



Inclusion video transcript

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Transcript

[Video begins – staff are standing in a circle and take turns holding up signs. Sombre music plays]

“I don’t feel included when...”

“I disclose my disability, and my manager doubts my ability”

“My colleagues aren’t interested in my Torres Strait Islander culture”

“My work hours affect my family”

“People question my Aboriginal heritage”

“I fear being discriminated against for talking about my partner at work”

“People make assumptions about my religious beliefs based on my appearance”

“Only white, English-speaking males are promoted”

“My experience is devalued, rather than valued”

“I feel spoken over because I am a woman”

“My caring responsibilities for my child with disability aren’t understood”

“I return from long-term leave feeling forgotten”

“My ideas are not taken on board because my voice is not heard”

“But here in our department, I feel included because...”

[Happy music plays]

“My manager trusts my abilities and the adjustments I need”

“I am respected as a Torres Strait Islander women and my work celebrates my culture”

“I have the flexibility to drop off and pick up my daughters from school”

“My colleagues respect my Aboriginal heritage and where I come from”

“I am an active leader in LGBTIQ inclusion in my workplace”

“I am confident and proud to share my culture at work”

“My career progression is based on my skills and ability alone”

“My team is valued equally and together we bring new perspectives”

“All genders are equally included, valued, empowered and rewarded”

“I am supported to undertake my carer responsibilities”

“My boss will stay in touch and offer me opportunities when I return”

“We are all given a chance to be seen and heard”

“We bring our authentic selves to work”

[Staff cheer]

[Video ends]