participate on the panel after my meetings with you and s. 22(1)(a)(ii) early next week.

There are some issues I will need clarification on, including the anticipated time and travel requirements. In any event we can discuss these and other issues when we meet next week.

Depending on what transpires and subject to my agreement I shouldn't have any difficulty meeting your timeline of 25.

Thank you,

s. 22(1)(a)(ii)

On 17 Jan 2023, at 7:09 pm, s. 22(1)(a)(ii) @aff.gov.au> wrote:

Dear s. 22(1)(a)(ii),

Thank you for our conversation the other day and for agreeing to participate on s. 22(1)(a)(ii) consultation panel to inform the government's election commitment to phase out live sheep exports by sea.

Please find attached a one-page overview of the proposed scope of work.

To formally establish the panel, and before any public announcements can be made, [s. 22\(1\)\(a\)\(ii\)](#) needs to seek the endorsement of his colleagues as part of a prescribed appointment process.

To enable that to occur, the department requires the completion and return of the following documents please:

- Private Interest Declaration
- CV pro-forma
- Candidate information document.

If it is at all possible, we would welcome the return of these documents by 25 January 2023 please (see attached templates, and sorry for the short turnaround).

It is important, as requested within these documents, for the department to know if you have an ABN or not, as this impacts how we are able to engage your services for this work (i.e. whether, from a contract perspective, you are engaged as a consultant or employee). If we engage you as an employee we will be obligated to pay you superannuation, FYI.

As member of the Panel – subject to some final confirmations – it is proposed to provide you with a daily rate of \$1,388 in line with the *Remuneration Tribunal (Remuneration and Allowances for Holders of Part-time Public Office) Determination 2022* Compilation No. 5.

At this stage, I anticipate [s. 22\(1\)\(a\)\(ii\)](#) will make an announcement about the panel and the commencement of the consultation process sometime in February. I will keep in touch over the next few weeks as details are finalised.

In the interim, I would appreciate you keeping your appointment under wraps until the announcement has taken place.

If you have any questions or need any additional information, please do not hesitate to reach out – [s. 22\(1\)\(a\)\(ii\)](#) @aff.gov.au or on [s. 22\(1\)\(a\)\(ii\)](#).

I look forward to meeting you next week, and to working with you on this important but challenging task.

Kind regards

[s. 22\(1\)\(a\)\(ii\)](#)

[s. 22\(1\)\(a\)\(ii\)](#)

A/g First Assistant Secretary | [s. 22\(1\)\(a\)\(ii\)](#) | [s. 22\(1\)\(a\)\(ii\)](#)

Department of Agriculture, Fisheries and Forestry

Trade Reform Division

GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au

<image001.png>

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<To complete - candidate information.docx>

<To complete - Private Interest Dec.docx>

<To be complete - CV pro-forma.docx>

<Panel scope and timeline.pptx>

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Monday, 9 January 2023 10:02 AM
To: s. 22(1)(a)(ii)
Subject: A couple of things from me for your consideration this week please [SEC=OFFICIAL]
Attachments: FW: Live sheep phase out - panel - options - [SEC=OFFICIAL]; RE: Phase Out of Live Sheep Exports Panel - forms for preferred candidature [SEC=OFFICIAL]

Morning ^{s. 22(1)(a)(ii)}

Welcome back. A couple of things from me for your consideration this week please:

s. 22(1)(a)(ii)

Appointment of a panel to undertake public consultation to inform the phase out of live sheep exports by sea –
^{s. 22(1)(a)(ii)} (and I) had a few interactions with ^{s. 22(1)(a)(ii)} last week. See attached. Let me know a good time to talk. I have attached a few emails about such FYI.
FYI, I will also need to ring around all those I've explored potential availability with too and let them know they won't be needed.

Kind regards
^{s. 22(1)(a)(ii)}

s. 22(1)(a)(ii)
A/g First Assistant Secretary | ^{s. 22(1)(a)(ii)} | ^{s. 22(1)(a)(ii)}

Department of Agriculture, Fisheries and Forestry
Trade Reform Division
GPO Box 858 Canberra ACT 2601 Australia

agriculture.gov.au



s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Thursday, 5 January 2023 9:36 AM
To: s. 22(1)(a)(ii)
Subject: FW: Live sheep phase out - panel - options - [SEC=OFFICIAL]
Attachments: Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx; Biography - s. 22(1)(a)(ii).docx

FYI – email sent to office following call with s. 22(1)(a)(ii) yesterday

Cheers and thanks

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Thursday, 5 January 2023 9:35 AM
To: s. 22(1)(a)(ii) @aff.gov.au>
Subject: Live sheep phase out - panel - options - [SEC=OFFICIAL]

Hi s. 22(1)(a)(ii)

Thanks for the chat yesterday re live sheep phase out – good to work this through with you. As discussed, s. 22(1)(a)(ii) has been beavering away on the panel and in consultation with s. 22(1)(a)(ii), has reached out to a number of potential candidates to test their willingness / availability to be appointed to the expert panel.

It would be good to get this sorted – so that we can lie out expected timeframes for s. 22(1)(a)(ii)'s consideration and agreement, and bring together a well-developed consultation and reporting plan that aligns with s. 22(1)(a)(ii)'s expectations on timing. I do need to note though that this work is unfunded, so in order to have the panel operating effectively over what I expect will be at least a 6-12 month timeframe, we will need to seek authority to bring forward a funding proposal for the forthcoming budget.

In terms of candidates, there are some options.

Re a WA-based member of the panel, the following WA individuals have been canvassed as potential candidates:

- s. 22(1)(a)(ii), recommended by s. 22(1)(a)(ii). In discussion, I understand that s. 22(1)(a)(ii) indicated that he has current draws on his time, and recommended an alternate for consideration s. 22(1)(a)(ii) (below).
- s. 22(1)(a)(ii) is very keen and has followed up with s. 22(1)(a)(ii) multiple times since the initial contact. **Please note** it is conceivable that s. 22(1)(a)(ii) has already been in contact with s. 22(1)(a)(ii) about his potential candidacy and this may be the basis behind s. 22(1)(a)(ii)'s call. If s. 22(1)(a)(ii) is to be considered, I would strongly recommend a deeper assessment of both perceived and real conflicts of interest – noting that he has been a strong advocate in the past for live sheep exports and he is also a sheep producer (for both I understand the boxed and live trade).
- s. 22(1)(a)(ii) (well known in WA circles; has past federal government panel advisory experience in 2011 for s. 22(1)(a)(ii) (see [here](#)). s. 22(1)(a)(ii) will need to be further engaged about the role – her bio is attached. s. 22(1)(a)(ii)'s social media indicates very strong support for s. 22(1)(a)(ii)

As we discussed, another potential WA-based candidate is s. 22(1)(a)(ii). s. 22(1)(a)(ii) is the immediate s. 22(1)(a)(ii), was a previous s. 22(1)(a)(ii) and has also been a s. 22(1)(a)(ii). A quick bio for s. 22(1)(a)(ii) is available [here](#). I haven't had a chance to discuss a potential appointment with s. 22(1)(a)(ii) – but will ask that s. 22(1)(a)(ii) reach out today.

The department would strongly support s. 22(1)(a)(ii)'s appointment to the panel, and pending the WA candidate / gender balance issues, would also support s. 22(1)(a)(ii).

As we also discussed, I think that it would also be prudent for s. 22(1)(a)(ii) to consider discussing the potential WA candidates (or any others) with Senator s. 22(1)(a)(ii).

In terms of other expert panel members, the department considers the following to be highly suitable candidates:

- s. 22(1)(a)(ii) – ex Public Servant based in Canberra. s. 22(1)(a)(ii) is the immediate s. 22(1)(a)(ii) and has previously been a s. 22(1)(a)(ii).
- s. 22(1)(a)(ii) – Victoria based. Has previous experience in government-appointed advisory activity; or (pending the WA candidate and gender balance considerations)
- s. 22(1)(a)(ii) – Victoria based. s. 22(1)(a)(ii) Has experience in government-appointed advisory activity.

Should s. 22(1)(a)(ii) wish to consider other options, the following individuals have also be canvassed and could be further engaged as to their genuine willingness and availability:

- s. 22(1)(a)(ii) (ex-Public Servant based in Canberra. s. 22(1)(a)(ii) is a past s. 22(1)(a)(ii) and has extensive experience in international relations. s. 22(1)(a)(ii) has indicated that she has periods of unavailability over the next six months that may need to be considered;
- s. 22(1)(a)(ii) (is a maybe. SA based grains farmer. Has previous experience in government-appointed advisory activity)
- s. 22(1)(a)(ii) (s. 22(1)(a)(ii) and experienced Board Member).

A selection of bios are attached – we have not been able to source a ready bio for s. 22(1)(a)(ii).

s. 22(1)(a)(ii) has also placed a number of calls in with s. 22(1)(a)(ii), but is yet to receive a return call. Given his role with the s. 22(1)(a)(ii), we consider he is unlikely to be available.

In terms of the next immediate steps, my recommendation would be:

- As we understand that some of the concern may be that some of these names are not known to s. 22(1)(a)(ii), that s. 22(1)(a)(ii) considers calling the highly recommended candidates. s. 22(1)(a)(ii) can make advance calls and set the scene ahead of time for s. 22(1)(a)(ii) should this be desirable? We will supply phone numbers.
- When s. 22(1)(a)(ii) is comfortable with the composition of the panel, we will provide him with a letter to seek his agreement (note – this is a Cabinet requirement from when this issue was discussed).
- When s. 22(1)(a)(ii) agrees – the department will work with the office on public announcements, consultation and reporting plans to allow s. 22(1)(a)(ii) to formally launch consultation.

In terms of the meeting with s. 22(1)(a)(ii) today, I would recommend that the following be the key points:

- The Government committed to phasing out live sheep exports by sea as part of its 2022 election campaign.
 - s. 22(1)(a)(ii) and I have publicly stated the phaseout will not occur during this term of government.
 - In implementing this commitment, the government will consult widely with stakeholders to develop a timeframe and plan.
- The phase out will apply to live sheep exports by sea only. The government continues to support the live cattle trade and other live animal exports. All animal welfare standards continue to be in place.

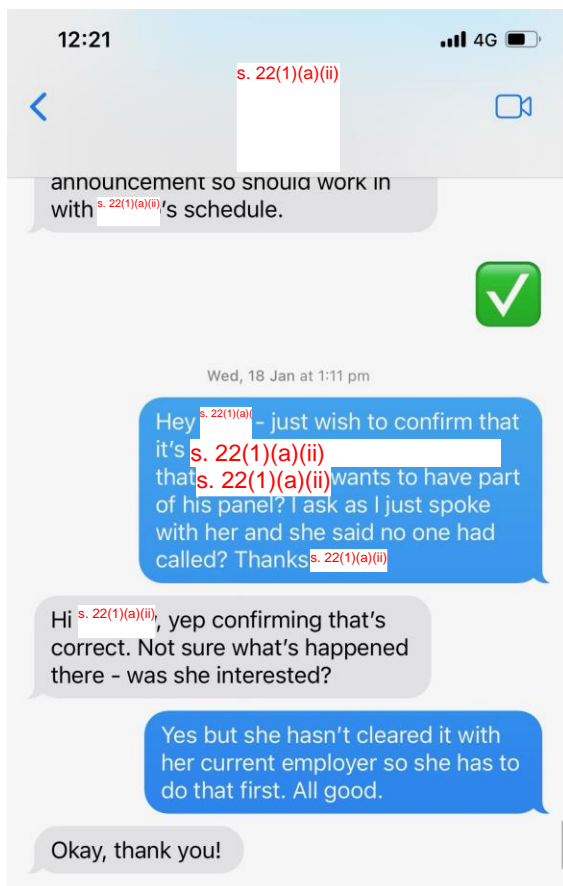
- Despite increased regulation and improvements by industry, the government is committed to phasing out live sheep exports by sea.
 - There are still inherent animal welfare risks associated with this trade that the Australian public is concerned about.
- I am finalising plans to form an expert panel to help guide the phase-out.
 - This will include consulting with affected stakeholders around the timing and how to phase out live sheep exports by sea to ensure we create a fair and orderly implementation plan.
 - Officials of my department have already reached out to WA Ag officials to introduce themselves and note that strong engagement will occur with the department and WA industry representatives as part of the consultation process.
- Support options for industry and the relevant supply chain participants will also be explored as part of this stakeholder engagement.
- Options, such as onshore processing, will also be examined given the potential to generate more jobs and income for Australians, particularly in the form of extra meat processing opportunities, especially in WA.
- I recognise that the phase out will impact stakeholders beyond just exporters and farmers. Consultation will therefore be necessary right across the supply chain to ensure direct and indirect impacts are considered and addressed.

Hope this helps; reach out to [s. 22\(1\)\(a\)\(ii\)](#) or I if you need any more.

Please also let me know if there is anything that we need to follow up on from [s. 22\(1\)\(a\)\(ii\)](#)'s call with [s. 22\(1\)\(a\)\(ii\)](#)

Cheers and thanks

[s. 22\(1\)\(a\)\(ii\)](#)

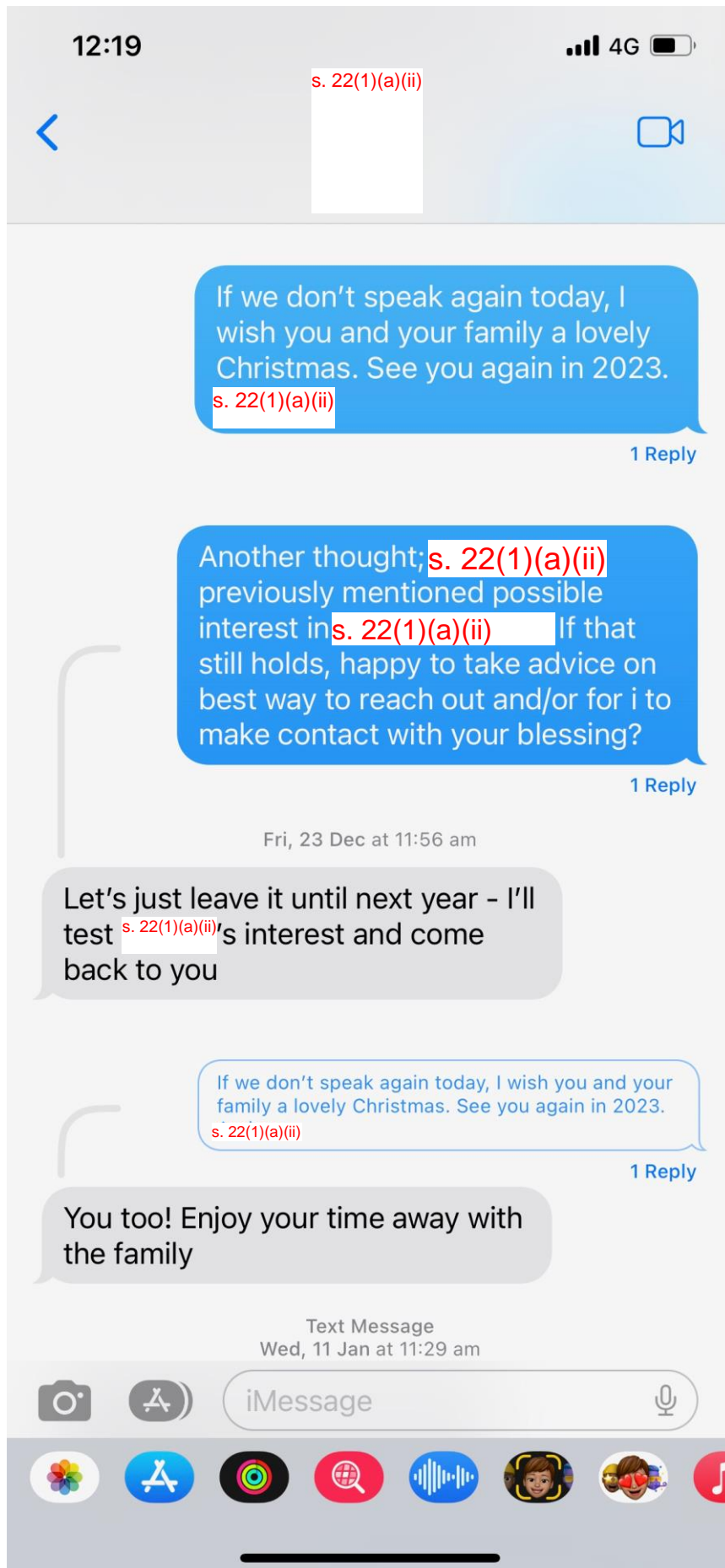


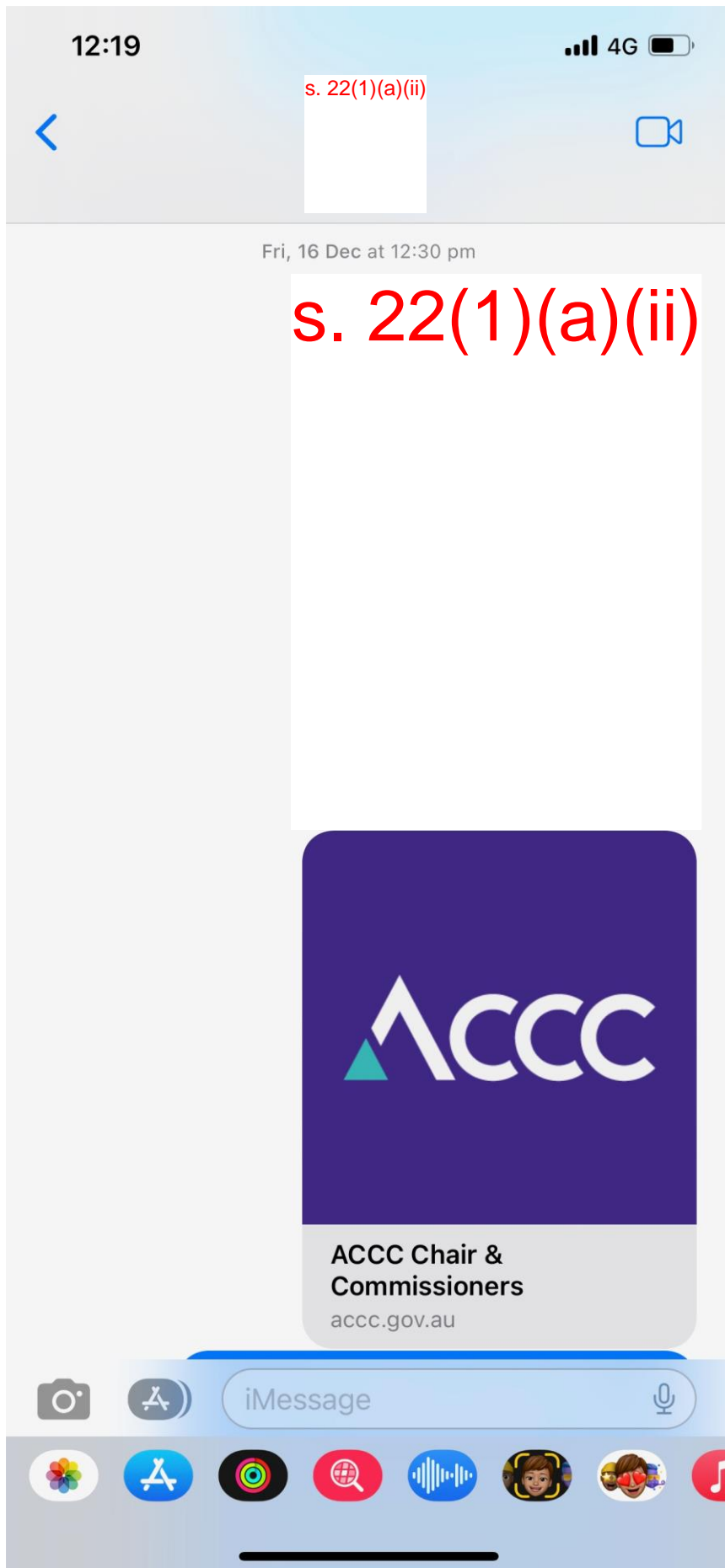
Tue, 24 Jan at 10:16 am

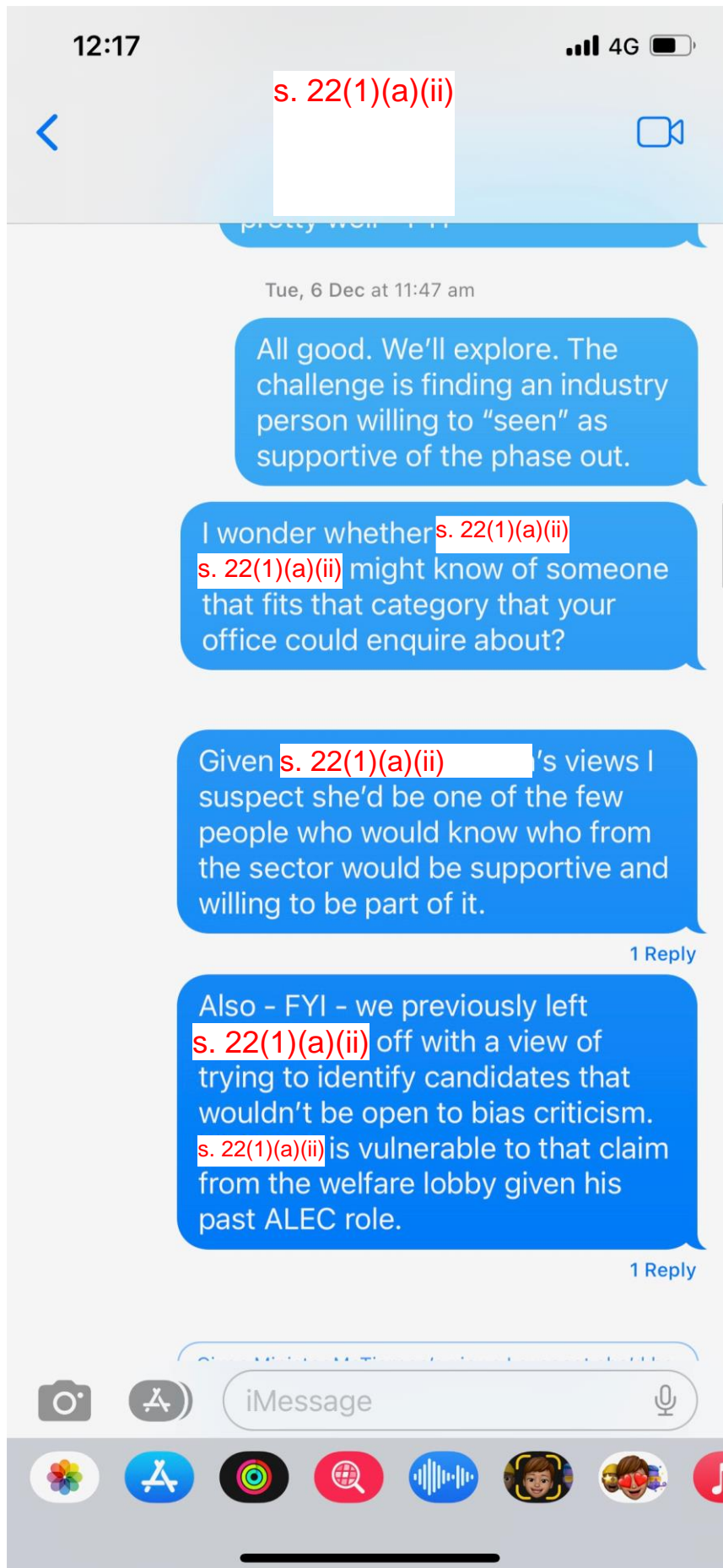
Hi s. 22(1)(a)(ii) FYI - I met with s. 22(1)(a)(ii) this morning over a coffee re the phase out gig. Just talked through the issues and process. Nothing noteworthy to report. He indicated he's meeting with s. 22(1)(a)(ii) this afternoon. Rgds s. 22(1)(a)(ii)

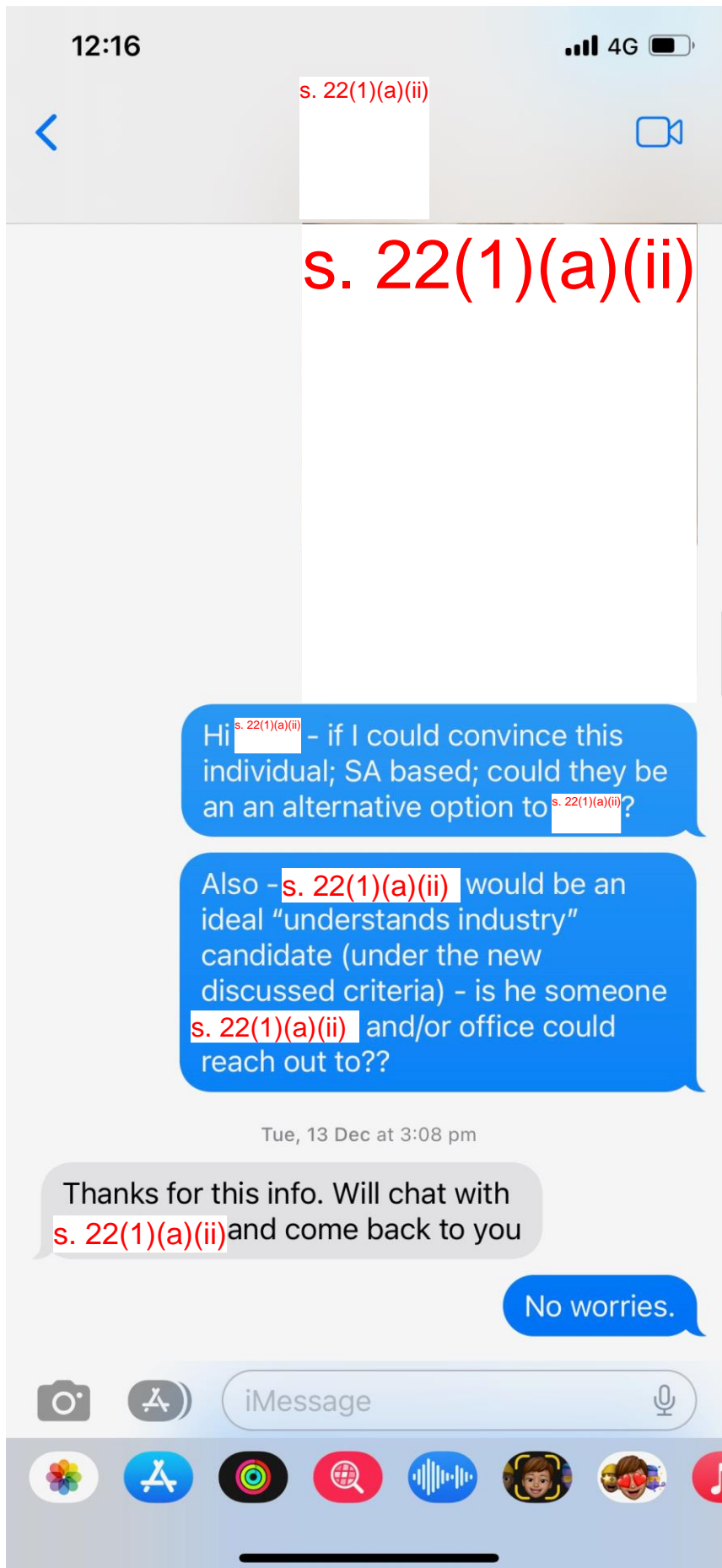
Tue, 24 Jan at 6:42 pm

Hi s. 22(1)(a)(ii), thanks for letting me know. Our meeting with him went well too. He's requested DAFF assist him with navigating the financial aspects of the engagement, including with respect to his superannuation. Is there someone in the department that he can speak with?









s. 22(1)(a)(ii)



s. 22(1)(a)(ii)

Hi [redacted] - if I could convince this individual; SA based; could they be an an alternative option to [redacted]?

Also - [redacted] would be an ideal "understands industry" candidate (under the new discussed criteria) - is he someone [redacted] and/or office could reach out to??

Tue, 13 Dec at 3:08 pm

Thanks for this info. Will chat with [redacted] and come back to you

No worries.



iMessage



